

ANNUAL REVIEW 2017-2018



15 years of community service



15 years' Journey of OM

2017

Advanced skilling program to provide jobs to beneficiaries and to strengthen school curriculum.

2015

1st batch of OM appeared for XII board exams and brought 100% pass result. Smart class introduced in the school

2014

Vaidehi won a trip to Seoul, Korea for participating in Global Youth Leadership Summit (GYELS)

2009

The current building of OM School came into existence with advanced facilities for the students

2002

The school started with 20 kids and 3 teachers in a 2 room building in Noida, Uttar Pradesh

Admin cost over the years

6%

Complete transparency of funds

100%

15

Years of community Service

900

Direct beneficiaries under programs

1500

Total beneficiaries benefited through projects

Sanjay Drabu
Founder Trustee



Genesis of OM

Dear Friends

I want to thank you from the bottom of my heart for all your support and encouragement towards creating a happy childhood since past 15 years. Without your active participation, this journey could not be of such beauty and significance. You stood by us through everything and supported us on every step. I would like to dedicate these 15 years of wonderfulness to all our corporate partners, individual donors, volunteers and teachers.

It was the year 2002, when we started OM Foundation School in a small 2 room set with just 20 students and 2 teachers. The need for our existence increased and we happily grew manifolds analyzing those needs. Other programs for community development arose over the years and we tried to bring in all the possible innovations in the programs to provide advanced level benefits to the beneficiaries enrolled.

In these 15 years, more than 1,000 lives were impacted directly through our interventions. The programs, specially designed for youth, women and government school students, were a challenge of its kind and gave us a clear direction and motivation to move further.



Vivek Gaur
Founder Trustee



Piyush Jain
Trustee



Arjun Singh
Trustee



Kuldeep Drabu
Trustee

While it gives us immense pleasure to see students like Sulekha and Ravi studying in top colleges of Delhi University; it is painful to see Harsh discontinuing his education after XII and working in a garage. To stop this happen in future, we have included skilling in the regular school curriculum. For us, every kid at OM is important and we want to build an institution where we handhold the kid until he/she is financially independent and where we can experience the 100% impact in the lives. Our focus is "Education to Employment" and we want to fulfill this dream in the upcoming years.

What next - We are planning to build a school, on our own land, which will provide high grade facilities for the students and other beneficiaries enrolled. It will be an inclusion of Skill Academy and will impart smart learning to all. We would want your suggestion, support and encouragement towards building the new OM and I am confident that together we'll continue to transform more lives in the years to come.

With faith and goodwill,

Sanjay Drabu

P.S.: Do write to me at sanjay@omfoundation.in with your thoughts and feedbacks.



2017-18 (at a glance)

86 students enrolled in
After School Program

students under **378**
regular OM Foundation School

56 ladies under Women
Empowerment Program

960
Total beneficiaries
enrolled

beneficiaries under **105**
Skill Development Program

26 students enrolled under
College Education Program

got job under **53**
Skill Development Program

What We Do

Empowerment through Education is the only sustainable method to bring about a cultural change in the society. We, at OM, try to bring about this change in an inclusive and sustainable manner. OM Foundation, through Education at its core of working, is impacting the three major pillars of the society:

1. Children
2. Youth
3. Women

Children, women and youth from underprivileged backgrounds do not have the skills to actively participate and contribute towards their families and communities. These are often characterized by weak education systems, poor social services, limited employment opportunities, and harmful practices passed down from generation to generation. Parents of these children have never been in a position to provide the support their children need to break the inter-generational cycle of poverty and hence they continue to remain in the same state of mind.

We, at OM Foundation, deliver a curriculum of social change to all these pillars through uniquely designed and curated programs, which in turn brings in the desired skills, confidence and knowledge in them. The aim is to change their lives through socially and economically empowering them, so that they can take the future in their hands and can escape the poverty trap.

Our Programs



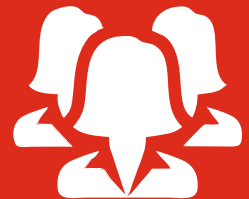
**Skill Development
Program**



**After School
Remedial**



**OM Foundation
School**



**Empowering
Women**

Our Vision

OM Foundation aims to play a significant role in transforming the lives of the underprivileged children and other members of the underprivileged communities of India by empowering them with education, health care facilities and livelihood skills in the most professional, transparent and efficient manner.

Our Mission

- To ensure all round development of children by providing them quality education, healthcare & balanced nutrition.
- To empower girls and women by providing them support for pursuing their educational goals and livelihood skills, so that they can become dignified and confident.
- To help children and youth shape their future with a secure job by providing them relevant education, guidance, grooming, livelihood skills and counseling facilities.

OM Foundation School

A high-grade ZERO fee English Medium school for underprivileged students, OM Foundation School is a healthy habitat for underprivileged minds. The school serves as a transition place for the beneficiaries enrolled in the school. The school is equipped with facilities which are making it at par with other private schools. With 100% pass result over the years, the students of OM Foundation are giving tough competition to the nearby schools.

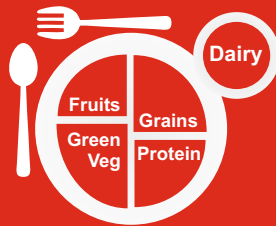
Since inception, the school has a no-compromise attitude towards quality of education. The students are given the best possible learning ambience and equal emphasis is given towards co-scholastic and extra curricular activities including music, dance, drama, sports and competitions.

At OM Foundation, we value the organizational growth in terms of the growth of the individual. We believe that the students can build up their potential only if the teachers are able to utilize their capacity at their full. Hence, teachers' capacity building is at the core of OM Foundation School's working. The teachers are encouraged and sent to various workshop and training sessions, where they can learn innovative ways to improve teaching and can bring innovation in teaching.

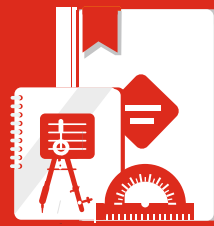
Key Differentiators



Free School Uniform



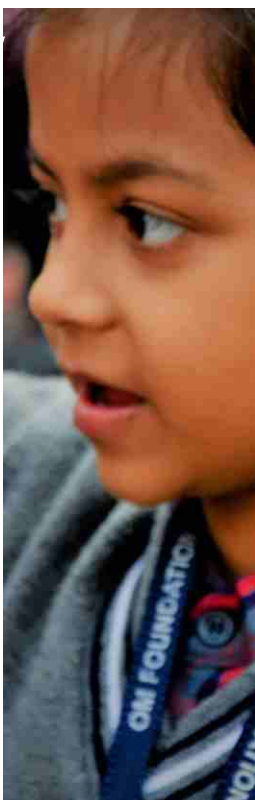
Free Balanced Diet



Free study material



Leadership Talk



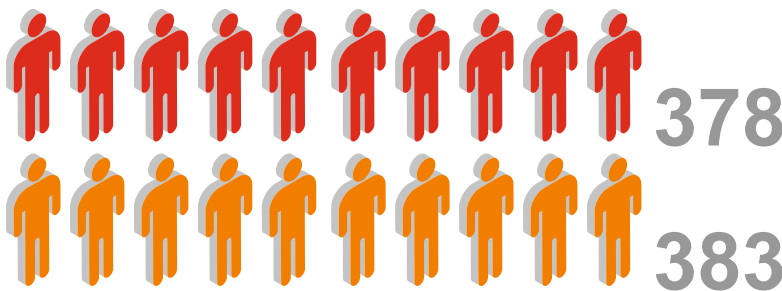


I, Ravi Shankar, live in a slum near Noida. I secured 93% marks in class XII board exam. There were several hardships at my family level and to overcome those and to fulfill my dreams, I studied tirelessly, spent several nights studying all night during exam days.

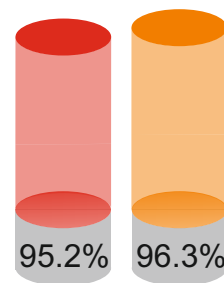
Currently, I am pursuing B.Sc (Hons) Maths from Delhi University. I want to become a successful engineer and utilize my skills and knowledge towards the progress of my motherland.

OM Foundation is the place which has shaped my life from scratch. I got regular mentoring & guidance towards fulfilling and shaping my goals. When clueless, I approached my teachers and they always guided me towards the right direction.

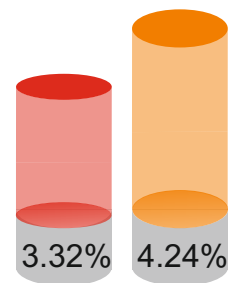
OM Foundation School - 2017-18



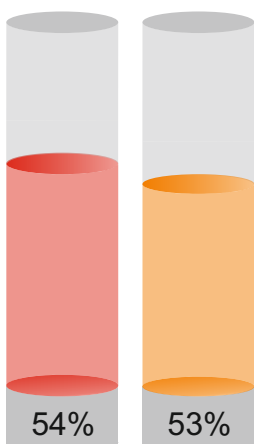
Total student enrolled



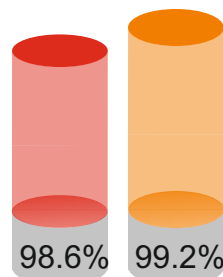
Average attendance



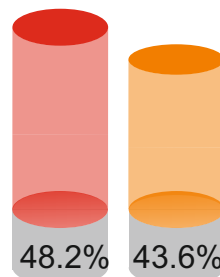
Overall Attrition



Girl's total intake



Annual pass percentage



Students passed with distinction



Teacher Student ratio

Comparison of year 2017-18 with 2016-17

2017-18 2016-17

State of the art facilities

Library with more than 6000 books, encyclopaedia & more
Smart classes & Labs of Science, Maths & Computers
Well built large classrooms, music room & activity room
Well equipped basket ball, volleyball and badminton court

Value additions



Restructured Library



Smart Class Rooms



Activity & Music Room



New large dining hall



Sakshi - the youngest role model

Meet this 9 year - old girl Sakshi, an ingenious student of OM Foundation, a role model for her 4 elder siblings. Daughter of a tempo traveller driver who is hardly sustaining his family of 6 in a mere INR 9000 a month. Sakshi joined nursery class in OM as an introvert child with strong & only focus on studies. The teachers later realized that she is good in art & activities, but she was not able to express herself. With dedicated efforts, she turned out to be an exceptional student both in academics and extra curricular activities. In the recent examinations, she scored 81% and stood third in the class. She is very popular among teachers and her classmates.

A story of incredible transformation that could not have been possible without your support.

British Council TAs in OM Teaching Garden

In the quest to improve the teaching and learning for students, OM joined hands with the British Council, which supported the "Teaching Assistants" from UK. All this was the brainchild of our corporate partner, KPMG.

Mr. William Chambers & Mr Peter Dunford joined OM as the Teaching Assistants for a period of 6 months, with a motive to develop the understanding of English language. They believed that students should attain the foundation skills, particularly in grammar, spelling and pronunciation. For attaining these objectives, TAs helped pupils develop independent learning skills in an interactive way. They kept a check on the improvements in the teaching aids used. There was mutual sharing of teaching strategies like role play, music, creative writing, discussions and debates. They used to work with the teachers on lesson plans, with children to communicate in English and conduct remedial classes for slow learners. The students at OM were very fortunate to have these 2 TAs on board with them and would like to have more such interactions.



Events and Engagements



2 Oct

Cleanliness drive in OM Foundation School imbuing the values in the students.



27 May

Cherishing moment for OM when second batch passed class XII with 100% pass again.



25 Jan

2 Gold, Silver and bronze in All India Karate Championship



24 March

Graduation ceremony of Kindergarten



28 Feb

Gender Equality workshop by Labhya Foundation



Celebrations





89

students enrolled under the program



Girl Boy ratio



53%

47%



89%

Average Attendance



1:17



Average Attendance

After School Remedial Program - 2017 - 2018

After School Remedial Program

After School Remedial Program has been spearheading the cause of providing the much needed support to the Government school students through remedial classes, computer education and improving the communication. While doing so, OM adopts the child-centred learning principal, which involves learning through activities and brainstorming among children.

The project was conceptualized to best utilize the available infrastructure for after school hours. The program got strengthened through the active involvement of corporate volunteering which not only boosted the confidence of the students, but also provided them the window to look after their future in a better way.

Equal emphasis is given towards the co scholastic development of the child. The extra curricular activities are prominently needed for these students as they lack any of these in both their schools and in their communities. A special focus is given on the personality development and early stage soft skills training of the students. The prime motive of this engagement is to equip the students with the qualities which make them stand away among the crowd.



As a part of the corporate engagement, the team from After School Program participated in Global Logic's sports Day and won various prizes in lemon race, sack race, spring race and many more. It was a very fulfilled and exuberant experience for all of them.

Aslam Alam

Creating his colorful world

A shining example of how collective efforts mixed with dedication can bring hopes to a life is the story of Aslam Alam. Aslam is a 14-year-old beneficiary of OM Foundation's After School Remedial program. He is a student of class 8th in Govt school in Noida and joined the program in the year 2016.

Son of a ricksha puller father, Aslam treats his low income background as his strength, as it motivates him to work hard and do good in life. His 5 other siblings are either not interested in studying or are not able to study due to the family hardship, but Aslam wants to acquire great skills and do something big. He is very much interested in art & craft. He loves painting and to making crafts. Apart from studies, Aslam has revamped his sports skills after joining OM and has developed himself as a good basketball player.

Aslam has great dreams for his future and we want to fill colors in his dreams. He believes in himself and we want to make sure that his self belief remains with him lifetime, because his self belief is the the most powerful weapon which can make him successful in his life.



Skill Development Program

Most of the children and young people from underprivileged communities still do not have the skills to actively participate and contribute in their own communities, often characterised by weak education systems, fewer employment opportunities and harmful practices passed down from generations. Many parents have never been in a position to provide the support to their children to break the inter-generational cycle of poverty and inequality.

Long lasting and enduring change will only be realized if we equip children and young students with the tools needed to engage with the challenges of the future. We, at OM, strongly believe that along with acquiring literacy, students need to acquire attitude, values and skills, and our mission through this program is to empower children, so that they can act as agents of change in their own lives for a more equitable world.

After training more than 100 beneficiaries, when we looked back, we found the students speaking their heart out in front of everyone, who were resistant to communicate among themselves earlier. OM is proud to be able to imbibe the needed confidence among youth in a very constructive way.

106

students
enrolled

56

successfully
got job

06

started
their venture

Igniting the enterprising minds

Stepping ahead towards building a secure future through Entrepreneurship, OM Foundation succeeded in creating the first micro enterprise this year. 3 creative minds, after completing the schooling from OM School, realized their interest in computers and came up with an idea of proving all-in-one solutions towards the computer needs of the community and set up their first enterprise and creatively named it "Kuch Bhi Cyber Cafe".



Attitude & Behavior
Business Etiquettes
Dressing & Grooming
Body Language
Speech & Debate
Interview Skills

Soft Skill Development

MS Office
Email & Typing
Internet browsing
Computer parts
Communication
Software



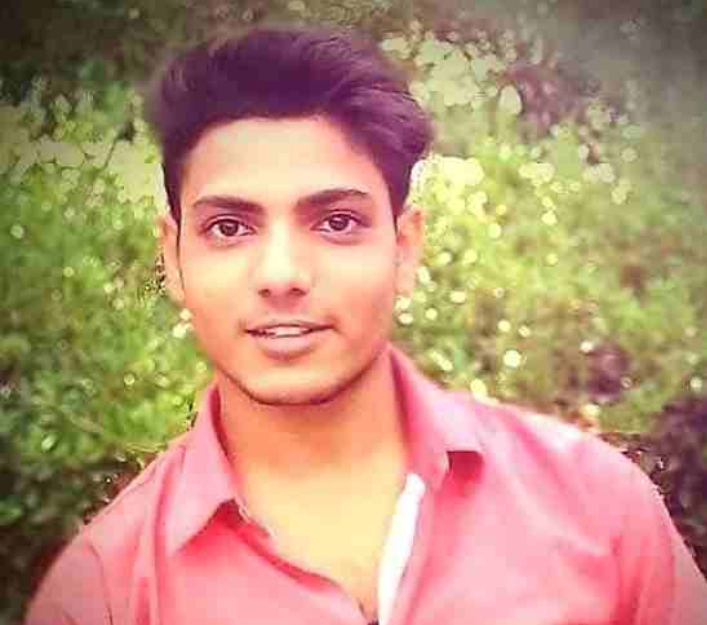
Computer Application



Listening Process
Phonetics
Reading
Spoken English
Grammar
Discussions

English Communication





Nand Kishore

upswing through skilling

A directionless youth

At 18, the child attains an age which is the most crucial for the career development. Unfortunately, the children from the less privileged communities lack proper guidance at this stage and as a result, get involved in activities with no future.

Nand Kishore was one such student whose future was in stack. Clueless about his career, he came to OM just for learning computer and met the skill development trainer in OM. Swati carefully heard his dilemma and asked her to join the 6 months Skill Development Program of OM. Though he had no idea how this program was going to change his life, he believed his counsellor and joined the program.

An exemplary student

Nand Kishore joined Skill Development Program at the age of 19 and was a part of the program for 6 months. He was an exceptionally bright student having an insight of the society, the knowledge of the challenges and most important - the dedication to excel. He put together his learning and all his experiences - good & bad into his development and went through the whole curriculum with full dedication.

An extra ordinary employee

Nand Kishore got his first job into Ananda Dairy as a store-in-charge in December 2017. He was managing the store with full honesty and the employer was very delighted to have him on board. Very soon, his caliber & dedication was realized by his supervisor and he got promoted to store supervisor in 3 months time. He was one of the few exceptional cases, where the promotion took place in such a short span. It was the result of his sheer dedication and honesty, which paid him at right time.

Nand Kishore dedicates his achievement to OM & his Skill Development trainer who helped him gain a focus on his overall development, but we know that it was already inside him. He has got all the qualities which were needed for his development. OM was fortunate to get the opportunity to imbibe the needed confidence and give the right direction to this young champion.

We, at OM, are fortunate to have good people joining in all their capacities. Moving a step further, two of our well wishers have taken up the advisory role with their full potential. Mr Deepak Methi, a serial entrepreneur & successful businessman and Commodore Sachdev, Ex Naval Officer, are not only functional in planning a well designed Skill Development Program, but are also instrumental in executing them with the students.

OM Foundation's dream of completing and complementing students' education with skilling is getting shape in right hands and we are delighted to see the change that's coming in.



Women Empowerment Program

The Women Empowerment Program started in 2012 analyzing the dilemma of the young girls in the community. In the last 5 years, OM Foundation has trained over 600 ladies in Apparel Training and Secretarial Practices at the training centre located in OM School. Under Apparel Training, the ladies learnt stitching, sewing, tailoring & designing various dresses. Under Secretarial Practices, these women were given training and sessions on financial management, risk management and they were equipped with employable skill sets so that they can ascertain themselves, their family and their self needs. Due to this involvement of OM, the ladies and girls in the community have now become self reliant, self sufficient and independent. Many ladies have started their venture sustaining themselves and giving employment to others as well.



Major Program Elements



Sewing & Tailoring



Financial Literacy



Enterprise Development



Leadership Talk



Exposure visits

Story of Mamta

Got empowered to say no to wedding bells

42

Beneficiaries enrolled

13

beneficiaries got jobs
in various corporate

4

girls have started their
own ventures in stitching

Mamta, the 18-year-old girl live in a slum in Hoshiyarpur. Her father is a rickshaw puller with a big responsibility of 6 children. To shed off the responsibilities, it is a regular tradition of marrying the girl child at an early age and same was the case with Mamta. Mamta wanted to complete her studies, but her parents didn't have money for this. They had money for her marriage but not for her studies.

Mamta joined the Women Empowerment Program of OM to avoid the marriage for few months, but very soon her hard work impressed the trainer Geeta, who brought Mamta into the production centre of the unit, where Mamta started earning, thereby continuing her studies. The financial sustainability brought power into her and soon she got the confidence to say no to her marriage. After an initial resistance and seeing the progress of their daughter's very own stitching centre, her parents agreed with her decision. Mamta, who once was struggling for her own, is now a role model for her community and the girls are seeking her advice for their growth. It is a mountainous impact of the program.

Sopra felicitating certificate ceremony



Barclays team taking sessions on financial literacy



EK Prayas...celebration of 15 years Journey



OM Foundation celebrated its 15 years of community service through the event **Ek Prayas** with vibrancy. Life being propelled into the magnificent and reverberating celebrations on December 16, 2017 at Sri Sathya Sai auditorium, New Delhi, when the amalgamation of hues befit the theme wondrously.

The spectacular evening was thoroughly enjoyed by guest from corporate partners like BG, EXL, KPMG, Sopra Steria, GlobalLogic etc. The guests of honor Ms. Anne Minto OBE (EXL) & Mr. Rohit Kapoor, CEO EXL(India) graced the occasion with their presence.

Annual Day forms an integral part of school activities. It is an occasion of celebration, felicitation, feast & festivity when students present their wonderful performances with joy and excitement. The program was an amalgamation of various hues befitting the theme wondrously. The fashion show **Fashionista**, added great élan, as enthusiastic students walked the ramp with grace and poise.



Corporate Engagements

Visit of an Friend from UK



Towards reaching goals, one needs to take the right action at the right time and for OM, the right time was association with Mr. Ian Peters. Without his blessings, this expansion of OM would not have been possible. He was serving as Managing Director at British Gas, when OM was at its budding stage. He gave the right direction coupled with all needed support for the complete blooming of the school. His efforts took OM School to another level.

His contribution is not limited to the corporate level. He personally make efforts to ensure that OM flourishes well. His recent visit with his wife Ms Karen Peters was also a part of his personal contribution to OM. Mr. Ian Peters is funding our College Education programme for girls. His efforts have given a ray of hope to every student that they will become something in life.

Mr Ashish Khanna, Lead-Energy Specialist, World Bank

Mr Varun Joshi, CFO - Sopra Steria
during Smart class inauguration in OM



Visitors from British Gas offshore for a session on interpersonal skills



Partners in Change



Join the movement

There is lots of ways you can contribute towards the child development.

Support us in building the advanced OM School

We are building a full fledged 10+2 level school with all modern facilities for the students. Help us raise funds for the school.

Help us forge good partnerships with restaurants, cultural centres and other local businesses who in turn raise visibility of OM, thereby enhancing their brand image by being known as socially conscious organizations.

Corporate Social Partnerships

Become a partner in change by supporting one of our cause. Simply mail us at projects@omfoundation.in and we will be happy to create a customized option for you under our CSR partnership program.



Thank you for being a pillar of support all these years.



Bringing opportunities to the underprivileged

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