

2024-25

ANNUAL REPORT

**Empowering Lives
Through Education**



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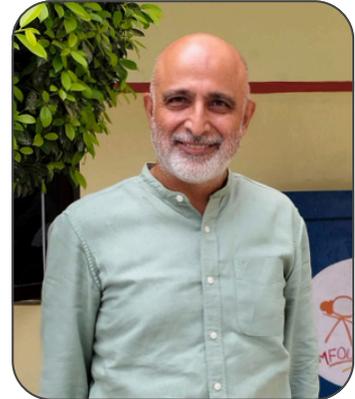
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Message From Our Trustees

It gives me immense joy to present this year's Annual Report of OM Foundation. For 23 years, we have believed that every child, regardless of background, deserves the chance to learn, dream, and achieve.

At OM, children enter our classrooms hesitant and leave with confidence, skills, and vision.



Their journeys remind us why we exist – to open doors, nurture potential, and support them as they grow into compassionate young adults.

This year brought remarkable progress – in academics, confidence, courage, and kindness. Despite hardships at home, our children inspire us with their determination. Their resilience is our greatest motivation.

The impact is clear: 250+ students completed 10+2, 106 graduated, 23 earned master's degrees, and 100+ are employed. Beyond numbers lies something greater – a belief awakened, a dream nurtured, a future reimaged.

OM Foundation is more than a school. It is a family – where children discover potential, possibilities are born, and hope takes root. Our mission remains: break barriers, expand opportunities, and build a generation that leads with knowledge, empathy, and resilience. Girls form 55% of our students.

This change is possible because of our teachers, partners, donors, and board. To all, heartfelt gratitude. As long as a child has a dream, OM will continue to bridge the gap between what is and what can be.

Sanjay Drabu
Founder & Trustee

Message From Our Trustees



It is a privilege to serve on the board of trustees for OM, and it is with a full heart that I present this annual report. This document reflects our achievements over the past year and serves as a beacon for the future. Looking back, I am filled with gratitude for our students, staff, and the vibrant community that supports us. Their spirit continually inspires me and drives our mission forward.

This year, we made significant strides. We implemented a new AI curriculum that sparked students' passion for technology and innovation. Shifting from rote teaching to curiosity-driven learning, we also launched an innovation cell to make education engaging and fun.

The success stories here belong to our students. Their curiosity, resilience, and potential fuel our efforts, while the dedication of educators and support from parents and volunteers make it possible. Every contributor plays a vital role in shaping these children's futures.

As a board, we remain committed to ensuring every student has the resources and opportunities to thrive, preparing them not just for college, but for a lifetime of learning and contribution.

To our staff, parents, donors, and supporters – thank you. Your dedication and generosity are a powerful force for good. The future of OM Foundation is bright, and I am grateful to be on this journey with you. Together, we will continue to build a place where every child can flourish.

Amit Singhal
Trustee

Executive Summary

In 2024–25, OM Foundation continued its mission to break the cycle of poverty through its **three flagship programs - Day School, Afternoon School, and Higher Education & Career Support**. Across these interventions, OM maintained academic excellence, enhanced employability outcomes, and strengthened holistic well-being - creating measurable and lasting impact for underprivileged children and their families. Now in its 23rd year, OM stands at the threshold of **OM 2.0** - a new phase of deeper impact at its flagship school and scalable interventions that extend far beyond its own campus.

Impact in 2024–25

Day School Program (Grades 1–10, aligned to CBSE)

Grades 1–10: Conducted at OM Foundation Learning Centre.

- **271 students** enrolled, with **93% average attendance**.
- **99.2% & 96% top scores** in Class X & XII board exams, with a **100% pass rate**.
- **8 Olympiad medals** (5 Gold, 3 Silver) and Bronze Medal at WAICY 2025 for AI innovation.
- Various skilling sessions – 200+ functional English sessions, 500+ digital literacy sessions (computers and data science), ~80 Front Office sessions.
- **77% of students at healthy BMI** through daily meals, health-checkups and sports.
- 350+ group and 1:1 mental counselling sessions addressing difficult emotions, trauma, and building resilience.

Afternoon School Program (Grades 9–12, aligned to NIOS)

Designed primarily for out-of-school youth and adolescent girls, ensuring second-chance education with employability outcomes.

- **154 students** enrolled with **87% average attendance**.
- **91% retention rate** alongside **21% academic improvement** from baseline aptitude.
- Strong outcomes (**80+% pass rate**) in **English and computer proficiency**.
- **85.6% top score** (70.3% average score) in Grade XII NIOS examination with a **pass rate of 100%**.
- **10 Olympiad medals** (6 Gold, 3 Silver, 1 Bronze).
- NSDC certifications, vocational training (front office, digital marketing, drone training) and internship partnerships.

Higher Education & Career Support Program

Bridging the gap between school and future pathways for first-generation learners.

- **38 students supported** this year with **18 in higher education, 12 employed** with average **starting salaries of ₹12,000/month**.
- First-generation college entrants to top universities - **6 in Delhi University, 1 in National Law University, 5 in Banasthali Vidyapeeth**.
- Alumni secured placements across sectors - BPOs, healthcare, retail, logistics, and entrepreneurship - building pathways from education to dignified livelihoods.
- **100+ alumni reconnected** through Alumni Connect 2.0, strengthening the mentorship loop.

Beyond Academics

Our impact goes far beyond classrooms:

Cultural & Community Engagement:

Events such as Dharohar (cultural celebration), Diwali Mela (student-led entrepreneurial carnival), Srijan Inter-school Art Competition, and Women's Day celebrations nurtured cultural pride, creativity, and community spirit.

Student Health & Nutrition:

In partnership with Feeding India, students received daily nutritious meals - breakfast, lunch, and snacks - ensuring energy for learning. In addition, regular health, dental, and eye check-ups were done and further support with free treatments and spectacles were provided where needed.

Teacher Development:

16+ professional development workshops conducted on themes ranging from NEP-aligned pedagogy to ICT integration, along with a teacher well-being retreat at Jim Corbett strengthened instructional practices and morale.

Parent Engagement:

10+ PTMs held during the year with 75%+ average attendance, strengthening collaboration between school and home.

Beyond Numbers: Transformative Impact

The power of OM lies in stories like **Sulekha**, who went **from accompanying her mother (a cook at OM) to becoming a Bank Manager**, and **Prothama Halder**, who **scored 99.2% in CBSE exams and secured admission at National Law University**. These journeys represent our theory of change in action - lifting individuals, families, and entire communities.

All of this has been achieved with strong financial prudence - administrative costs were contained at just 8%, ensuring that over 90% of every rupee directly benefits student programs and interventions.

Partners and Supporters

India's demographic dividend depends on translating youth potential into sustainable livelihoods. In a sector often criticized for charity-driven models, OM demonstrates systemic transformation: not relief, but resilience; not aid, but aspiration. Every graduate represents not just a success story, but a multiplier effect that reshapes families and neighborhoods.

All of this has been possible only because of the commitment of our partners and supporters. We extend our heartfelt gratitude to:

- EXL
- GlobalLogic
- Pacific BPO
- KPMG in India
- Hays
- Feeding India
- Shikshadaan
- Sopra Steria
- Pantronics
- All E Technologies Limited
- Unecops Technologies Ltd
- Sterling Gtake E Mobility Ltd
- And multiple individual donors

Their dedicated time and unwavering support fuels our mission of transforming lives through education and creating intergenerational change.

The Road Ahead: OM 2.0

The coming year will mark the beginning of OM 2.0, with two parallel pathways:

- **Deepening Impact** at the current school through enhanced focus on **student well-being, foundational literacy & numeracy (FLN), digital readiness, special needs support, teacher development, and parent/alumni engagement.**
- **Scaling Impact** through expansion - laying the foundation for a **new school at Yamuna Expressway** and deploying **programs** in partnership with low-income / government schools nationwide.

About OM



VISION

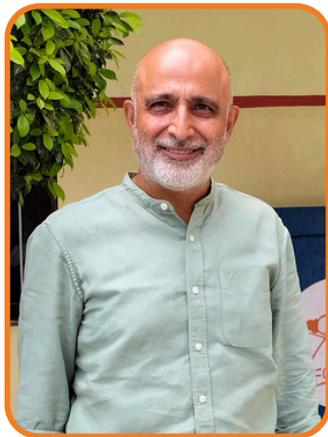
We envision a society where education is not a privilege but a right, accessible to all. Our goal is **to create an environment where every child can realize their full potential, free from the barriers of poverty, gender discrimination, and social inequality.**

MISSION

OM Foundation is driven by a singular mission: **to disrupt the cycle of poverty by providing free, quality education and nutritional support to underprivileged children.** We believe that education is the most powerful tool for social change and are committed to ensuring that every child, regardless of their socio-economic background, has the opportunity to succeed.

PEOPLE BEHIND OM

Trustees



Sanjay Drabu
(Founder & Trustee)



Vivek Gaur
(Founder & Trustee)



Deepak Methi
(Trustee)



Amit Singhal
(Trustee)



Malika Taneja Sodhi
(Trustee)

PEOPLE BEHIND OM

Advisors



Kuldeep Drabu

CA, LLB | Financial
Services Professional



Arjun Singh

ex-MD Yodlee Infotech &
Hewitt Associates



Manju Sehgal

30+ years in K-12 ed |
ex-KV Principal



Satyajit Gupta

Global CSR Head,
EXL



Piyush Jain

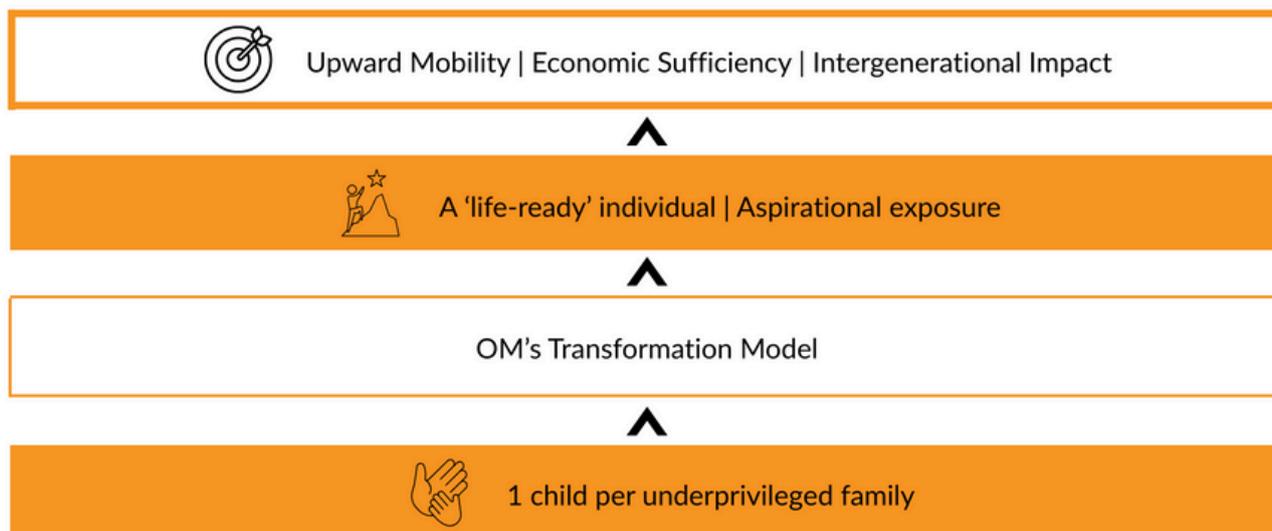
MD, Uneecops
Technologies Ltd.



Malvinder Sachdev

Retd. Commander,
Indian Navy

THEORY OF CHANGE



At OM Foundation, we intervene early and go deep. We select one child from each underprivileged family and invest in them holistically - combining education, skilling, health, personalised mentorship, and future readiness.

Our goal is to create life-ready individuals with aspirational exposure - who not only uplift themselves but break the cycle of poverty for their families and communities.

We focus on three core outcomes:

- 1. Upward Mobility:** Access to formal, skilled, growth-oriented, and dignified livelihoods.
- 2. Economic Sufficiency:** Ability to financially support themselves, build savings, and resilience.
- 3. Intergenerational Impact:** A mindset shift that reduces aid dependency and empowers families to dream bigger.

OUR TRANSFORMATION MODEL

We go beyond academics. Our model nurtures the whole child and makes them life-ready. Our Transformation Model is a comprehensive ecosystem designed to unlock a child's full potential.



Holistic Development

We focus on the all-round growth of every child by building strong foundations in:

- **Education:** Children learn through a thoughtfully designed academic model that includes structured lesson plans, engaging teaching methods, regular assessments, and extra support where needed.
- **Skilling:** Alongside academics, students build essential life and work skills—such as digital and AI literacy, communication and leadership, critical thinking, vocational skills, and basic finance and entrepreneurial skills.
- **Health:** We support students' physical, mental, and spiritual well-being through proper nutrition, social-emotional learning, mental counselling, and values-based activities.

Future Progression

We walk with our students through the transition to adulthood—offering support for further education, employment or entrepreneurship:

- **Career Counselling:** They receive career counselling to explore paths aligned with their interests and strengths
- **Preparation Support:** We offer academic (coaching for CUET, etc.) and vocational preparation (resume making, interview preparation) support to help them take the next step confidently.
- **Financial Enablement:** Through financial aid, scholarships and access to education loans, we ensure that deserving students aren't held back by economic constraints.

Enabling Engagement

Each student's journey is enriched by the people around them—teachers, parents, mentors, and alumni.

- **Student Mentoring:** Students receive regular one-on-one and group guidance from trusted adults.
- **Parent Engagement:** We work closely with families - offering parent counselling, workshops, and home visits to help them stay connected and build a nurturing environment at home.
- **Alumni Engagement:** Our alumni network remains connected, offering support, inspiration, and real-world perspectives to current students.

The result? Children grow into confident, skilled, and aspirational changemakers - ready to rewrite their life stories.

Our Programs

We run three programs - Day School Program, Afternoon School Program and — to ensure that every child, regardless of their life circumstances, receives quality education and long-term support.

Current Programs:

Day School Program

- Grades 1–10: Regular schooling at OM Foundation School



Afternoon School Program

- Grades 9–12 (NIOS Curriculum): Designed for students who dropped out or graduated from schools that end at Grade 8

Higher Education & Career Support

- Higher Education: Entrance exam coaching, application guidance, and financial aid
- Career Pathways: Career awareness, resume & soft skills training, and recruiter linkages



Every student receives full or need-based funding, ensuring that no financial barrier holds them back.

#1 DAY SCHOOL PROGRAM

Key Highlights 2024-25



271

Total Students



93 %

Average Attendance



100 %

Pass Rate in Grade X &
XII CBSE Board
Examinations



96 % and 99.2 %

Grade X & XII CBSE
School Toppers



8

Medals in Olympiads
(5 Gold and 3 Silver)



100+

Group and 1:1 Career
Counselling



77%

Healthy Weight
Individuals (as per BMI)



350+

Group and 1:1 Mental
Counselling Sessions

Program Summary

The Day School Program represents OM Foundation's commitment to holistic education that transforms lives. We blend rigorous academic instruction with life skills development, digital literacy, mental health support, and cultural enrichment. Our students don't just pass exams—they become confident, skilled, and emotionally resilient individuals ready to break generational cycles of poverty.

Grade Levels

I - X

Comprehensive Grade 1-10 Education

Class Structure

1 Section Each

Small Class Sizes for Personal Attention

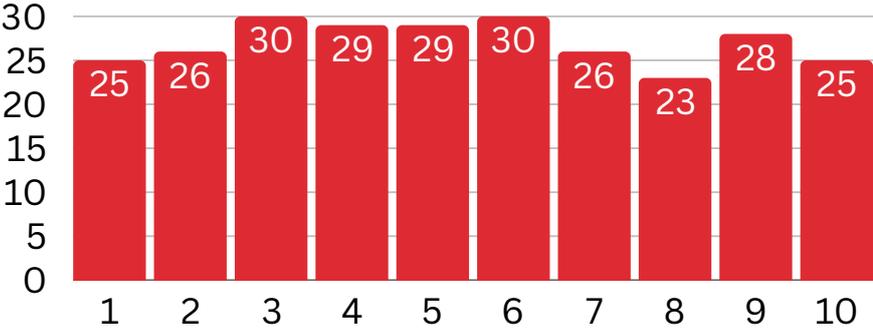
Board Alignment

CBSE & UP State

Quantitative Deep-dive

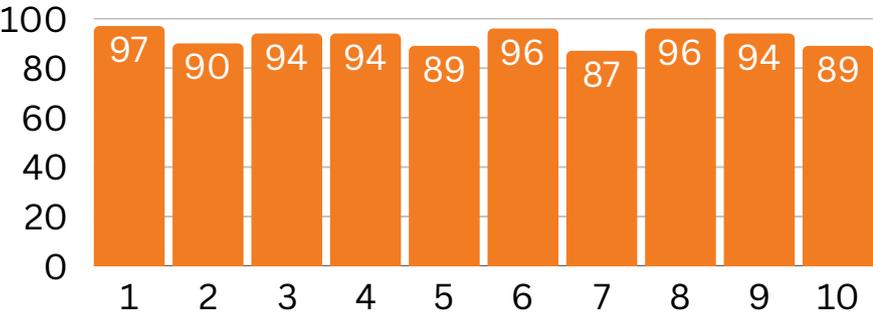
Student Enrolments (Grades 1-10)

271
Total Students



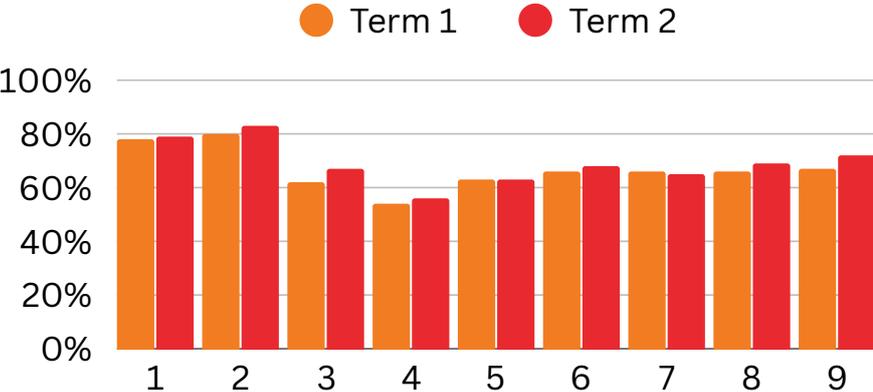
Student Attendance (Grades 1-10)

93%
Average Attendance

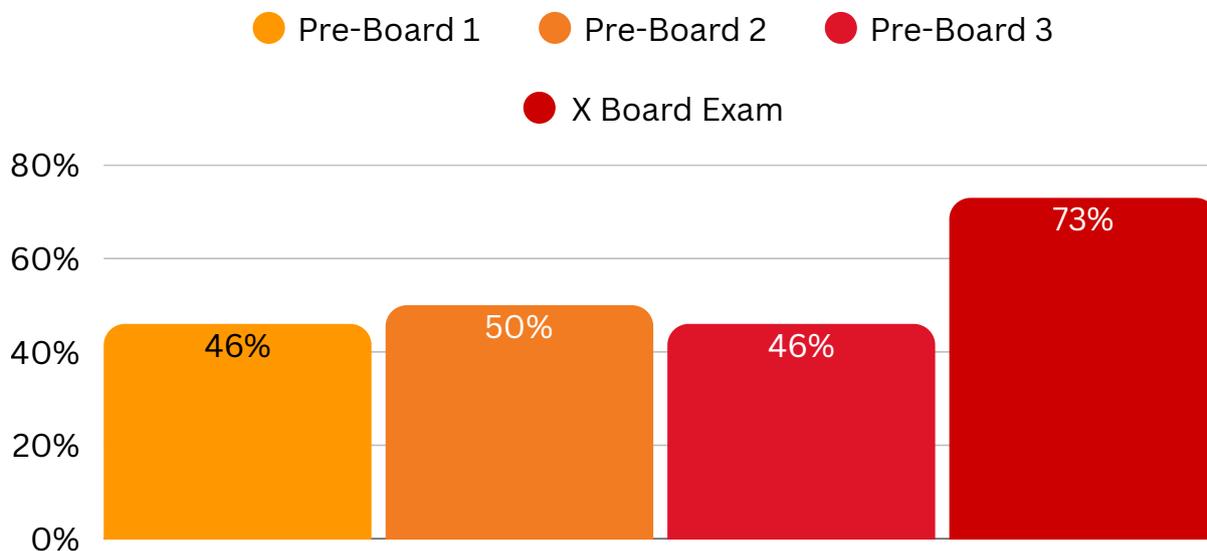


Average Academic Scores (Grades 1-9)

68%
Average Score



Average Academic Scores (Grade 10)



Board Results 2024-25

Class X Results

TOPPER 96 %

Laki

26 Total Students	100% Pass Rate
73% Average Score	5 Above 90%

Class XII Results

TOPPER 99.2 %

Prothama Haldar

14 Total Students	100% Pass Rate
84% Average Score	4 Above 90%

Other Academic Initiatives

1. Functional English Sessions

200+ Wordsworth Lab sessions on reading, listening, speaking & comprehension.

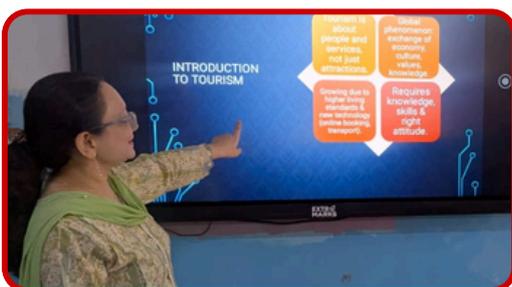


2. Computer Education

~400 sessions on digital skills training preparing students for the digital economy.

3. Data Science

100+ sessions on advanced excel and word, and interactive prototyping on Figma.



4. Front Office Training

~80 sessions on customer service, admin coordination, and workplace etiquette.

5. Career Counselling

100+ group and 1:1 mentorship sessions in partnership with RiarPro.



6. EXL's Saarthi Program

Introduced in July 2024 by EXL for Grade VII students, Saarthi is a mentorship initiative designed to pair students with suitable employee mentors based on their personality traits and interests. This year, ~100 sessions were facilitated by dedicated mentors, providing personalised guidance and support.



7. KPMG in India's Aspire programme

KPMG in India's Aspire programme supports selected girl students starting in grade IX with academic and emotional support, fostering their holistic development through English and IT training, life skills, extracurriculars, exposure visits, career guidance, counselling and regular mentorship by women leaders of the firm, with the objective of making them employable. Till date, over 95 girls have been supported, and in this year alone, 8 cleared Grade 10 (50% scored above 90%) and 5 cleared Grade 12 (80% scored above 80%). Eleven are currently pursuing graduation, while 9 have completed college (4 in higher studies, 2 in internships and 3 in full-time jobs).

8. Talk to Me (TTM) Program

Designed to improve the vocabulary and communication of students in Grades VII-X, 1:1 online sessions were conducted between 18 mentees & dedicated mentors.



9. Mentorship by Trustees

Two trustees took personal responsibility for mentoring Grades 7 and 8. They conducted weekly sessions with their respective classes, providing guidance, support, and inspiration to students.



National and International Recognition

Olympiad Excellence



50

Total Participants

All subjects represented



5

Gold Medals

3 Science,
2 English



3

Silver Medals

3 Social Science &
Science

WAICY Recognition

WAICY Award (World Artificial Intelligence Competition for Youth) is a global recognition awarded for contributions toward enhancing students' skills in AI.



WAICY 2025



Shree Pandey
23-8-24

Student's Health Initiatives

Physical Health (Nutrition in partnership with Feeding India)

We provide **two daily meals - breakfast and lunch** - with high nutritional value

BMI Data



77%

Healthy Weight



8%

Under Weight



10%

Over Weight



4%

Obese

Physical Health (Sports in partnership with Sportseed)

144 Sessions



Archery

(Grades 3 & above)



Jump Rope

(Grades 3 & above)



Martial Arts

(Grades 3 & above)

Mental Health Counselling Sessions

2 school counsellors helped students with mental health and personal issues.

Individual Sessions

105 sessions

Group Sessions

256 sessions

Improved student awareness & well-being

Reduced absenteeism & disciplinary issues

Increased academic engagement & progress

#2 AFTERNOON SCHOOL PROGRAM

Key Highlights 2024-25



154

Students Enrolled

Exceeded target of 152 students, showing strong community demand



87%

Average Attendance

Exceptional commitment despite parallel responsibilities



91%

Retention Rate

Students continuing education without dropout



21%

Academic Improvement

Average improvement from baseline to final assessments



85.6%

Grade XII NIOS

School Topper, 100% pass rate



10

Medals in Olympiads

(6 Gold, 3 Silver and 1 Bronze)



Program Summary

The **Afternoon School program** transforms lives by bridging formal education with real-world career readiness for **out-of-school youth**, especially adolescent girls. Through NIOS curriculum delivery, comprehensive computer and English training, and intensive career preparation, we ensure learners don't just complete their education - they secure sustainable employment and build prosperous futures.



Grade Levels
IX - XII

Class Structure
2 Sections Each

Small Class Sizes for Personal Attention

Board Alignment
NIOS Board

Quantitative Deep-dive

154

Total Students
Enrolled

87%

Average Student
Attendance

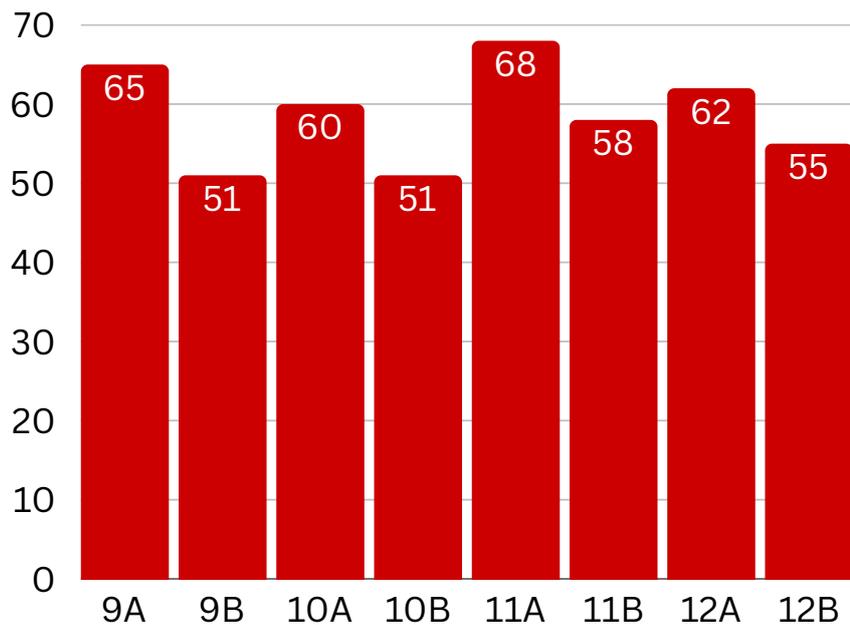
91%

Continued Education
without Dropout

Average Academic Scores

59%

**Average
Scores**



80%

Students passed
English assessments

88%

Students passed
Computer assessments

21%

Average improvement
from baseline

Academic Excellence: NIOS Board Examinations – Grade XII

26
Total Students

100%
Pass Rate

70.30%
Average Score

TOPPER
85.60 %

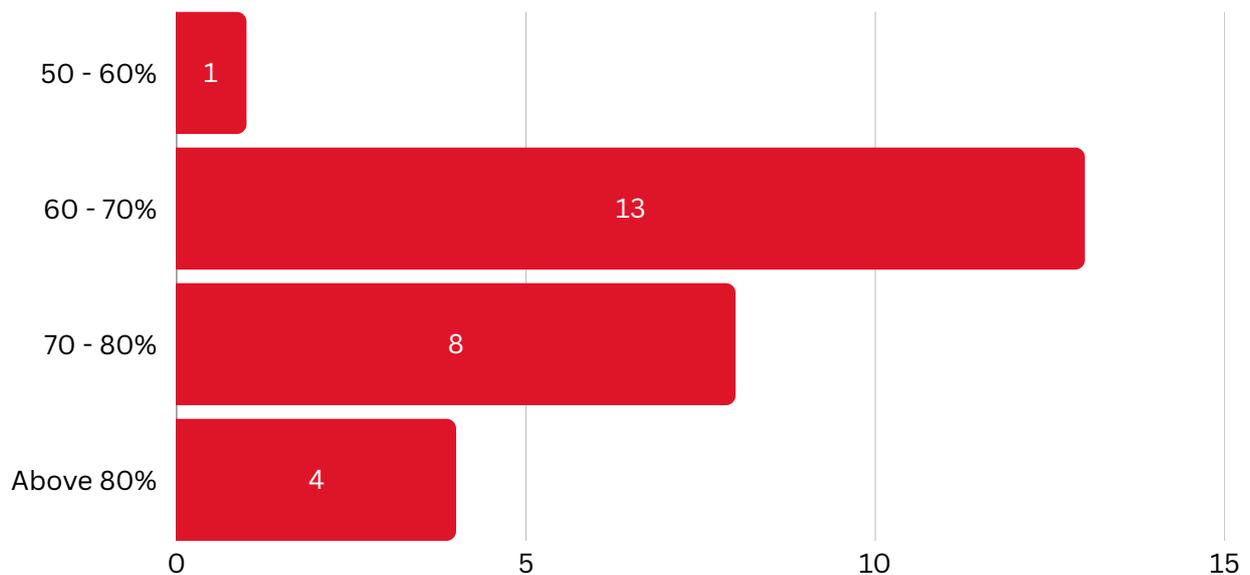


Aafreen

2ND RANK
85 %



Ajay



Olympiad Achievement: Academic Competition Excellence

42 students participated • National level competition success



6

Gold Medals

4 Commerce &
2 Science



3

Silver Medals

Social Science &
Science



1

Bronze Medal

Reasoning



Strategic Partnerships & Certifications

Expanding Opportunities Through Partnership

**Flying Drone
Training
Institute**



**Specialized Technical
Training**

**NSDC
Certifications**



**DDEO, Front Office,
Digital Marketing**

**Akhand Jyoti
Foundation**



**Internship
Opportunities**



#3 HIGHER EDUCATION & CAREER SUPPORT PROGRAM

2024–25 Impact Snapshot

38

Total Students Supported

18

Pursuing Higher Education

12

Employed in various roles



Confidence • Financial Independence • Dignity

This integrated approach ensures students don't just clear exams or land jobs— they gain confidence, financial independence, and dignity. OM acts as the bridge that enables young people to transform potential into achievement, becoming role models within their families and communities.

Program Summary

At OM Foundation, we recognize that talent alone is not enough for students from underserved backgrounds to access higher education or dignified employment. They need guidance, resources, and confidence to bridge the gap between schooling and future pathways. Our Higher Education & Career Support program is built around this belief, creating pathways from potential to achievement.

Our Comprehensive Interventions

Academic Pathways

Preparation for CUET, CLAT, JEE / NEET, NCHMCT and other entrance exams to help students prepare for entry to top institutions across the country.

Access Support

Hands-on assistance with college applications, documentation, and scholarship/financial aid processes that often create barriers for first-generation learners.

Career Preparedness

Resume development, soft skills training, spoken English enhancement, digital literacy, and mock interviews to ensure employment readiness.

Recruiter Linkages

Direct connections to employers in various sectors (eg. banking, IT, hospitality, etc.), creating pathways from classroom to career.

Sustained Mentorship

Group and 1:1 career awareness and counselling to help students navigate the complex and competitive landscape with confidence.

Higher Education Milestones

First-Generation Learners Making History

18 Students
(47% of Total)

Stars this year : Delhi University Entrants



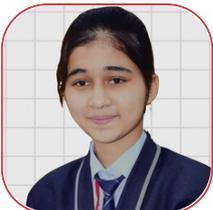
Ajay Singh
B.A Pol Science,
Shivaji College



Anshul
B.Sc. Mathematics (Hons),
ARSD College



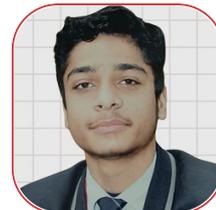
Ayush Kumar Jha
B.Sc. Electronics,
Keshav Mahavidyalaya



Geeta Dangal
B.Sc. Computer Science,
Kalindi College



Rachna Mishra
ITTP Course,
Gargi College



Shashikant
B.Sc. Physics (Hons),
Hansraj College

Other Top Stars



Prothama Halder,
NLU, Kolkata



Aman,
CSRL IIT Coaching Kanpur



Pradeep Sharma,
Sri Sri University

Banasthali Vidyapeeth Students



Samaira,
BCA(Hons)



Nandani,
BBA(Hons)



Natasha,
BBA(Hons)



Rajnandani,
BBA(Hons)



Rachna,
BBA(Hons)

Beyond Academics

Fostering Holistic Growth Through Experience

Activities and Engagement in 2024-25

8+

Cultural Events

100+

Alumni
Connected

15+

Teacher
Workshops

10+

Parent
Meetings

At OM Foundation, education transcends textbooks to embrace the full spectrum of human development. Our holistic approach cultivates confidence, creativity, empathy, leadership, and cultural awareness through immersive experiences that shape well-rounded individuals ready to excel in all aspects of life.



Flagship Events of the year

Major celebrations that define our community spirit and cultural excellence

Dharohar

India's Cultural Heritage Celebration

OM Foundation's premier annual celebration is more than an event—it's a vibrant testament to Indian culture and heritage. Students from across all programs unite to showcase months of preparation in dance, music, drama, and cultural performances that celebrate our rich traditions.

300+
Participants

15+
Performances

200+
Audience



Alumni Connect 2.0

Bridging Past, Present & Future

A heartwarming reunion that brought together over 100 alumni, current students, and teachers under one roof. This inspirational gathering celebrated the journeys and achievements of our alumni while creating powerful intergenerational connections that strengthen our entire community.

100+
Alumni
Re-connected



Cultural Heritage & Celebrations

Preserving traditions while building confidence, creativity, and community bonds

Independence Day Celebration

August 15, 2024

100+ students and volunteers united for cultural performances, flag hoisting, and patriotic expressions celebrating our nation's freedom.



Dussehra Garba Celebration

October 2024

A vibrant celebration of Navratri featuring traditional attire and student-led Garba performances that brought the community together.



Diwali Mela

October 24, 2024

Students designed and ran stalls selling crafts, snacks, and games during our festive Diwali carnival, showcasing entrepreneurial spirit.



SRIJAN – Interschool Competition

November 2024

In collaboration with EXL, a creative extravaganza featuring art, dance and music competitions bringing together talented students from multiple schools.



Beyond Academics

Student Innovation Projects (STEM-Based)

Q3-Q4 2024-25

Student-created projects like the Bluetooth Robo Car, Mitochondria 3D model, and Periscope linked theory to real-world application.



International Women's Day Celebration

March 8, 2025

International Women's Day was celebrated with a vibrant program honoring the strength, achievements, and invaluable contributions of women in all walks of life.



Health & Nutrition Initiatives

Daily Meals (in partnership with Feeding India)

Students receive daily meals—breakfast and lunch in the day school, and healthy snacks in the afternoon school—ensuring proper nutrition for learning and growth.



Health & Wellness Camps

Regular health checkups, dental care (in collaboration with Santosh Dental), and eye camps (in collaboration with Amity Humanity Foundation and Lenskart) ensured the growth and well-being of 266 students. Free treatments and spectacles were provided where needed.



Teacher Excellence: Foundation of Quality Education

Teacher Professional Development

16 comprehensive development workshops conducted on various themes:

National Education Policy
(NEP)

Teacher Leadership
Development

Lesson Plans &
Instructional Behavior

Research and
Development

Information &
Communication Technology

Student Mental Wellbeing
& Teachers' Role

Teacher Well-being Initiative

Team outing to Jim Corbett for rejuvenation and team building



Parent Engagement & Community Partnership

10+
PTMs

75%+
Average Attendance

Through structured Parent-Teacher Meetings and comprehensive onboarding sessions, parents are included in student growth plans, creating a supportive ecosystem that extends learning beyond the classroom.



Enhanced
Academic
Performance



Strengthened
Parent-Teacher
Relationships



Increased
Parental
Involvement

Transformation Stories

Rewriting Life's Possibilities • Resilience Through Support • Ripple Effects

100%

First-Generation
Learners

10+

Industry
Sectors

∞

Lives
Impacted



The Power of Transformation

At OM Foundation, success is more than a college admission or a first job - it is the ability to rewrite life's possibilities. Each alumnus carries a story of resilience, shaped by our support, and multiplied by their own determination. These are not isolated achievements, but transformations that ripple through families and communities, creating lasting change across generations.

From Classrooms to Careers

Professional success stories showcasing career transformation and economic mobility

Deepika Haldar

IT Professional at Infospace

A proud alumna who, after completing her education at the foundation, pursued a career in the IT industry and is currently employed at Infospace, an IT services company.



Deepak Sharma

Java Development Engineer at Sopra Steria

With his dream to become an engineer, Deepak pursued B.Tech. in Electronics from Gautam Budh University. He now works as a Java Development Trainer at Sopra Steria.



Vishal Mandal

Research Analyst at UKG

Successfully transitioned into the professional world. His journey exemplifies the impact of dedicated learning, perseverance and growth mindset.



Sowmya

Executive at iEnergizer (a BPO in Noida)

A resilient alumna of OM Foundation, has carved her own path through perseverance and dedication. Her inspiring journey encourages young girls to believe in themselves.



Transformation Stories

Sulekha

Bank Manager at Aryavrat Bank

Once helping her mother in the school's kitchen, today she leads a banking branch. Her story embodies upward mobility for girls from marginalized families, transforming from service to leadership.



Raghuvansh

IT Professional at Tavant Solutions

Gained IT training at OM and leveraged digital literacy into a thriving tech career, proving the long-term impact of skill-based education programs.



Anu Rai

Junior Accountant at a Nationalised Bank

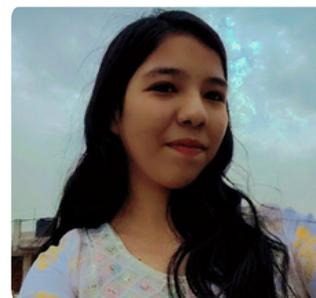
Successfully transitioned into the professional world. Her journey exemplifies the impact of dedicated learning and perseverance.



Sunita Upreti

Junior Accountant at OM Foundation

Today balancing professional independence with mentoring younger OM students, creating a sustainable cycle of support and guidance within the community.



Thriving in Diverse Sectors

Success across creative industries, wellness, banking, and customer service sectors

Afreen

Fashion Design Graduate

Completed Fashion Design at Banasthali University and now flourishes in India's creative industry, breaking stereotypes about career paths for girls from underserved communities.



Muskan

VLCC Employee

Employed in the wellness sector, she earns competitively while building professional skills in beauty and wellness services, aligning with industry standards.

Sandhya

Customer Care at Axis Bank

Works in customer care at one of India's leading banks, delivering professional service while building financial stability for her family.



Partners and Supporters



We extend our unconditional gratitude to all our Corporate and Individual Donors and Volunteers.

Hear from our Partners



Satyajit Gupta,
Global CSR Head, EXL

OM Foundation School holds a special place in my heart. Every visit is a reminder of the resilience and potential of these young minds. It's inspiring to witness how a nurturing environment can spark dreams and transform lives through education.

GlobalLogic is committed to enabling access to quality education for all children. This impact is possible through partners who share our passion for building future leaders with care and compassion.

We are proud to partner with OM Foundation on the 'Educate to Empower' initiative which reflects the magic of true collaboration - transforming children's lives while giving our employees opportunities to volunteer and contribute meaningfully.

Our gratitude to Mr. Sanjay Drabu for founding and leading the organization with love and passion, and to the OM Foundation team for their dedication. We wish you continued success in this inspiring mission!



Monika Walia
Head CSR at
GlobalLogic,
A Hitachi Group
Company



Ira Gupta Tuteja,
Corporate Citizenship
KPMG in India

As a firm, we remain strongly committed to advancing UN's SDG-4 by supporting our partner NGOs in their efforts to promote inclusive and equitable education. Through our Aspire programme, we are proud to empower young, first-generation learners—particularly girls—on their path to academic achievement and economic independence. It's incredibly encouraging to see the Aspire students from OM Foundation excel this year, reaffirming our belief that holistic education for girls creates a ripple effect of positive change across families and communities. A special appreciation to OM Foundation, whose dedication has been the driving force behind this impactful journey.

Team

Management



Sunita Ganju
Project Director



Shikha Singh
School Principal



Anamika Jain
Associate Project Manager

Finance & IT



Ranjeet Rai
Accountant



Sunita Upreti
Intern



Dipak Singh
IT Administrator



Nitin Giri
IT & Admin
Assistant

Day School Teaching Staff



Top row (left to right): Ms. Reena, Ms. Pooja Agarwal, Ms. Megha Nandi, Ms. Khushboo Singh, Ms. Shaista Khanam, Ms. Shikha Singh, Ms. Kanika Balooni, Ms. Manvi Giri, Ms. Prerna Singh, Ms. Nidhi Jain, Ms. Shivani Goyal

Bottom row (left to right): Ms. Rashmi Shukla, Ms. Pavitra Bahuguna, Ms. Sunita Sharma, Ms. Renu Sharma, Ms. Bela Anand, Mr. Nagesh Tiwari, Mr. Nitin Giri, Mr. Devendra Dutt, Mr. Ram Kishor Singh, Ms. Pragya Tiwari, Ms. Nidhi Sharma, Ms. Alka Srivastava, Ms. Gauri Jain

Afternoon School Teaching Staff



(Left to right): Ms. Sunita Upreti, Ms. Sushma Pandey, Ms. Yashika Gupta, Mr. Vineet Mohan, Mr. Nitin Giri, Mr. Vivek Dwivedi, Ms. Nupur Shukla, Ms. Ruchi Chaurasia, Mr. Akash Jain, Mr. Sanjay Pandey, Mr. Ram Kishor Singh

Supporting Staff



Mr. Ajay Chaubey
(School Guard)



Mr. Neeraj Saini
(Supervisor)



Ms. Kamlesh Devi
(Cook)



Ms. Sunita Devi
(Cook)



Mr. Krishan
(Housekeeping)



Mr. Avinash
(Housekeeping)



Ms. Sudha Devi
(Housekeeping)



Ms. Sangeeta
(Housekeeping)

Welcoming New Leaders!



Aayush Kedia
Associate Director

Aayush Kedia is an alumnus of Shri Ram College of Commerce (SRCC) and the Indian School of Business (ISB), with close to 8 years of diverse experience across entrepreneurship and governance consulting. He co-founded a communication design firm early in his career and subsequently spent five years at Samagra | Transforming Governance, where he led large-scale systems reform initiatives in collaboration with multiple state governments.

Aayush's journey has been profoundly influenced by the transformative role of education in his own life. Motivated by a deep belief that India's education system requires fundamental reform, he has joined OM Foundation as Associate Director.



Dr. Veena Singh Tyagi
School Principal

Dr. Tyagi brings with her over 15 years of rich experience in school leadership, teaching, and curriculum development. A gold medalist in B.Ed., M.Ed., and M.A., and a Ph.D. in Education, her academic journey reflects her deep commitment to excellence in education.

She has led several impactful initiatives aligned with the National Education Policy (NEP), championed teacher training programs, and introduced global-facing platforms like CONSILIUM MUN to foster confidence and international awareness among

students. Known for her integrity, empathy, and student-first approach, Dr. Tyagi is a passionate advocate for value-based education.

Plan for Next Year

Re-imagining OM with OM 2.0

As OM Foundation completes over two decades of impact, the coming year will mark the beginning of OM 2.0 - a bold step to deepen our impact at the flagship school while simultaneously scaling our model to reach many more underserved children across India.

1. Deepening Impact at the Current School

We will streamline and strengthen our interventions across six focus areas:

1.1 Student Well-being

- Increased focus on mental health through more 1:1 counselling sessions and regular assessments.
- Introduction of moral and spiritual health initiatives to build resilience and character.

1.2 Foundational Learning & Numeracy (FLN)

- Implement NEP-aligned NIPUN Bharat learning program for primary grades.
- Build strong foundations in English and Mathematics to ensure long-term academic success.

1.3 Supplementary & Special Needs Support

- Use personalised, tech-enabled learning support for supplementary learning.
- Early identification and dedicated support for children with special needs.

1.4 Career Awareness & Skilling

- Greater exposure to career pathways through industry visits, expert sessions, and mentorship.
- Enhanced focus on digital literacy, AI readiness, and communication skills.

1.5 Teacher Development & Well-being

- Greater exposure to career pathways through industry visits, expert sessions, and mentorship.
- Enhanced focus on digital literacy, AI readiness, and communication skills.

1.6 Parent & Alumni Engagement

- Parent workshops for awareness, counselling, and collaboration.
- Structured alumni engagement including career talks, mentorship for current students and job support for alumni.

2. Scaling the Impact of OM Foundation

We will extend our transformative model through two key pathways:

2.1 New School at Yamuna Expressway

Lay the foundation and initiate work for a new OM school to expand access to quality education.

2.2 Programs at Low-Income / Government Schools

Partner with existing low-income schools to scale our expertise through targeted interventions (eg. Teacher training programs, FLN modules for junior grades, Skilling and employability tracks for senior students)

This model allows OM to multiply its impact beyond its own flagship institutions, furthering its mission of breaking the cycle of poverty for underprivileged children.





"Together, we continue to transform lives, one student at a time, building a future where every child has the opportunity to thrive and contribute meaningfully to society."

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