

*Bringing opportunities to the underprivileged*

## **From Education to Employability The Journey Continues...**



13 Years of Learning

Annual Report 2014 - 2015

[www.omfoundation.in](http://www.omfoundation.in)

# Note from the Trustees



## From School to Skills

Presenting this report is always an overwhelming experience. It gives us an opportunity to share something which is positive, developmental and encouraging.

Last year was yet another milestone. Our first batch of students (2002) appeared for their board exams and results were indeed an experience to cherish. It brought us the satisfaction on the hard work, dedication and efforts that our entire team has put in all these years.

The journey is now moving into a phase where after schooling, skilling of the students is required. It is critical to empower the students with the right employability skills. Towards this, we have initiated partnerships with corporates to run Skill Development Programs. The objective is to give students employability skill sets in the last two years of schooling so that if their family needs them to work after Grade XII they can start earning a decent livelihood, though our endeavor is to support them for their college education.

Community Development is another area where we have worked and are trying our best to bring in positive changes. With Financial Inclusion Camps, Adhaar Card Camp, Cleanliness Campaigns and Health Check-ups, we have helped the local community people. Our initiatives in Informal Education and Women Empowerment have made a significant impact. We have promoted enterprise building amongst the village women to make them self dependent and are looking forward to further strengthen this initiative.

We heartily thank all our corporate partners, individual donors and well wishers for their trust and support which has helped us in building a credible name. Continuing the legacy we have managed to keep our administrative cost below five percent. Our need driven projects could not have been possible without the efforts of our dedicated team who work tirelessly for our noble cause.

We welcome your participation in our cause and look forward to your feedback. We also request you to share our Facebook page with your friends. We believe the change we are trying to bring in, is only possible with our collective efforts.

Thank you all for your support as we look forward to another year of empowering the underprivileged.

Happy Reading ...



Mr. Sanjay Drabu



Mr. Vivek Gaur



Mr. Piyush Jain

## Defining the Foundation



OM Foundation is a Noida-based not for profit, secular, gender-sensitive and humanitarian public charitable trust. Founded in the year 2002, the Foundation was set up to make significant contribution to the economically and socially disadvantaged citizens of India. Towards this, the Foundation has created, managed and supported programs aimed to bring about sustainable changes, predominantly in the field of education and employment for the less privileged residents of the urban slums. The Foundation's main aim is to bring about a change in the lives of the less privileged so that they emerge as an asset not only for their immediate families but also for the Nation.

- | 13 years with the community
- | More than 500 direct beneficiaries
- | Outreach upto 10 villages
- | 3 key focus areas
- | Administrative cost less than 5% since inception
- | Low beneficiary attrition



# Education



“  
*Education is the most powerful weapon which you can use to change the world...*  
”

*Nelson Mandela*

## Secondary Education Program

An initiative to provide English medium regular education to underprivileged students at zero cost from Nursery to Grade 10<sup>th</sup> at OM Foundation School

## Senior Secondary Education Program

An initiative to help students of OM Foundation School to complete their 10+2 schooling from CBSE affiliated School along with skill development.

## Education Enhancement Program

An After School Initiative, aims to strengthen the basic subject knowledge of students who are getting education in low cost privately run schools and don't have access to good teachers and infrastructural facilities.





# Secondary Education Program

- New admissions with focus on Girl Child
- First batch of the Foundation passed 10<sup>th</sup> Board
- OM Foundation School Annual Results 2014
- Capacity Building Workshops for Teachers
- School Celebrations

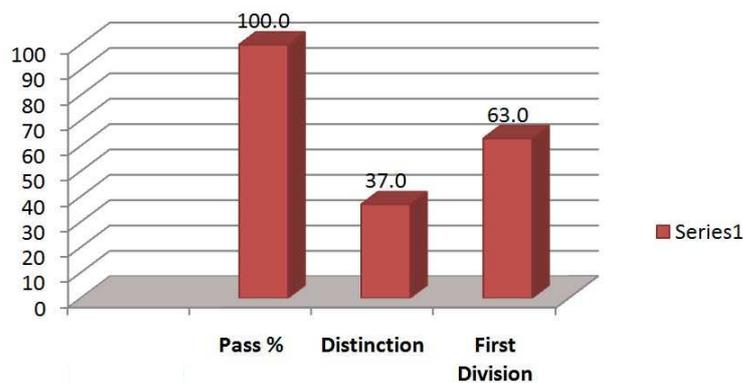


## New admissions with focus on Girl Child

In the 12th year of its operation, the Foundation has added 41 beneficiaries taking the total strength to 347. Foundation envisions educating more girl children and making them active participants in the country's growth process.

## OM Foundation School Annual Results 2014

Session 2014-2015 pass percentage of OM Foundation School was 100% with 60% of the students passed with first division marks that showed their academic brilliance throughout the session.



*"We are very fortunate. My daughter's education would have remained a dream if she wouldn't have got into OM Foundation School."*

*Ms. Geeta, Mother of Subhoshree, Class VI.*



## First batch of the Foundation passed 10th board

It was a historic day for OM Foundation as its first beneficiaries passed 10th Board CBSE Exams with flying colors. Sulekha topped with 9.8 CGPA, one of the first kids of the OM Foundation. Overall, 30% of the students scored distinction and the rest 70% scored more than 60% and set a benchmark performance for their successors.



## Capacity building workshops for Teachers

Foundation organised a two day teacher's workshop in partnership with Connect Teach - a US based non-profit organization that provides quality professional training for teachers globally. The resource team was headed by Ms. Bhavani Parpia. The workshop focused on incorporating new ideas and techniques in teaching.



## Celebrations all round the year

Today's world has become a global village and celebrations of all kinds showcase the acceptance of cultural diversity, solidarity and patriotism. Various events and celebrations were held at OM Foundation throughout the year.

Some of the major celebrations were Independence Day, Eid-ul-Fitr, OM Foundation Day, Guru Nanak Birth Day, Diwali, Dusshera, Rakhi, Christmas, New Year, Holi, Republic Day.





## Senior Secondary Education

Supporting students to complete 10+2 schooling

Admission In CBSE affiliated schools

Choice of subject streams

Practical Exposure

Mainstreaming of students

OM Foundation launched Senior Secondary Education Program to support its students completing Grade 10+2 from CBSE affiliated Schools in the city. Under this program, admission and tuition fees of the students will be sponsored by the Foundation. The support helped the students to get admissions in good public schools as per their choice of streams. This program is further supplemented by Skill Development Program through weekend classes which enhances livelihood opportunities. We thank our individual donors and corporate partners for supporting this program and securing the future of these needy students.

Nehru International School  
Marigold Public School  
Nilgiri Public School



# Education Enhancement Program



Improving learning abilities

Program conducted after school hours

Students of Govt. Schools and low cost Private Schools

Activity based learning

Grades 6th to 9th

The objective of the project is to enhance the quality of learning of students who cannot afford to take admission in the good public schools. To support such students, OM Foundation in partnership with HCLT Foundation initiated Education Enhancement Program at the OM Foundation School after regular school hours. Most of the students are from underprivileged backgrounds and are studying in schools which lack quality education and infrastructure.

In the first year of the program, we enrolled 80 students from class 6th, 7th, 8th and 9th with a focus on English, Math, Science and Computers.



# Skill Developments



## Women Empowerment Program

An initiative to empower women from the urban slums by giving them employability skill sets.

## “PRAYAS” Enterprise Building Initiative

A corporate-volunteering driven initiative aimed to infuse entrepreneurial skills amongst participants of Women Empowerment program to help them start their own ventures.



# Women Empowerment Program



Skill Development for Ladies of urban slums

Dependent to Self Sufficient

Apparel Training and Secretarial Program

Financial Inclusion and literacy

Corporate Engagements

Women Empowerment Program of OM Foundation in partnership with Barclays Shared Services successfully trained 93 ladies in apparel training in its second year of operation. Garment production facility at the school premises helped the women of self help group to generate income by working on the orders provided by the Foundation. A new addition to this initiative was the Secretarial Services Program. In this program, ladies in the age group of 18-25 years with 10+2 education were given employability training for secretarial jobs. As a part of the program they are also being groomed in personality traits and work place etiquettes. Foundation also helped these ladies to get jobs in various companies.



# PRAYAS Enterprise Building Initiative



Opportunity to initiate Start Ups

Self Driven from home

Community Based

Local Market

Financial Empowerment

Unique and very impactful volunteering program carried out by the volunteers of Barclays Sky Branch to infuse confidence and develop entrepreneurship skills amongst the trainees of Women Empowerment Program. The objective of this program is to empower the ladies to become self reliant and be able to support their families through a consistent income. Three key pillars of the program were Training, Income Generation and Counselling. Amongst 15 ladies, the best four were awarded with initial capital to start their community tailoring shops.



# Community Initiatives



Awareness Camps

Financial Inclusion Campaign

Community Health Check-up Camps

Clean India Campaign: Community Awareness Initiative

OM Foundation believes in inclusive development of the society and to accomplish it, Foundation has undertaken various community initiatives which helped the neighborhood. Last year, Foundation helped people to open their bank accounts under Govt. of India financial inclusion scheme “Jan Dhan Yojna” by setting up a camp in the school premise in collaboration with Corporation Bank. Adhaar camp was the second initiative where local residents got their unique identification number. This identity proof will help them in getting various Govt. benefits. In Healthcare, Foundation organized a community health check-up camp with the help of Lioness Club Noida and Metro Hospital & Heart Institute and checkups such as bone mass density, blood sugar, blood pressure, ECG etc were conducted.



# Healthcare



Regular Healthcare activities are integral part of OM Foundation's commitment towards its beneficiaries

- Speech Therapy sessions
- Healthcare Referral Program
- General Health Check-up Camps
- Specialized Camps and Awareness Activities

## General Health

Providing primary healthcare facilities is a responsibility of OM Foundation towards its beneficiaries. Foundation collaborated with local hospitals and philanthropic institution like Rotary Club and Lioness Club to conduct General Health Check-up for the students. Critical cases were referred to near-by multi specialty Hospitals for further treatment.



## Specialized Camps and Awareness Activities

Eye and Dental Check-ups were conducted twice in the last year. ITS Dental College extended its support in organizing the Dental Camp and Eye camp was organized by renowned hospitality group, Park Plaza under their CSR policy. I-Care and Titan Health also extended their support in organizing these camps.



## Speech Therapy Session

OM Foundation started a new initiative to help the students who have some form of persistent language challenge. Last year, a professional speech therapist was called on to examine the students who have speech problems and can be rectified by medical intervention in the early years. This preventive measure will also help avoid speech impediment's effect later on in their life.





## Annual Event 2014

- Cultural Program

- In House Arrangements

- Local MLA graced the occasion

- Participants from all the projects of the Foundation

On 16th November 2014, OM Foundation organized its Annual Event- Ullhass. The beneficiaries of OM Foundation, from kids to youth to ladies performed at the cultural carnival. It was an amazing display of talent, confidence, energy and happiness. Ms. Vimla Batham, honorable MLA of Noida graced the occasion with her auspicious presence. Speaking on the occasion, she said “it is very satisfying to see all of them getting the right opportunity to develop themselves”. She congratulated OM Foundation for the fantastic work it has done in Noida. Mr. Sanjay Drabu, founder and trustee delivered the vote of thanks and extended his gratitude to all the partners for extending their support to OM Foundation. OM Foundation sincerely thanks all the leaders from the corporate partners, individual supporters and the volunteers who marked their auspicious presence and encouraged the students.





# Corporate Engagements

Volunteers Driven Activities

Focus on Personality Development and Communication

Participation in School Celebrations and Events

Visits to corporate offices

## EXL and BG

Volunteers continued their interaction with the students through their weekly volunteering activities. The volunteers also marked their presence in the school celebrations and events.

## Barclays Shared Services

Volunteers continued their engagement with OM students by helping them nurture their creative talents. Painting Competition, Barclays Family Day Celebration, Traffic Awareness Workshop, Financial Literacy Session are some of such initiatives where Barclays volunteers participated and engaged with the students of the school.





# Corporate Engagements

## Aon Hewitt

Volunteers conducted sports event and Healthcare camp for the students of the primary wing of the school. Sports Day was a fun-filled day for the students and the icing on the cake was their wish list getting fulfilled by Aon Hewitt.

## HCLT Foundation

Volunteers from HCLT continued their volunteering activities with afterschool program students. They helped the students in computer literacy and personality development.

## Sopra India

Volunteers from Sopra conducted various creative workshops for the students and also felicitated the teachers on the 'Teachers Day'. They also sponsored the participation of two girl students for a national level Karate competition at Bangalore.





## Special Initiatives

Some of the special initiatives launched by the Foundation made the year more special. The initiative “ **Interactive Session with the Leaders**” welcomed the industry leaders to interact with the senior students. Top leaders from Sopra, British Gas, EXL Service, Barclays visited the school, taking out time from their busy schedule to interact with the students. It was a great experience for the students of OM Foundation.

Another special initiative started this year was “**Clean Your Community Campaign**” motivated by Clean India Campaign “Swachh Bharat Abhiyaan” a Govt of India initiative. Our students went into their communities with the message to aware people on health & hygiene and importance of clean surroundings.

Third Special Initiative was a unique experience for our students, where they got a chance to interact with US school students via skype and exchanged their thoughts on education, school, learning and culture. Connect Teach, our teachers training partner was responsible for this initiative.





# Proud Moments

## Rewards

## Recognitions

## Awards

## Felicitation



Ms. Seema felicitated by Marwari Yuva Manch, Noida for her work in Women Empowerment at OM Foundation



Mr Ram Kishor Singh , Sr Teacher of OM Foundation School was warded as the Best Teacher of the year.



OM Students shined at SEWA Bhart Event 2015. OM Foundation was awarded as the best school for the third consecutive year



British Gas Business felicitated the students of 10<sup>th</sup> grade for their performance in the 2014 Board Exams.



Winners at Setu Foundation Annual Event 2015



Priyanka and Madhuradha claimed Silver and Bronze medals at the National Karate Championship organized by Japan Karate Association of India at Bangalore. Sopra India supported these two girls to participate in this event and showcase their talents



## The Brave Heart Of OM

On 6th march 2015 at around 4:00 clock 6 year old girl Yasmeen, our students in KG, was playing outside her house with her sister when a stranger suddenly came and took them away. They were captivated in a bus, probably with a motive of kidnapping. The girls over heard him talking to his friend about shifting them to another place. Later in the night when the kidnapper dozed off after consuming liquor the two smart girls escaped from there and sought help from a person on the road to assist them to reach back home safely. We salute this girl for the brave act and saving her and sisters life.



Our students at Doodarshan Studios in New Delhi participated in talk show on Education.



The teaching team of OM Foundation School along with the School Management on Teachers Day 2015



Mr. Anil Arora and Ms. Leena Chopra instituted a Student Scholarship Program in the name their parents.

### Our Special Thanks to:

Ms. Anne Minto OBE, Board Member, EXL Service  
Mr. Garren Staglin, Chairman, EXL Service  
Mr. Kuldeep Drabu, Videocon Group  
Mr. Matt Idle, Customer Operations Director, British Gas  
Mr. Rohit Kapoor, Vice Chairman & CEO, EXL Service  
Mr. Sunil Goyal, COO, Sopra Group  
Mr. Shane Hawkins, COO, Barclay Finance

***For making our initiative "Interactive Session with the Leaders" a success.***

# Visits that motivated us



We are humbled by the visits of the eminent personalities of the corporate world and this always motivates the entire team of OM Foundation. We thank them from bottom of our heart.



Mr. Phil Dornan from BG Leadership Team



Ms. Anne Minto OBE, EXL Service



Mr. Sameer Chaddha,  
CEO, Barclays Shared Services



Mr. Shane Hawkins,  
Chief Finance, Barclays



Mr. Kuldeep Drabu and Ms. Sushma Drabu



Ms. Vimla Batham, MLA, Noida

# Partners in Change



OM Foundation is fortunate to have the sustainable support from its corporate partners and individual donors in making the impact. We at OM Foundation always make sure that the money and time of our partners is well spent.

We would also like to thank our Individual Donors who have extended their best support in their own capacity and helped us in giving best services to our beneficiaries.





Bringing opportunities to the underprivileged

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