



# ANNUAL REPORT

2010-2011



**“Bringing opportunities to the underprivileged”**

# Organization Details:

**Registration number:**6505

**FCRA No. :** 231660741

**Website:** [www.omfoundation.in](http://www.omfoundation.in)

**Email:** [info@omfoundation.in](mailto:info@omfoundation.in)

**Communication address:**

D-92, Sector-63, Noida, Uttar Pradesh-201301,India. 0120-4724600

**Project address:** OM Foundation School, Street no.2, Hoshiarpur Village, Near Sector 51, Noida, UP, 201301, India.

**Registered address:** C-11, Tarang Apartments, I.P. Extension, New Delhi-110092. India.

**Contact person:**

Mr. Krishnendu Sengupta

Program Coordinator

[k.sengupta@omfoundation.in](mailto:k.sengupta@omfoundation.in)

Mobile no: +91-9818669278

# Founder and Trustee Speaks:

Dear Friends of OM,

It gives me an immense pleasure to release the Ninth Annual Report of the organization. We started this journey with a passion to serve the society as we felt that it is the payback time for all us. This pleasurable journey for a noble cause started with a nursery school for the kids from the underprivileged society. Over a period of time more and more people joined the cause which resulted in building a high school for the underprivileged society, imparting free education at par with any other public schools of the city. Our objective is not to leave them in the midway of their career hence we are committed to extend our support till they start earning their own livelihood. Today we are creating opportunities in employment as well through our projects on youth empowerment. This journey could not have been possible without the support of our Corporate partners, NGO partners and the individual donors. I would like to thank all of them for their faith and sustainable support. I would like to congratulate the employees of OM Foundation for their achievements in making this project successful and also thank them for their efforts. I would also like to thank Mr. Vivek Gaur, trustee, OM Foundation for his support and guidance. I am delighted to share with you that OM Foundation managed to keep its administrative expense less than 5% and student attrition rate at less than 3% for the ninth consecutive year. I expect the same cooperation and support from all of you in our future endeavors.



**Mr. Sanjay Drabu**  
Founder and Trustee

## Trustees:



**Mr. Vivek Gaur**  
CEO  
Pacific Ventures Pvt. Limited



**Prof. Shobit Mahajan**  
Professor  
University of Delhi

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# Introduction:

**"We want the education by which character is formed, strength of mind is increased, the intellect is expanded, and by which one can stand on one's own feet."**

**---Swami Vivekananda**

OM Foundation is a Noida based registered secular, gender sensitive and humanitarian public charitable trust, founded in the year 2002. The Foundation was set up to provide children from urban slums with free and first-rate education and basic healthcare. As part of this endeavor, it wishes to realize its mission by significantly contributing to the economically and socially disadvantaged section of society . The Foundation aims to create, manage and support programs that bring sustainable changes, predominantly in the field of education and employment. OM Foundation also provides the relevant education, guidance and skills necessary for the underprivileged community to emerge as an asset not only for their immediate family but also for the Nation. The organization is known for its commitment to the cause. All the beneficiaries under the umbrella of OM Foundation getting free education, free food and free health care services. OM Foundation is working for a sustainable development that will bring positive change in the lives of these communities. The organization always welcomes and appreciates the likeminded people who want to be a part of this run...

## **Vision of OM Foundation**

The Foundation envisions by significantly contributing to education, health and employment of the socially and economically underprivileged people of the country.

## **Mission of OM Foundation**

- To ensure all round development of children by providing them quality education, healthcare and balanced nutrition, so that they can accomplish a better life individually and act as responsible citizen of our country.
- To empower girls from the society by providing them support for pursuing their educational goals, thereby turning them into dignified, confident and positive contributors to society.
- To help children and youth to shape their future with a secure job by providing them relevant skills training, guidance, grooming, counseling facilities and employment opportunity.

# OM Foundation at a glance:

**200+**  
Beneficiaries

**10**  
Under  
Privileged  
Communities

**8**  
years  
Working at  
the Grass  
Root Level

**> 5%**  
Administrative  
Cost

**2%**  
Student  
Attrition Rate



# Friends of OM:

## Corporates:



British Gas



Exl Service



Pacific Ventures



KPMG  
Foundation



Aon Hewitt



TI Cycles



Dee Jee Cables



Unecops



ICare Hospitals

## NGO's



Smile foundation



Theosophical  
Society



Charity Aids  
Foundation



Sai Baba Mandir  
Samiti, Sec 40,  
Noida



Etasha Society

## **BAAL VIKAAS BHAARTI**



Marwari  
Yuva Manch

## Individual Donors

Mr. Kuldeep Drabu

Mr. Richard and Sherry Bonelli

Mr. Amit and Somnath Dua

Mr. Naresh Thawani

Mr. Sanjeev Srivastava

Mr. Vijay Pathak

Mr. Anil Kumar

Ms. Madhu Jhamb

Ms. Rita Kandhari

Mr. Nick Skinner

Mr. Sanjeev Khandelwal

Mr. Rakesh Pachauri

Ms. Seema Drabu

Mr. Trilok S Arora

Mrs. Raj Luthra

# Extending support to the beneficiaries:

The commitment of OM Foundation to the society is make them privileged by creating opportunities in education and employment. To take this commitment further, the organization is running three programs under its umbrella and extending the best possible benefits to the beneficiaries.

- **Child Development Program**
- **Youth Employment Program**
- **Community Development**



# Child Development Program

## OM Foundation School



Situated in the midst of Hoshiarpur village, Sector 51, Noida. The school was started in 2002 with just 20 students and the strength as on 31<sup>st</sup> March 2011 has gone up to 215 students. School has been set up to provide free first-rate education, free nutrition and free healthcare to the children from urban slums. The children of the OM Foundation School represent the poor families from the underprivileged society having their family income below Rs.4000 per month, who are neither in position to afford the yearly school fee nor the cost of school uniforms and the requisite school items. Some of these children had never attended school while others had to drop out, as their parents could no longer afford to send them to a school because of financial hardships.

The core objective behind this project is to give them all round development and a sustainable support through education so that they can ascertain themselves, their family and their own career. Since inception, in last 8 years, we have maintained the education standards at par with other public schools in Noida. We have covered a long way and still a long way to go.

# Key Differentiators:

The school is imparting free education to all its students. The medium of instruction is English and the techniques and methodology is at par with other public schools in the city. The maximum strength for each class is not more than 30. Class VIIIth will commence with effect from 1<sup>st</sup> April, 2011.



The admission process constitutes a lot of screening and we make sure that the only needy get benefitted. Our principle is to take only one child from a family so that we can reach out to more underprivileged families.



The school motivates underprivileged section of the society to come forward for education. The school avoids any kind of favoritism to any particular caste, creed or religion in admission process.



The preference is given to children who are orphans, single parent child and girl child. Girl children are our focus in order to ensure that they lead a dignified and educated life. The girl-boy ratio is 60:40 in the OM Foundation School.



The school has well ventilated 20x20ft classrooms, science and mathematics labs, computer lab with highly configured computers, library with more than 5000 books, music and audio-visual room.



The school has got volleyball, basket ball and badminton courts inside the campus, the school is also having the facility of table tennis.



The uniforms, books and stationery are free to all the students.



The school has got 20 regular staff which includes 15 qualified teachers and a Head-mistress.



Mentorship classes for our weaker students after the school hours in order to bring these children at par with other students of the class.



We follow the CBSE curriculum and NCERT books are being used as the course books.



All the students are provided balanced diet and the health care services. We organize medical checkup camps for dental, ENT, vaccination, anemic eradication and general checkups.

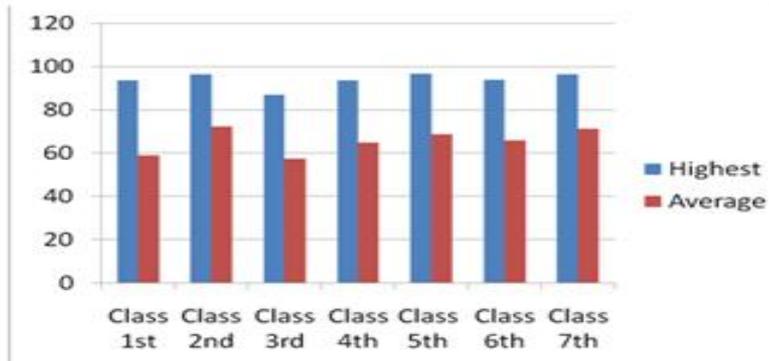


### OM School students rewarded....

Ten students of the school received scholarship of Rs.3600 from Basic Siksha Office, Gautam Buddha Nagar, UP. The Village Pradhan of Hoshiarpur village has distributed the prize money among the students.

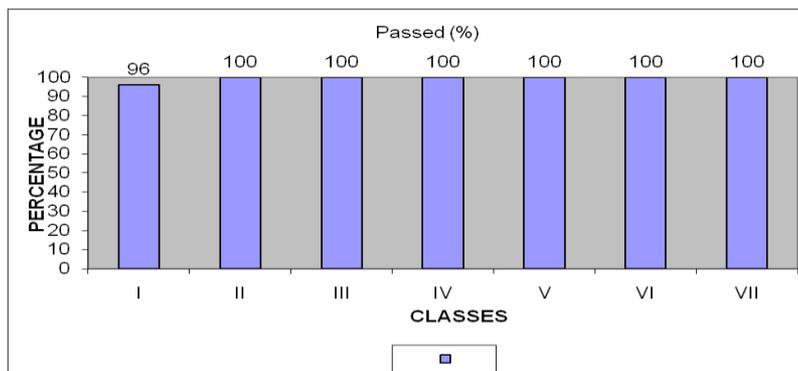
# Academic Achievements~:

The prime objective of OM Foundation School is to provide best academic support to the student. Our teachers are performing a challenging task in grooming these students so that they can compete with the students of other public school. In an academic year the students appear for the two terminals and four unit tests. This year, the students performed really well.



## Mid Term Results

Students showed their academic brilliance through the First Terminal results. Altogether it was a good show as the pass percentage for this exam was 97.5 and 47% of the students passed scored more than 70% of the marks.



## Final Results

Students of OM Foundation School performed well in their final exams of the session 2010-2011. The pass percentage was 99%, amongst them 56% of the students passed with distinction marks that showed their academic brilliance throughout the session.

“OM Foundation School is an inspiration model where one connect with the amazing children & this has been possible with the help of such committed teachers . It warms my heart to see such brilliant kids & their enthusiasm to learn!...

Arjun Singh ,MD, Asia Pacific, AON Hewitt

# Youth Employment Program:

## Skill Development Program for Educated Youth

### Joint Initiative of OM Foundation and Etasha Society

OM Foundation joined hands with Etasha Society to initiate the skill development program for the youth from the underprivileged society. Etasha society is a non-profit organization that aims to provide market-oriented 'employability' and 'vocational' skills to young people from disadvantaged backgrounds. The candidates are screened and selected from the underprivileged communities of Noida. The eligible criterion for a candidate to be a part of this program is to have minimum education qualification of 10<sup>th</sup> and must be 18 years of age. Under this program, OM Foundation and Etasha society have to place the candidates to different organizations after their three months of employability training. The candidates will be placed in the sectors like Hospitality, Retail and BPO after their training. The purpose of initiating this program is based on our understanding that in order to uplift these underprivileged communities, it's very important to uplift the youth by providing them the skill sets for the sustainable living.



# Youth Employment Program:

## Skill Development Program for Uneducated Youth

### Partnering TI Cycles, Murugappa Group

We are started this project with BSA Hercules. Under this project TI Cycles will impart required technical skills wherein the individual from a underprivileged society will get an opportunity to learn the skill sets and accordingly they can earn their livelihood in the Cycle Industry. The aim is to increase the employment opportunity in the uneducated underprivileged section of the society. Under this project, the candidates from the underprivileged societies will be given 15 days industrial training at the Noida factory (TI Cycles). There is no educational qualification and the only criterion is that they should attain 18 years of age. Once these candidates finish the training part, they will be placed in dealer stores of a BSA Hercules across Delhi-NCR.

The candidates will be provided certificate for their training from the BSA Hercules, TI Cycles Pvt. Ltd. The salary range of trained candidate will vary from Rs.4000 to Rs.6000 per month, depending on their performances.



# Community Development Program:

- ✓ Helping the underprivileged society as a whole by running various awareness program related to Health and Hygiene.
- ✓ 400 people from the underprivileged society got benefitted from Anemic Eradication camp held at OM Foundation School.
- ✓ Organized breast cancer awareness camp for the village ladies at our school campus.
- ✓ Interactive session with the parents of school students making them aware of the various issues.



# The year at a glance:



The academic session 2010-11, commenced on April 1, 2010. OM Foundation School achieved a new feat by adding 57 more students to its happy family. The last session successfully concluded by promoting 161 students, there by, touched the mark of 215 with just 2% of attrition rate. All the new admissions were made after proper entrance test and scrutiny of the socio economic conditions of the parents. This year preference was again given to orphan, physically handicapped, girls and single parent child. The selection committee met all the parents individually.



OM School students showed their concern towards the growing environmental disorder and climate change by celebrating Earth Day on 22nd April. The student presented a documentary on "Save Earth from Pollution".

Centrica UK donated 2000 books to OM School's library through their book drive campaign. The enrichment of the knowledge resource centre of the school will definitely help the student to produce outstanding results. The total number of books now crossed almost 5000 covering different fields like literature, comics, sciences, social studies etc. This knowledge centre will help student to keep abreast of the latest development.



Series of workshops were organized to enhance the quality of teaching methodology to nurture the talent for the slow learners. The workshop were designed and taken by Dr. RD Shukla, Advisor to OM Foundation School. The teachers from the Setu Foundation also participated in the workshop. The entire workshop guided the teachers on how to increase the quality level of teaching, knowing ones responsibility, caliber and commitment.



The new kids of the OM Foundation School have given Hepatitis B vaccination for their healthy living on 27th August at the school premises. All these health care activities were carried out by the OM foundation in association with Theosophical order of services , Noida as a part of commitment for health care services to these kids.

OM Foundation always aims at the all round grooming of the students. It encourages the students to compete and perform at any given stage. To make them more confident performers OM School hoisted a series of extra curricular events through out this year. Under Inter- House literacy and aesthetical activities various competitions viz. Poem Composition, Story Telling, Debate, Recitation, Story Writing, Poster Designing, Rakhi Making, Word Chain, Slokha / Doha Chanting, Conversation, Newspaper reading were organized. The participation levels of students were highly appreciated and they had given their best shots in every event.





Dental care camp was organized on 21st August, 2010. Dr. B. Bhushan of Noida clinic, Sector 93, checked the dental related problems of all the students of the school. 56 students were given advanced treatment.



OM Foundation organized Health care activities in the school premises. Under the program "Students Eye Screening Program-2010", a team of doctors from ICARE Hospitals, Noida organized a free Eye check-up camp on 5th August for the students. The total number of students screened during the check-up was 208 and 38 amongst them were given specialized treatment, absolutely free of cost.



School celebrated 63rd Independence Day with lots of energy and enthusiasm. The two hours cultural programs showcased the diverse quality of OM Foundation's students as stage performers. Students were also awarded certificates for their academic excellences. The event was witnessed by the friends of OM Foundation in the campus.



On 27th August, school kids celebrated the birth centenary of Mother Teresa. The students performed in the morning assembly showcasing the life of Mother Teresa and one of the students of standard 7th, Kavita, groomed as Mother Teresa in the assembly.



"OM Foundation Day was celebrated on 9th September as the organization marked its 8th anniversary. A special assembly was organized and sweets were distributed among the students."

The 8th Annual Day of OM Foundation School marked a remarkable success when it comes to colorful cultural excellence and performance. The kids presented a series of fantabulous programs with lots of versatility in their get-ups and appearances that changed the mood of the ambience. The Chief Guest of the function was Mr. Ian Peters COO, British Gas, accompanied by the other esteemed guests. The specialty of this function is the 100% participation of the 212 students.



School celebrated Diwali and Eid in the morning assembly of the school. Students made beautiful diyas and colorful rangoli to celebrate this festival of light. School also organized a special assembly to celebrate this holy festival of the Muslims and showed the equal respect for every religion in the OM School premises. Students were also offered Namaz in the assembly.

6<sup>th</sup> October, Wednesday, was the fortunate day for the three kids of OM Foundation as they witnessed the aquatic events of the 19th Common Wealth Games in Delhi. The kids accompanied by the CIO representatives and two representatives were from the school. The event was held at Dr.SPM Aquatic Complex. It was an elated moment for the kids to witness such a big event for the first time in their life

“I am delighted to see these outstanding kids performing in colorful costumes with such zeal . I must appreciate the school teachers and the management for creating such an excellent show”

Ian Peters, COO, British Gas on Annual Day



OM Foundation School added new triple storey building to its campus. The three floor building is having 8 rooms, one dining hall attached to the kitchen. It was inaugurated by Ian Peters , COO ,British Gas on the Annual Day of the School. The terrace of the building provides enough of open space for the children to play around. The school is now having a well equipped science laboratory as well. Aon Hewitt also contributed in adding more infrastructure facilities to the school and school is now capable of having classes till 10<sup>th</sup> standard.



OM Foundation students took part in an on-the-spot painting competition organized by the Art of Living on Earth Day in which total 6 lakhs of students from Delhi and National Capital Region (NCR) were participated. Rajesh of standard VII made the institution proud by getting felicitated for his beautiful painting. It was one of amongst the selected 200 paintings at the national level.



OM Foundation School is one of the fortunate Indian school representing the country at the global level. The Global Children Challenge is the world's largest health initiative campaign designed to get children from all over the world active and instill in them the habit and importance of daily exercise for rest of their lives. The Global Children's Challenge is an opportunity for schools to take part in a free, measurable and entertainment program that help children by encouraging healthy behavior by making exercise easy, fun, stimulating and educational. The 50 days long event started off on 29th of September.



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India's one of the leading English dailies, Hindustan Times published half page feature report on the OM Foundation School. HT City Copy editor spent half a day in the school premises. She took a virtual tour of the school with the management, understanding the concept of the school on which it is based. She interacted with kids, visited the library and the different laboratories of the school. She also had a long chat with the founder and trustee Mr.Sanjay Drabu and learned how the single stone structure turned into a fort.



OM Foundation pays sincere thanks to British Gas Engineers for their dedicated volunteering in the OM Foundation School. They showed the real spirit of team work and completed the tiling of one big dining hall, the first and second floor lobby and the three administrative rooms of the school.

OM Foundation started Skill Development Program for the youth. The purpose initiating this program is based on our understanding that in order to uplift these underprivileged communities, it's very important to uplift the youth by providing them the skill sets for the sustainable living. OM Foundation joined hands with Etasha Society to initiate the skill development program for the youth from the underprivileged society.



OM Foundation in association with Rotary Club, Indraprastha conducted the Annual Anemic Eradication Camp in the OM Foundation School. This camp benefited almost over 400 people that included OM beneficiaries and the local villagers as well. A total of 402 students and ladies were checked up. Nearly 60 percent of school children were found to be anemic and they and their mothers were fully briefed about the course of treatment and handed over the iron and folic acid tablets for 40 days.



Santa, gifts, carols, chocolates and the fun n frolic, what else could anybody think of when it comes to Christmas celebrations. The kids got the privilege to enjoy the time inside the premises with lots of activities. Students got their surprise gifts, the moment they entered their classrooms. The presence of the esteemed guests from Centrica India and Exl Services made the celebration more joyful. OM Foundation would like to extend special thanks Centrica India Operations for sponsoring the gifts and the lunch there by making the celebration possible. We would also like to thanks Exl services for their sustainable support and the volunteering activities.

Republic Day was celebrated in the school premises on 26<sup>th</sup> of January. Students performed cultural programs to mark the republic celebration. Guests from Centrica India and EXL Services were also present at the function



Our first initiative towards creating employment for the needy youth started in December, 2010 and in the month of March 2011, the first seven candidates got the jobs and placed in various retail outlets across Delhi NCR with a fair salary packages. It's a huge achievement for OM Foundation as down the years we are going to start various such skill development projects for the underprivileged society especially for the female population.



OM Foundation always encourages volunteering activities and this time it witnessed some dedicated and sincere volunteers coming all the way from abroad and spent quality times with the OM Kids. **Ms. Mihika Kapoor** a young, energetic and enthusiastic student of standard Ninth came all the way from United States for week long volunteering activities. **Mr. Jack Cain** and **Ms. Hayley Williams**, fresh graduates from UK spent three weeks with the students. They worked on improving the learning abilities of the student and also taught them the core subjects. Their sincere efforts and time definitely helped the students.

The students were taken out for a picnic in two groups. First it was the nursery and kg students went to Noida Sector 15A Park on 5<sup>th</sup> of February. And in the second group, on 12<sup>th</sup> February, the rest of the school from 1<sup>st</sup> to 7<sup>th</sup> went to Indraprastha Park, New Delhi to enjoy the bright sunny winter.



In another program with TI Cycle India Pvt. Ltd, where our objective is to employ the uneducated youth by giving them industry specific training skills and place them as skilled labor in the cycle industry. Under this program the first two candidates were placed in the Noida factory of TI Cycles. They are getting a salary of Rs.5200 that includes PF and ESI. Their placement will boost the others from the various communities for those who are looking for the similar opportunities.

Ms. Anne Minto, Group Director Centrica PLC and Mr. Arjun Singh, CEO Aon Hewitt marked an auspicious visit to the OM Foundation School on the 30<sup>th</sup> of March, 2011. They were accompanied by the senior officials of Centrica and Aon Hewitt. They spent more than two hours with the school kids, visited each and every classroom and interacted with almost every student. They also brought lovely goodies and dictionaries for the OM Kids.



“The experience at the school was very special. The time that I have spend in the school with the kids made me feel very happy. It reminds us of our responsibility towards the society & the contribution that we need to make as privileged individuals. I heartily congratulate the school for their lovely work....”

**Anne Minto Director, HR Centrica PLC**

# Key Volunteers of 2011



**Mihika Kapoor**



**Jack Cain and Hayley William**



**EXL and Centrica India Volunteers**



**British Gas Engineers**



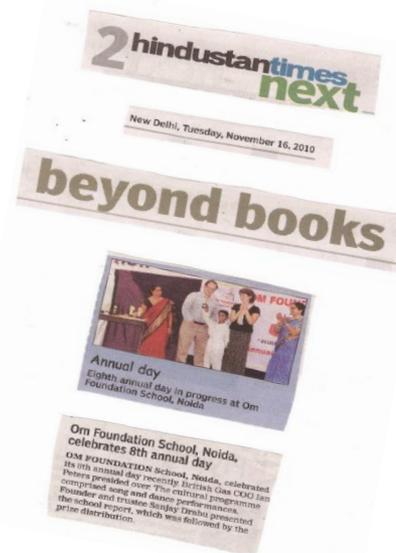
**Sue Ward**



**Bhumika Ganju**

# Media Galore..

After the on-site success of the event, UDGAM, Annual Day of the school, it was well covered by the local media and the national media. The report and the pictures of this event were published by selected local and national dailies.



# Sponsorship options:

## Adopt a child

By Adopting a child you pledge to support a child's all round development including quality education, healthcare services and balanced meals throughout the year. You will receive quarterly reports about the performance and growth of the child adopted by you.

Payable Amount

INR per Year- 15,400.00 per child per year.

USD per Year- 350.00

## Sponsor Development & Education kits for a child for a year

Development & Education kits includes along with books, charts, handouts, lesson plans all kinds of stationary material required for a child to learn, read and write.

Payable Amount

INR per Year- Rs.1500.00 per child per year.

USD per Year- 34.00

## Sponsor the uniforms for a child for a year

Uniform include a two-piece uniform along with socks and shoes for both summer and winter season.

Payable Amount

INR per Year- 2,500.00 per child per year

USD per Year- 56.80

# SUPPORT OUR CAUSE



**“bringing smiles to the underprivileged”**