

# ANNUAL REVIEW



Bringing opportunities to the underprivileged

Pursuit of excellence with sincerity in purpose has been our striving factor all these years. Looking back at this 14 year journey gives us a proud feeling and enthrals us for more committed efforts towards the holistic development of the community.

Thank you for being with us during our journey and we would like you to stick with us as we continue to evolve, expand and establish.

### The Core Team



Sanjay Drabu Founder Trustee



Vivek Gaur Founder Trustee



Piyush Jaiin Trustee



Arjun Singh Trustee



Kuldeep Drabu Trustee

### Founder's Message

Long back, in the year 2002, an environment was created to nurture, nourish and encourage children's desires to learn. OM Foundation School is started with an effort to provide free and quality education to the children from underprivileged communities. The fruition of our efforts was witnessed in this year, where the first batch students passed class XII with 100% pass result. Yet another outstanding performance was shown by our 3<sup>rd</sup> batch students from class 12th, where they maintained the legacy of 100% pass result. The results are standing examples of what leadership with vision, commitment and discipline can achieve.

After educating more than 350 students in OM School, it was felt that there was another pool of students who lack quality education & mentoring, which comprises students from government schools. To tackle this issue, Foundation started After School Remedial Education Program which functions during the afternoon, utilizing the current facilities in OM school. Under the program, students are given tuition classes backed by mentoring and co curricular activities. A change in confidence & improved marks of 86 students were the output of this program.

Education alone can't suffice the growing needs of students. To complement it, OM Foundation empowered the students through right skill sets, which can make them employable. Intervention at an early stage is helping the students define their goals and shape their career. The program is also helping the students in lowering down the immense pressure of earning just after completing their education. OM is gradually preparing towards the incubation centre for young ideas having dreams towards entrepreneurship with zeal and enthusiasm.

While working with women, we ensure that the program imparts a change, rather than just some sort of activities. Around 150 ladies has been trained in stitching this year, of which some have taken jobs, some are into our own production centre and some others are working in their homes and contributing towards an increased income for their families.

Warmest regards,

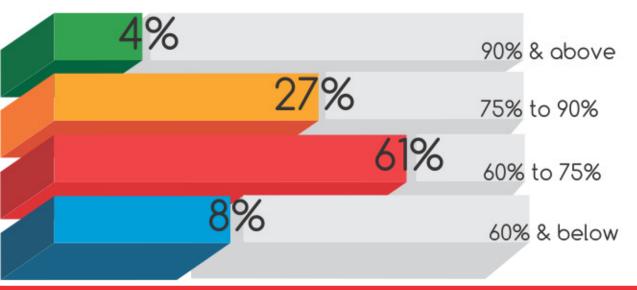
Sanjay Drabu

# ЯEFLECТ

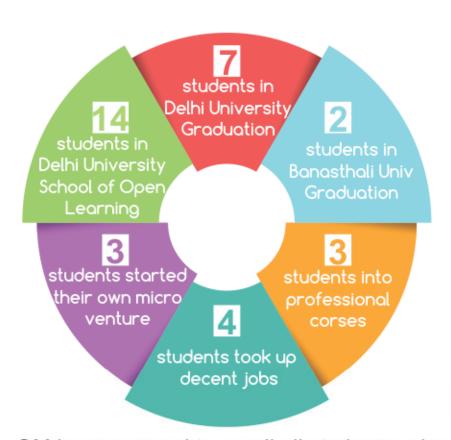
Education is like Oxygen. This was supplemented to the children from underprivileged communities few years back and a foundation of empowered generation was laid.

14 years later, the outstanding performance by these students in CBSE XII results marked the successful output of the foundation. Sulekha, the top performer of the School scored 90% with Kavita and Anu scoring 85% each. The batch of 26 students created a benchmark of 100% pass result with 8 students passed with distinction.





## Securing the Future



Results were just the start. A new life was in formation for these bright students

7 out of 11 girls passed this year got enrolled for the full time graduation program in Delhi University and 2 other girls have made their way to Banashtali University, Rajasthan.

3 out of 15 boys got enrolled for professional courses in various colleges, 4 other students took up decent jobs while 3 started their own micro enterprise.

OM has managed to enroll all students, who didn't take admission in regular graduation program, into Delhi University's School of Open Learning, where they can complete their graduation as well while earning and sustaining themselves and their families.

OM is also supporting the girl scholars through monthly sponsorship scheme, which is assisting them in their regular study materials.

Sulekha, the bright student from 1st batch of OM holds a record of being the top scorer since her childhood. In 12th board exams, she scored 90% and stood 1st in the school.

Her mother Sunita, who works as cook in OM School, proudly shows the tiny corner in her room, where Sulekha use to study tirelessly, achieving heights of success. She is currently pursuing B.Sc. Electronics from Delhi University and is very confident for her great future.



### **OM Foundation**

Awareness that a problem exists is the key to unlocking its solution.

OM Foundation has identified some of the problems in the year 2002 and is working to reach to the solutions since then. We are trying to send forth the ripples of hope by supporting quality education, proper nutrition and employability skills for underprivileged students.

Towards achieving its objectives, OM have developed effective, research-based and community adaptable approaches to bring about sustainable changes.



The key thrust areas under our focus are:

- 1. Education for child
- 2. Skilling of Youth
- 3. Empowerment of Women

### The Impact

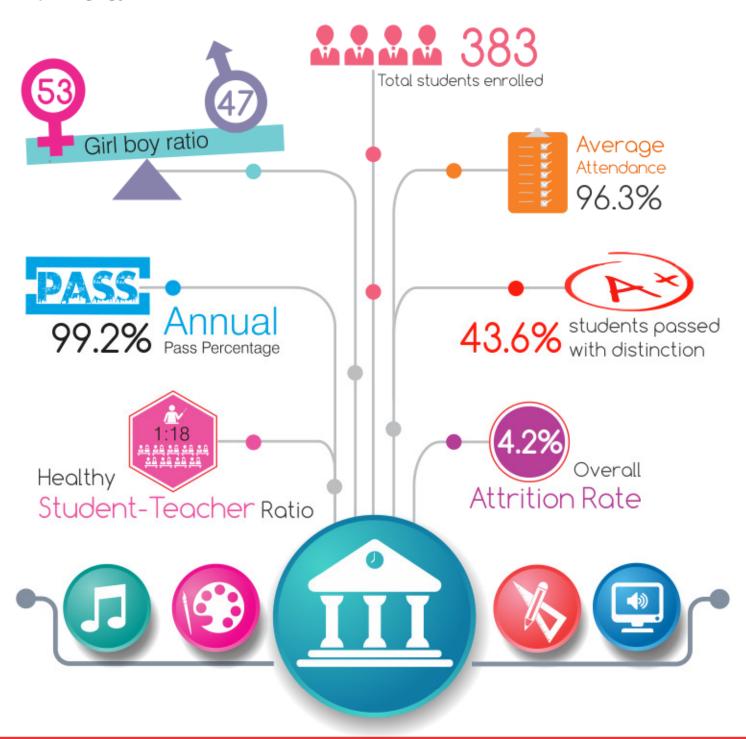


Though the problems seem insurmountable, OM Foundation believes that united we can reach out to some effective solutions. We believe in measurable outcomes and the programs are defined to reach out to more beneficiaries every year.

Over the years, programs of the Foundation have benefitted approx 500 children with quality education; 50 others with soft skills & 500 women with employable skill sets from urban slums of Noida. Beneficiaries from 15 villages reached and hundreds of volunteers were mobilized.

### OM Foundation School: Building block of transformation

OM Foundation School is a healthy habitat for child, where dreams are converting into reality. We constantly strive for excellence, which has resulted in one more outstanding performance by class X students, with Gautam scoring perfect 10 in all the subjects. The school believes in practical approach towards teaching and the year witnessed an inclusion of Music, Art, Model making and Audio visual in the pedagogy.



### **OM Foundation School**

OM Foundation School, the first program of the Foundation, was started with a vision to provide free education to the children with less privileges. Since inception, the school has a no-compromise attitude towards quality of education. The school is equipped with all major facilities including well built classrooms, science-maths-computer labs, library with more than 6000 books, smart class, art & music room, dining area and sports ground.

Though backgrounds are underprivileged, same is not with the quality of education. Students from OM are competing with students of other private schools of Noida with no difference at any level.

Equal emphasis was given for capacity building of teachers and towards bringing innovation in teaching methodology. Towards this, teachers attended various workshops & training sessions throughout the year. The workshops equipped the teachers with newer ideas, thereby giving them an opportunity for interaction with teachers from other schools and industry leaders.

Aqusha Parveen, a class 6th student doesn't worry about her educational finances, as everything-from uniform to books, is sponsored by OM. A healthy, nutritious & fulfilling lunch is supporting the child's overall growth.

Aqusha's father is a bag repairer & the family runs on an income of INR 7,000. Her father is interested equally for her education and wants to make Aqusha a doctor. On being asked, she told how no one in her family is educated and her being a doctor would make her parents super happy.

I wasn't expecting such a reply of such sharpness and dedication from a young girl of 12 years. She had a grip over her communication in English, despite her family background and young age. She told that giving speeches in the School functions helped her make sentences easily. She keeps adding new words in her vocabulary. Newspapers provided in the school are helping her to build a a better on.

Never could have I known and believed that a donation driven school of such caliber could operate in this big scale. Proud to be associated.

(Extracts from a case study written by Kavya, a volunteer in the school)





### **Proud Moments**

Result day has always been a great moment of joy, and this year it was due to marvelous performance by class X students with a perfect 10 in all subjects by Gautam. The students have maintained the legacy of 100% pass result and set a new target for the coming batches.





Nikhat, a student of class 8th cleared 2 rounds of competition to reach upto the summer camp of the prestigious National Science Concourse, a revolutionary national level competition based on contemporary nuances of learning & assessment solutions.

Annual results of the school always give us a satisfaction that we have been successful in our endeavor. While we are proud of 100% pass results, close observations on feedbacks help us grow in a positive note. Foundation classes for JEE entrance have been started with an aim to nurture 4 identified bright students and enable them to appear for the entrance exam with confidence.



### **Events & Activities**

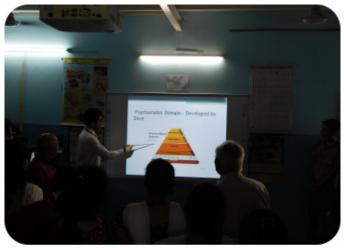
### Children's Parliament on UN Day

To celebrate the entry of UN Charter into force in 1945, Youth Parliament was dramatized by the students on United Nations Day. The hour long presentation was full of questions on current education system & their serious solutions in a sarcastic and humourous way.



Learning by doing has been the core of teaching in OM. Maths workshop was organized to ignite the minds towards various formulas; Art exhibition was there to nurture the creativity through colors. Teachers attended workshop 'Hamari Kaksha' to shift the focus from teaching to learning. In anticipation, smart class was installed in the school to integrate technical advancement in the teaching methodologies.









# CHRISTMAS AND HAPPY NEW





# Celebrations (in pictures)

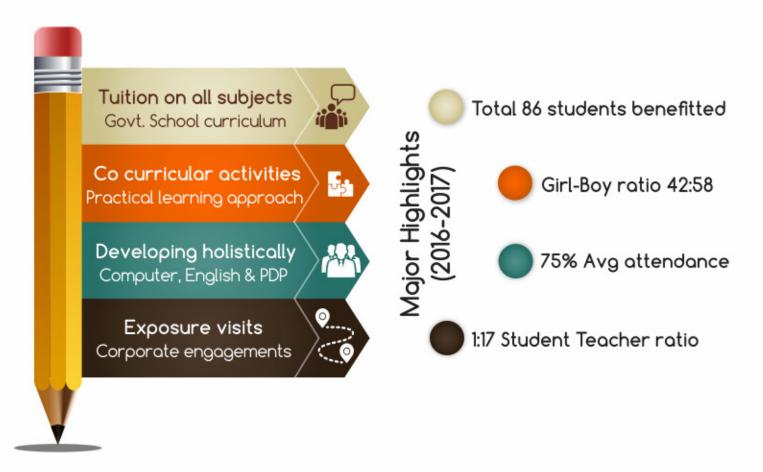






# Enhancing learning after school

In our effort to benefit more students who need our intervention, we started working with the government schools, where we provided mentoring and remedial classes on major subjects for classes VI, VII & VIII. The students were also exposed through computer classes, English communication and skill development sessions. In addition, they were also given an opportunity to participate in dance, drama and cultural activities. It was the first time in their life that they have participated in any inter-school sports & cultural activity during the annual day of the Foundation.



The available infrastructure is best utilized to support the program after regular school hours. Corporate volunteering and exposure visits to offices for understand the working ambience; alongside the regular studies was an important part of the program. The outputs were measurable in terms of the increased confidence, better understanding of topics and a learning attitude which resulted in good scores in their school examinations.

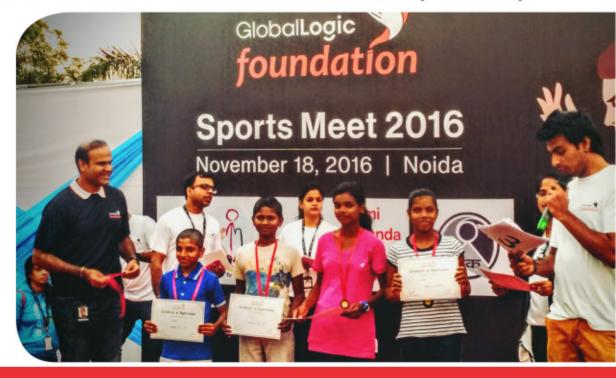
### After School Remedial Program

Sports is considered as essential element of learning as it teaches the real meaning of motivation, team work and unity. Students under the program got first of its kind of activity, where they participated in inter school sports competition organized by GlobalLogic. Dance & drama activities during the Annual Day of the school was an experience full of activities and fun for the holistic development of child.





A campaign for fulfilling the wishes of the students was organized in the school. Some innocent wishes made us speechless where students didn't ask for themselves, rather for the betterment of their family & society.



### Empowering women

Women act as a nucleus for the family. An empowered woman is vital for the holistic development of a family. Analyzing this, OM Foundation has managed programs which are directly linked to women.

The Foundation imparted skills on sewing & tailoring, which formed the base of program. Later, Foundation joined hands with NSDC for certification and further grooming of these women. After this training, 9 women beneficiaries got decent jobs in Delhi based companies. Some of the beneficiaries who didn't enroll themselves under NSDC joined the in-house production centre of OM, which helped them in earning a considerable regular income.





# Key Highlights



Sewing & Tailoring



Development

ng &



Financial

Literacy

Spoken English



Enterprise Development



Exposure visits



Leadership Talk



Computer Literacy

### Transformation at the crux

Going beyond just providing the stitching and tailoring skills to ladies, a need of livelihood generation was felt. In the quest, OM provided job assistance and support to the ladies in set up of micro enterprises. During the process, 9 ladies succeeded in getting placed in some Delhi based companies.

After training more than 500 women with stitching skills over the years, a need for further enhancing the skills has been observed. It was further observed that a job assistance and government accredited certificate enable them to get a decent job. To meet this demand and to enable the women through different skill sets, OM joined hands with National Skill Development Corporation for a 3 months paid course. In this course, the women were empowered with an advanced knowledge of computer applications and training of courses like beauty culture and secretarial practices.

Pinki Jha, a resident of Hoshiyarpur, Noida has joined OM Foundation in December 2015. She completed her diploma program under Karigari Program and went through various workshops for money management and spoken English. After training, she joined the in house production unit of OM in August 2016. Working tirelessly she became the highest paid beneficiary with a total income of Rs 6360 a month. She has opened a bank account as well and saving her earnings into bank. She is a true inspiration for young ladies and a real asset for the production unit.





### Transformation into Skilled Youth

In the present context of globalization and with continued progress, difference between demand and supply of skilled youth in the country is critical. Analyzing this gap, OM Foundation started skilling the youth at an early stage. Intervention at an early age can bring a phenomenal change in the mind-sets of the children. Foundation started working with class XII pass outs and dropouts from class X towards making them employable. The program is aimed at grooming students professionally with advanced knowledge of computers, aptitude and English.

The S.N. Methi Skill Development Program, is aimed at nourishing the inherent qualities of every child and molding those qualities into the frame which makes them successful.

In the long run, an incubation centre is proposed under the program. The centre will support those students who have an spirit and intent towards entrepreneurship and who can think out of the box to achieve heights in their life.

Skilled & Empowered

YOUTH

### Key Highlights

- + Benefitting additional
   100 youth every year.
- + Dedicated PDP trainer
- + Corporate engagements
- + 12 students benefitted in just 3 months.



### Soft Skill Development

Attitude & Behavior Business Etiquettes Dressing & Grooming Body Language Speech & Debate Interview Skills

### Computer Application

MS Office Email & Typing Internet browsing Computer parts Communication Software





### **English Communication**

Listening Process Phonetics Reading

Spoken English Grammar Discussions

### PARIVARTANAM: Annual Day 2016

Celebrating 14 year glory of transformation, Annual Day of Foundation was organized on 4th December as 'Parivartanam'. The day witnessed the presence of eminent personalities including Mr. N.P. Singh, district magistrate, Gautambuddha Nagar; Prof. J.S. Rajput, former Director-NCERT and many more.







It was a day mix of dance, drama & cultural exchange, where beneficiaries under After School & Women Empowerment Program presented their first ever stage performance with full confidence and beauty.

## Art Exhibition at Viva Art Gallery



OM Foundation was fortunate to be a partner in the painting exhibition organized by ArtBeat and Olive restaurant. The event was organized with an approach to raise the funds for better nutrition of students of OM Foundation School.

# Corporate Visits

The students of OM Foundation are more privileged than any other school students in one thing which is the interaction with the leaders from corporate partners. The exposure they get through these visits makes them stand out in the crowd. The motivation they get from global leaders enable them to think beyond.









Leadership team including Mr David Brand (British Gas), Mr Jasjit Singh Kang (AON), Ms Madhavi Dhanukar (EXL), Mr A.D. Singh (Olive) & many others visited and spent quality time with the students. Their presence not only motivates us but also guide us with their global experience.

We are also privileged with a number of individual supporters and volunteers from partner organizations who contribute their time, energy and money to give life to our projects. We would like to extend our gratitude to all our supporters.





### Partners in Change









GlobalLogic















### In their words

It was an honour meeting OM children & team. I'm always proud to be associated with British Gas, but even more so now knowing the work we do to support OM. I can see what a real difference that OM is making to the people's lives, a truly humbling experience.

David Brand, Director Support - British Gas

It has always been a feel good factor whenever I have visited the OM School. The Foundation is doing an amazing work by nurturing the lives of the underprivileged students and their families as whole. My best wishes to the entire team and good luck to all its beneficiaries.

Ms Anne Minto OBE

I was talking to the lady in the kitchen about how proud she must feel about her daughter-she was so overwhelmed, she had tears in eyes. I am sure these folks feel hungry indebted to OM for providing them a platform that they can change their future and fortunes. Kudos to all !!

Madhavi Dhanukar, Business Head - EXL

Its my first visit to India and I'm amazed to see the work of OM Foundation, which is making an impact on the 300 lives and I'm sure this will go a long way in coming years. French Embassy in India is proud to partner OM Foundation in its social initiatives.

Madame Valerie Trierweiler, French First Lady



We invite you to join hands with us in this journey of Change.

Become a Partner

Volunteer





Bringing opportunities to the underprivileged

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<sup>\*</sup>All donations to OM Foundation are eligible for tax relief under Sec 80G of Income Tax act