

OM FOUNDATION

Annual Report

2025-26

Learning. Opportunity. Dignity.



From the children of OM Foundation

Every morning we walk through these gates carrying our dreams - and you made sure those dreams had a place to grow.

We don't always understand the big words in the world around us, but we understand kindness - and that is what you have shown us.

We may not yet have the words to say how much this means, but we hope that one day, through what we become, you will know.

Thank you for choosing us.

A New Identity. The Same Soul.

After 24 years, OM has a new look -
rooted in the same values, built for the journey ahead.

THE OLD LOGO



A wise adult holding a child's hand - embodying guidance, hope, and OM's promise to walk alongside every child.

THE NEW LOGO

OM FOUNDATION

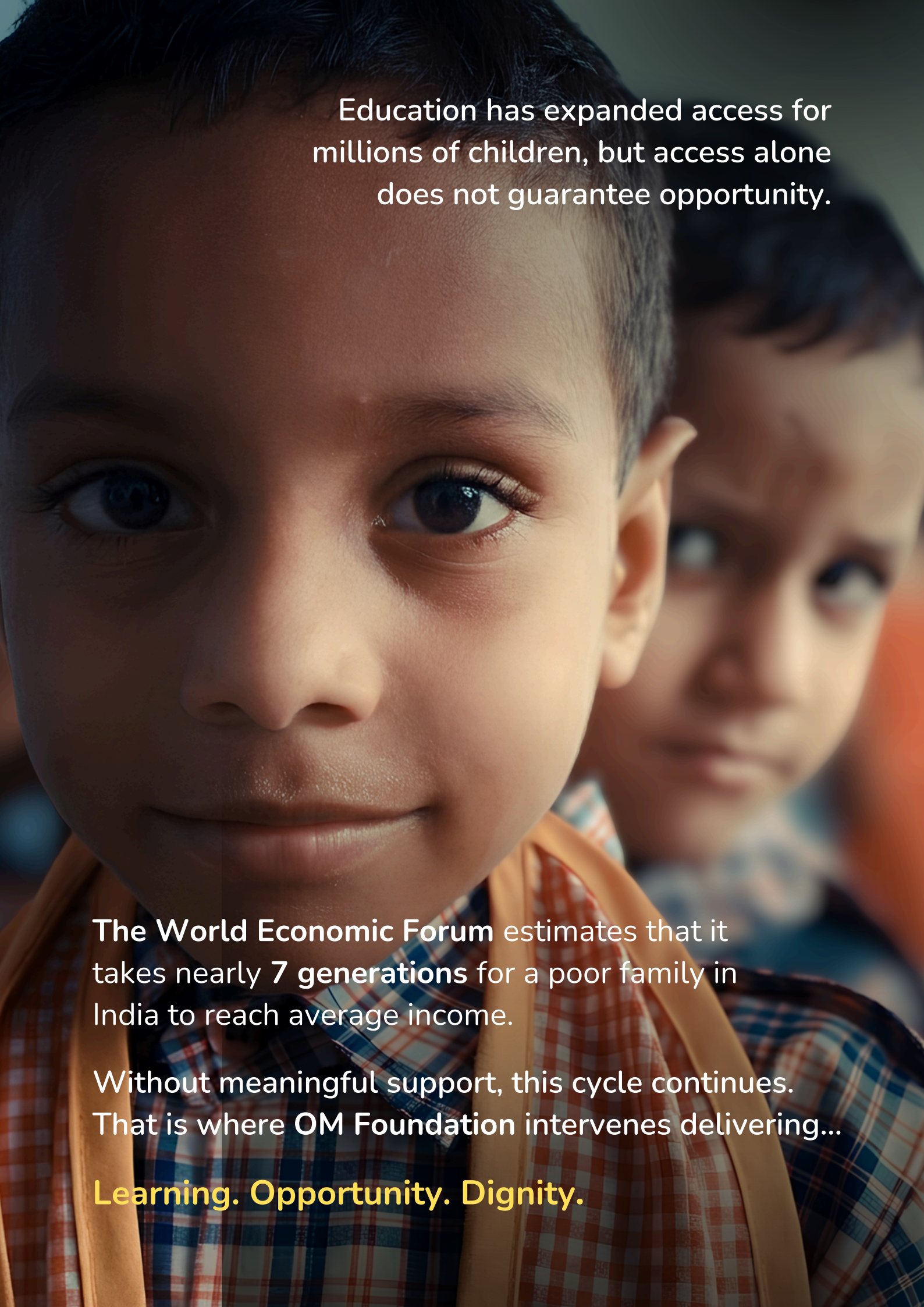
1 The red shape
Represents the bounds of poverty and limitation

2 Adult outside, child inside
The adult is already free and is guiding the child out

3 A pencil instead of a stick
Education is the tool that enables this transformation

4 Visually pointing upward
Flows upward - towards growth and upward mobility

Same mission. Fresh identity. Bolder promise.



Education has expanded access for millions of children, but access alone does not guarantee opportunity.

The World Economic Forum estimates that it takes nearly **7 generations** for a poor family in India to reach average income.

Without meaningful support, this cycle continues. That is where **OM Foundation** intervenes delivering...

Learning. Opportunity. Dignity.

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Hear Our Trustees



Sanjay Drabu
(Founder & Trustee)

It gives me immense pleasure to present OM Foundation's Annual Report for 2025-26.

For 24 years, OM has been a deeply personal journey. What began with a simple belief, that every child deserves an opportunity to learn and fulfil their dreams, has grown into something far bigger than we could have imagined.

The most rewarding part of this journey is the transformation on the ground, especially among girls who have become financially independent.

Last year, we produced our best board exam results ever, and the success of our Afternoon Program was the highlight.

Today, our students compete with those from well-established schools, made possible by the tireless efforts of our teachers. We updated our programs significantly, introducing AI, Social-Emotional Learning, and Mental Health initiatives to ensure our students aren't left behind. We continue to invest not just in infrastructure, but in our educators.

We would like to thank Ms. Sunita Ganju for her dedicated service to the organisation since inception, as she transitions to an advisory role.

This year feels especially meaningful as we begin a new chapter with our new school building. To us, it is much more than bricks and walls - a symbol of our faith in our children and our promise to them.

My heartfelt thanks to our Corporate Partners, Individual Donors, Well-wishers, Teachers, Staff, Parents, and Board members. There is still much to be done - but our belief remains as strong as ever.

With gratitude for the journey behind us, and hope for the journey ahead.

Hear Our Trustees

"The future belongs to those who have the courage to dream and then put in concerted effort to make it a reality."



Manju Sehgal
(Trustee)

It is a moment of great pride and honour to present the Annual Report of OM Foundation 2025-26. Our guiding principle - *no child left behind* - inspires us to spare no effort in promoting quality education, ensuring every student has the opportunity to excel in their area of learning.

This session welcomed two important additions to our leadership - Dr. Veena Tyagi as Principal, with her rich academic and administrative experience, and Mr. Aayush Kedia as Director, bringing a youthful spirit and futuristic ideas. While the session saw some staff transitions, new members joined with fresh dynamism. We wish the new team members all the very best.

OM 2.0 deserves a special mention - a cherished dream that has seen several ups and downs but was never out. Every person associated with OM is rightly proud of this big leap forward.

The school results this session have been very heartening - and yet, we still have miles to go. The school broadened its horizon by exploring new avenues for all-round development of students and professional development of teachers. The parents and guardians of our children are an integral part of the future and their support will go a long way in bringing a radical change in the school. We thank them for their cooperation. The session 2026-27 will bring in new challenges for us to conquer. Let us all equip ourselves to make us relevant to the times we live in.

My deep appreciation to the Board, parents, and the entire OM team. Three cheers for the Principal, staff, and students for keeping OM well-oiled and moving.

Hip! Hip! Hurray!

Hear Our Principal

"Education is not the filling of a pail, but the lighting of a fire." - William Butler Yeats



Dr. Veena Singh Tyagi
(Principal)

2025-26 was another year of possibilities, learning and growth. We took up new initiatives and made conscious efforts to strengthen our systems and practices to better support teaching and learning, while creating meaningful opportunities for our students to learn, participate and grow.

As we move forward, our focus will be on the wholesome development of every learner - building not only academic competence, but also confidence, communication, creativity, resilience, empathy and the ability to think independently. We want our learners to be prepared not just for examinations, but for a fast-changing world that demands adaptability, curiosity and courage to embrace new possibilities.

Above all, we hope to nurture in our learners a genuine curiosity to ask questions, explore beyond the obvious and seek understanding rather than simply answers. We want them to remain eager to discover, unafraid to make mistakes, and open to learning from the world around them. For us, curiosity is the spark that turns learning into a lifelong journey.

I am truly grateful to our partners for their continued trust and support, our dedicated staff for their commitment, our students for their enthusiasm and resilience, and our parents for their faith and partnership.

Together, we will continue to learn, evolve and create better possibilities for every child.

Executive Summary

In 2025-26, OM Foundation served students from Noida's most underserved communities through 3 programs - each addressing a distinct stage of their journey from classroom to career.

Together, they deliver on OM's promise of Learning, Opportunity, and Dignity - for every child, regardless of where they start.

Morning School Program

A CBSE-aligned school for Classes 1-10, building academic excellence and future skills.

268	100%	88%
Students Enroled	Boards Pass Rate in Class X	Scored 65%+ in Class X

Our Morning School delivered its best board results ever, with a 78% average score and 88% of Class X students scoring 65% and above - up 34 percentage points from last year. 4 new initiatives were piloted this year: Foundational Literacy & Numeracy, AI, Project-Based Learning, and Social-Emotional Learning - all being institutionalised school-wide in 2026-27. 85 students participated in Olympiads, winning 5 Gold and 1 Silver medal.

Afternoon School Program

A second-chance NIOS-aligned program for Classes 9-12, for students with disrupted schooling.

153	74%	16%
Students Enroled	First Division	Academic Improvement

74% of students achieved first division in their board exams, with continued support extended to those who did not clear their NIOS examinations in the first attempt, helping them reappear and succeed. 45 students participated in Olympiads, winning 13 Gold, 2 Silver, and 1 Bronze medal.

Career Advancement Program

An integrated program for Classes 9-12 for transitions to college, careers, or entrepreneurship.

87%	80%	₹30L+
Transitions (2024-25)	Transitions (2025-26 so far)	Scholarships Enabled

87% of the 2024-25 graduating batch successfully transitioned to college, employment, or both,

and 80% of the 2025-26 batch have already transitioned with support still ongoing. One student achieved a 94.7 percentile in JEE Mains and secured admission to NIT Jalandhar. ₹30L+ in scholarships were unlocked through Vidya Saarthi, benefiting 44 students across Grades 11-12 and college. Skilling and placement partnerships with Capgemini NSEZ, Haldiram Skill Academy, HCL TechBee, IDEMIA India Foundation, Swarnlata Motherson Centre, and TripIQ opened pathways across IT, hospitality, fashion, retail, and more.

Beyond the Classroom

Student Wellbeing
7 initiatives ensured students were physically and emotionally supported - daily meals, quarterly BMI assessments, annual dental and eye check-ups, a comprehensive Mental Status Examination for the first time, an expert partnership for improved counselling, and a workshop on pranayama and meditation.

Community & Events
8 events, including 2 flagship events - OM Olympia *(our Annual Sports Day)* and OM Homecoming *(our Alumni Meet)* - brought students, parents, teachers, board members, and corporate partners together as one community. 9 accomplished alumni returned to guide the current batch through dedicated talks.

Parent Engagement
14 PTMs were held with 79% average parent attendance, alongside various other engagements such as Chai Pe Charcha sessions and a financial literacy workshop.

Teacher Development
30+ capacity building workshops for our own faculty covering AI, pedagogy, and leadership, alongside structured AI training reaching 80+ government school teachers in collaboration with Khushii NGO and EXL.

Infrastructure
3 upgrades strengthened the learning environment - a 20 kW hybrid solar system, washroom refurbishment for hygiene and safety, and 30 Primebooks for personalised learning.

Impact Assessment

An independent assessment of the Morning School Program was done based on the OECD-DAC framework and rated ‘strong / moderate-strong’ on 5/6 parameters.

100%
students reported increased confidence

97%
reported enhanced digital skills

94%
reported improved academic outcomes

The assessment recommended 3 priority areas for the year ahead: institutionalising a structured student development framework, establishing a formal alumni cell and tracking system, and strengthening Monitoring, Evaluation, and Learning systems - all of which are reflected in OM’s Way Forward for 2026-27.

Transformation Stories

These stories are illustrative of the journeys OM has been privileged to be part of.

Suraj Rai (Batch of 2014)
AVP Software Engineer III, Synchrony

Shraddha Mishra (Batch of 2015)
PRT Asst. Teacher, Raghav Global School

Ankush Jha (Batch of 2018)
Credit Manager, Utkarsh Small Finance Bank

Vicky Shah (Batch of 2023)
Community Manager, Workshala Spaces

These are not exceptions - they are the proof of what becomes possible when a child is given the right opportunity at the right time.

OM 2.0 - Upcoming K-12 Campus

After 24 years of transforming lives at its existing school in Noida, OM Foundation is now building its next chapter. A new K-12 campus on the Yamuna Expressway will serve 600 underserved students in an energy-efficient, holistic learning environment with future skills at its core. The Bhoomi Poojan was held in February 2026 in the presence of board members, partners, and well-wishers, and construction of the boundary wall has since commenced and is underway. This campus is not just a building - it is a symbol of OM's faith in its children and its promise to reach thousands more.

Partners & Supporters

Our heartfelt gratitude to:

EXL | GlobalLogic | Access Healthcare | KPMG in India | Hays

Feeding India | Shikshadaan | Sopra Steria | Pantronics | Alletec

Uneecops | HROne | TFCI | Marsh | 30+ individuals

Way Forward: 2026-27

The year ahead is about going deeper and wider - simultaneously.

- Deepening Impact at the current school through a stage-wise curricular focus in the Morning School, advancing the 4+2 Learning Model in the Afternoon School, and building greater student ownership and agency as the cornerstone of the Career Advancement Program.

- Broadening Impact through timely construction of the new campus - securing all required sanctions, Phase 1 funding, and kicking off school building construction. Alongside this, codifying OM's programs for further dissemination and support, so that OM's impact can scale well beyond its flagship schools.



About OM Foundation

OM Foundation is a 24-year-old non-profit dedicated to providing quality education to children from underserved communities. Over the years, we have worked to transform the life trajectories of our students through a holistic and impact-driven model.

OUR VISION

Every child has the opportunity to become '**life-ready**' - equipped to navigate life, grow and realize their full potential.

OUR MISSION

To enable high-quality **learning, opportunity and dignity** for children from underserved communities.

THEORY OF CHANGE



Dignity - transforming one child's life, uplifts the entire family

Opportunity - pathways for college, employment or entrepreneurship

Learning - sustained support through OM Foundation's Learning Programs

One Child per Family - children from households earning below ₹30,000/month

People Behind OM

BOARD OF TRUSTEES



Sanjay Drabu
(Serial Entrepreneur & Philanthropist)



Vivek Gaur
(Serial Entrepreneur & Investor)



Deepak Methi
(President & MD, Pantronics)



Amit Singhal
(Entrepreneur & Retail Coach)



Malika Taneja Sodhi
(CA | Co-Founder & CFO, Labhya Foundation)

Two new well-wishers joined our Board of Trustees



Kuldeep Drabu
CA, LLB | Veteran Finance & Legal Professional



Manju Sehgal
30+ years in K-12 education | ex-KV Director

BOARD OF ADVISORS



Arjun Singh
ex-MD Yodlee Infotech
& Hewitt Associates



Satyajit Gupta
Global CSR Head,
EXL



Piyush Jaiin
MD, Uneecops
Technologies Ltd.



Malvinder Sachdev
Retd. Commander,
Indian Navy

Our Programs

At OM Foundation, our programs are designed to support students at every stage of their educational journey. Through a continuum of learning and mentoring, we ensure that no child is left behind due to their circumstances.

1. MORNING SCHOOL PROGRAM



Our Morning School Program offers a strong academic foundation for Classes 1-10 and supports students in Classes 11-12 at partner schools in Noida.

2. AFTERNOON SCHOOL PROGRAM



Our Afternoon School Program offers a second chance to children who dropped out or had interrupted schooling, helping them complete secondary education (Classes 9-12) via NIOS.

3. CAREER ADVANCEMENT PROGRAM

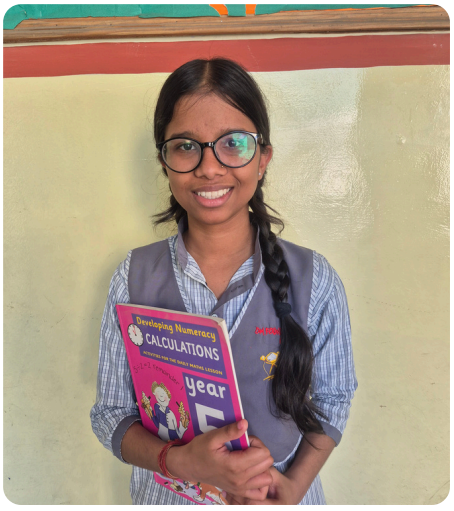


Counselling, preparation, placement support, and scholarships - enabling students to make informed transitions towards college, careers, or entrepreneurship.


OM Foundation


Preliminary Solution




Developing Numeracy
CALCULATIONS








BIOGAS PLANT
Class-9th

Morning School Program

Total Students
268



Average Attendance
93%

Average Score
72%

Pass % in Board Exams
100%

Program Summary

The Morning School Program is designed to nurture well-rounded individuals by combining academics, essential life skills, digital literacy, and emotional well-being - enabling students to rise above challenges and build meaningful futures.

Class I - X

1 Section Each

Board Alignment CBSE & UP

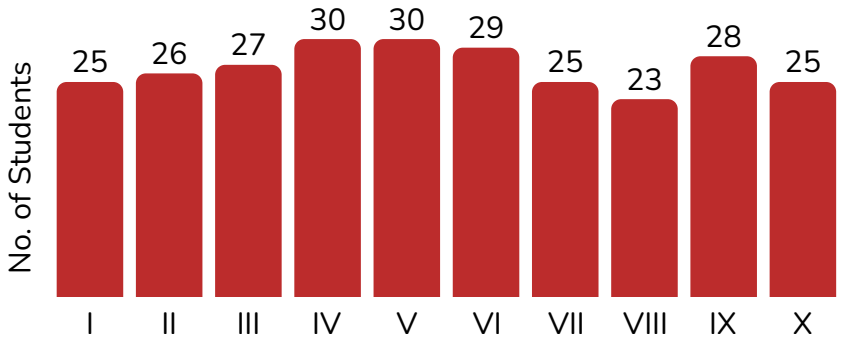
Morning School

Quantitative Deep-dive

Student Enrolments (Classes I-X)

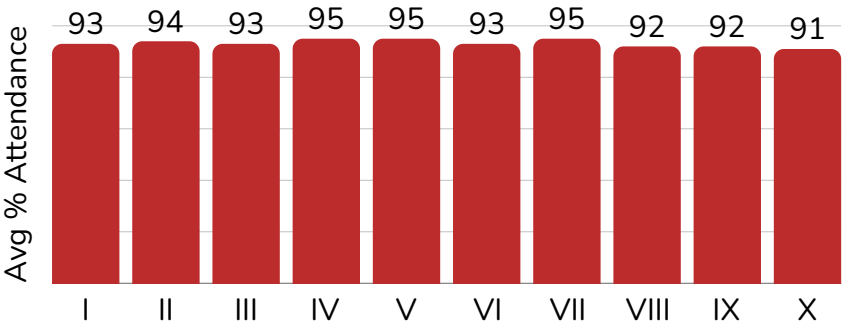
268
Total Students

(1.31 girls for every boy)



Average Student Attendance (Classes I-X)

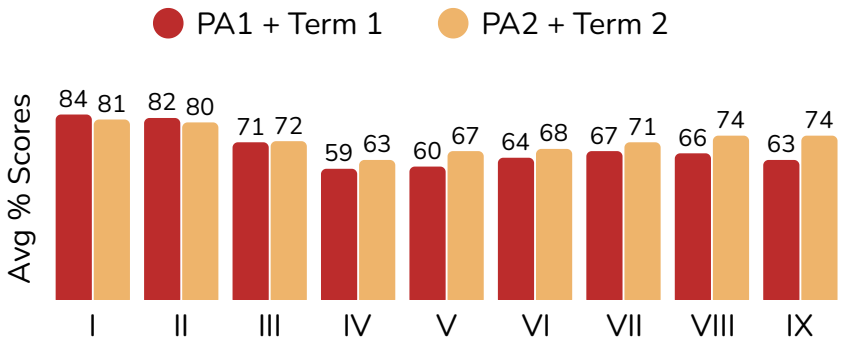
93.3%
Average Attendance



Average Academic Scores (Classes I-IX)

72%
Average Score
(PA2 + Term 2)

(3.8% jump from PA1+T1)



Please note, the examination structure comprised 2 Periodic Assessments (PAs) and 2 Term Examinations (T1 and T2). Additionally, a structured process was put in place for student-wise gap identification, enrichment & improvement tracking.

Morning School

Board Results

Class X Results

Total Students: 25 | Pass Percentage: 100% | Overall Average: 78%

School Toppers



Priya Kumari
93.5%



Palak Kumari
92%



Shree Pandey
92%



Jyoti Kumari
91.7%



Priyanshi Kumari
90.2%



Piyush Raj
90%

88% students scored 65%+ and continued their education in Classes 11-12 at partner schools in Noida.

↑ *34 percentage points from 54% last year*

Class XII Results

Total Students: 14 | Pass Percentage: 100% | Overall Average: 78.3%

School Toppers



Dhara Tyagi
93.6 %



Aditi Prajapati
88.8%



Ritik
88.8%

New Initiatives *

(Piloted in 2025-26 and being institutionalised in 2026-27)

Foundational Literacy & Numeracy (FLN)

The 'Why' behind this initiative



- Classroom observations in higher classes revealed persistent gaps in foundational skills.
- Analysis showed that these gaps originated from weak foundational skills developed during Classes 1-3.

To ensure every child develops the building blocks for long-term academic success, Foundational Literacy and Numeracy (FLN) was introduced, on the lines of Ministry of Education's NIPUN Bharat Mission.

3 Pillars of the Initiative

Defining a Rubric

Structured Rubric with Assessment Standards

Addressing Gaps

Baseline Assessment + Targeted Enrichment

Sustaining Progress

Teacher Capacity Building + Data Monitoring

Key Highlights

1. An assessment rubric has been co-created with our primary class teachers:

   The rubric organises foundational competencies into three progression levels - each defined by an observable, measurable indicator:

L1	L2	L3
Beginner	*Progressing*	*Proficient*

   The rubric spans English, Hindi, and Mathematics, with grade-specific indicators. Rather than assigning students an overall ability label, the rubric identifies the precise skill each child needs to strengthen - enabling flexible, targeted grouping that changes as students progress.

2. Findings from an initial baseline assessment provided a clear picture of student levels - with 63% at progressing, 27% at proficient, and 9% at beginner levels.

3. Teacher capacity building is ongoing, responsive to implementation challenges as they surface.



Way Forward

Being implemented across Classes 1-5 from AY 2026-27.

New Initiatives

(Piloted in 2025-26 and being institutionalised in 2026-27)

Artificial Intelligence (AI)



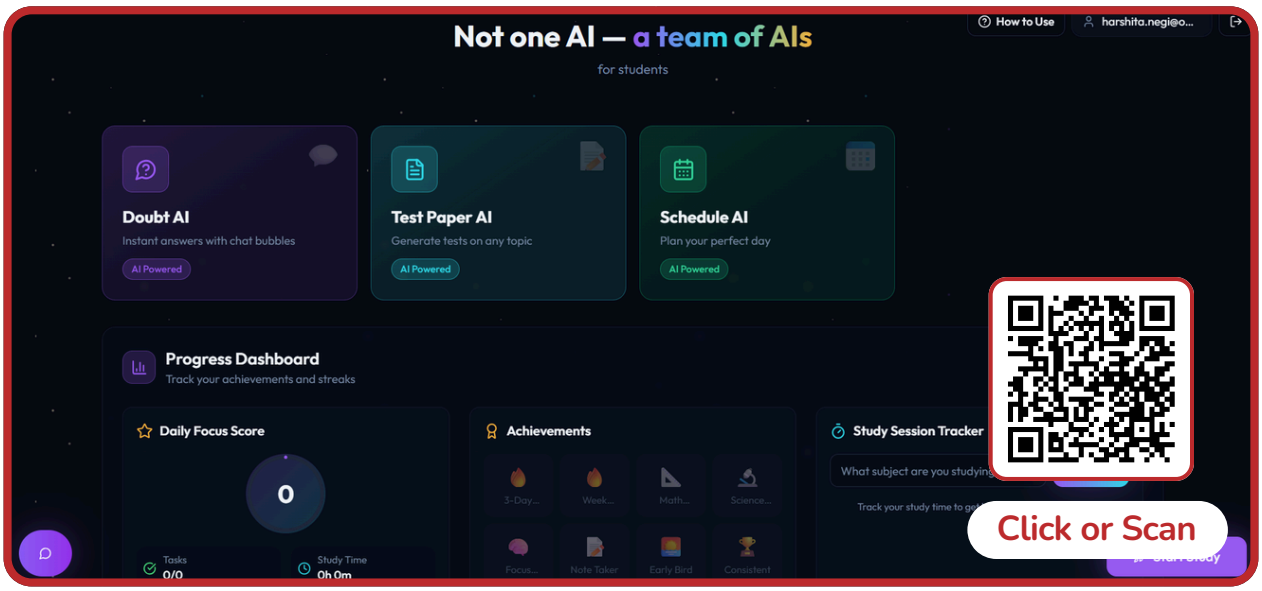
The ‘Why’ behind this initiative

Our vision of preparing students for a rapidly changing world took shape through the introduction of AI as a new learning program for Class 8 students, with support from EXL volunteers.

Key Highlights

Across 22 sessions, learners explored what AI means and how it can be used to solve everyday classroom challenges. Working in teams, they developed practical AI-powered capstone solutions and presented them during a final showcase.

Sample Capstone Project



Study Buddy - A personalised learning tool that helps plan, resolve doubts, etc.

Way Forward

Being implemented across Classes 4-10 from AY 2026-27.

New Initiatives

(Piloted in 2025-26 and being institutionalised in 2026-27)

Project-Based Learning (PBL)

The 'Why' behind this initiative

To take learning beyond the textbook - into real challenges that demand problem-solving acumen, by encouraging students to understand the problem deeply and then arriving at innovative solutions.

Key Highlights

Learning took a different shape through our PBL pilot this academic year. Class 7 learners explored waste management through the design thinking process with 3 steps of research, solution brainstorming and presentations.



Orientation on the problem statement



Primary survey to sharpen understanding



Interviews for stakeholder behaviors



Solution presentations by students

Way Forward

Being implemented across Classes 6-8 from AY 2026-27.

New Initiatives

(Piloted in 2025-26 and being institutionalised in 2026-27)

Social Emotional Learning (SEL)

The 'Why' behind this initiative

When children are stressed, learning suffers. Today's students navigate academic, social, and digital pressures that require skills beyond the classroom. In an uncertain world, recognising emotions, responding to challenges, and communicating effectively are critical skills.

This year, we piloted a focused Social-Emotional Learning (SEL) program with Class 8, with support from Labhya Foundation.

Key Highlights

Across 6 sessions focussed on emotions, students learnt about labeling and navigating the difficult emotions they experience everyday.



Curriculum design with Labhya team



Session on navigating emotions

Way Forward

Implemented as weekly sessions & daily rituals across all Classes from AY 2026-27.

Click or Scan

Other Student Centric Initiatives

Functional English Sessions

200+ Wordsworth English Lab sessions on reading, listening, speaking and comprehension.





Talk To Me (TTM) Program

To enable 1:1 mentoring on communication and life skills for 39 students from Classes 7-10.

Science and Maths Enrichment

Pilot with Class 10 students in partnership with Vidya Mine.





Career Counselling

100+ group and 1:1 mentorship sessions for classes 8-10 in partnership with RiarPro.



Life skills sessions by EXL Volunteers

150+ sessions across Grades 5-10, covering various life skills such as self-esteem, goal setting, storytelling, presentation, and interpersonal skills.

KPMG in India's Aspire programme

KPMG in India's Aspire programme supports selected girl students from Grade IX with academic and emotional support, fostering holistic development through English and IT training, life skills, extracurricular activities, exposure visits, career guidance, counselling, and regular mentorship from women leaders at the firm. With the objective of enhancing employability, the programme has supported over 105 students so far, and 51 are currently enrolled.





Mentorship by Trustees

Two trustees mentored grades 8 and 9 through weekly sessions, offering guidance and support to students.

Morning School

Recognitions

Olympiads

85

Students Participated

GOLD
5

- English x2
- Science x2
- Mathematics x1

SILVER
1

- Cyber x1

Other Events



2nd position in Quiz Competition at Sopra Steria



2nd & 3rd positions in Inter-school Art Competition at Mayoor School



1st & 3rd positions in Clay Modeling and Mandala Art at SOF



Cleared 1st round of Dance Competition at Millennium School


GlobalLogic










GlobalLogic

Afternoon School Program

Total Students
153



Average Attendance
76%

Average Improvement
16%

First Division in Board Exams
74%

Program Summary

The Afternoon School Program provides a structured pathway for academic continuity and career readiness to students with disrupted schooling. Aligned with the NIOS Board for Grades 9-12, it combines academic instruction with holistic development, enabling them to complete their senior secondary schooling and transition meaningfully into higher education, employment, or both.

Class IX - XII

2 Sections Each

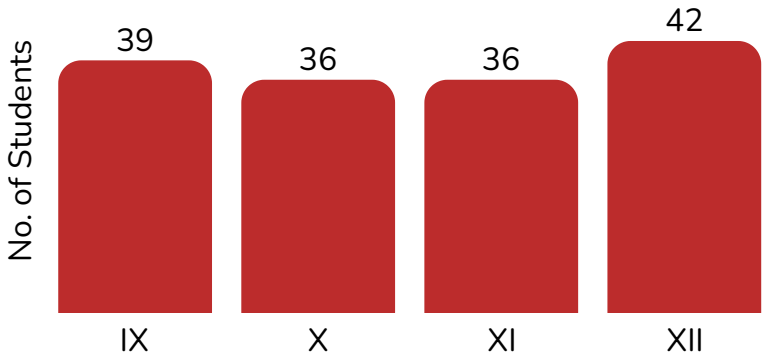
Board Alignment NIOS

Quantitative Deep-dive

Student Enrolments (Classes IX-XII)

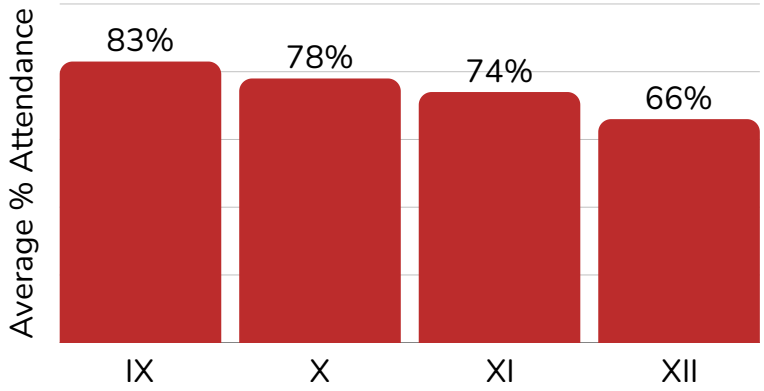
153
Total Students

(1.04 girls for every boy)



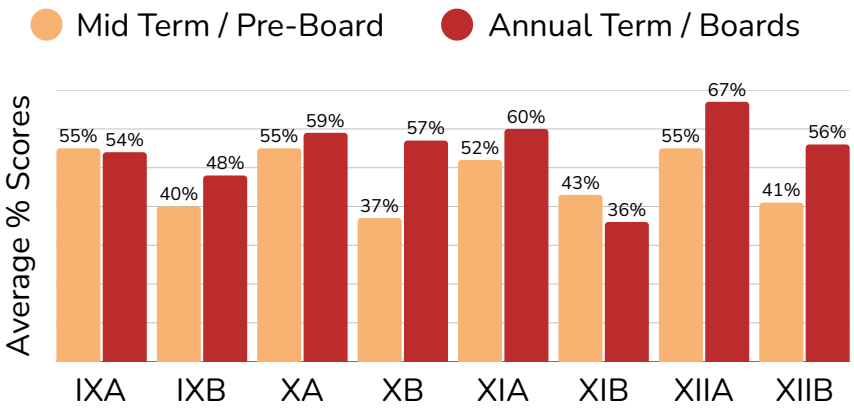
Average Student Attendance (Classes IX-XII)

75.7%
Average Attendance



Average Academic Scores (Classes IX-XII)

55%
Average Score



(The board class data provided here is pre-re-examination and may improve afterward.)

Board Results

School Toppers

Class X Results

Total Students: 36



Manju
77%



Anuj
76%



Rajan
76%

Class XII Results

Total Students: 38



Priya Gupta
81.6%



Anamika
81%



Shraddha
80.2%

Support is being given to students who did not clear their NIOS board examinations in the first attempt, helping them to reappear and achieve success.

Recognitions



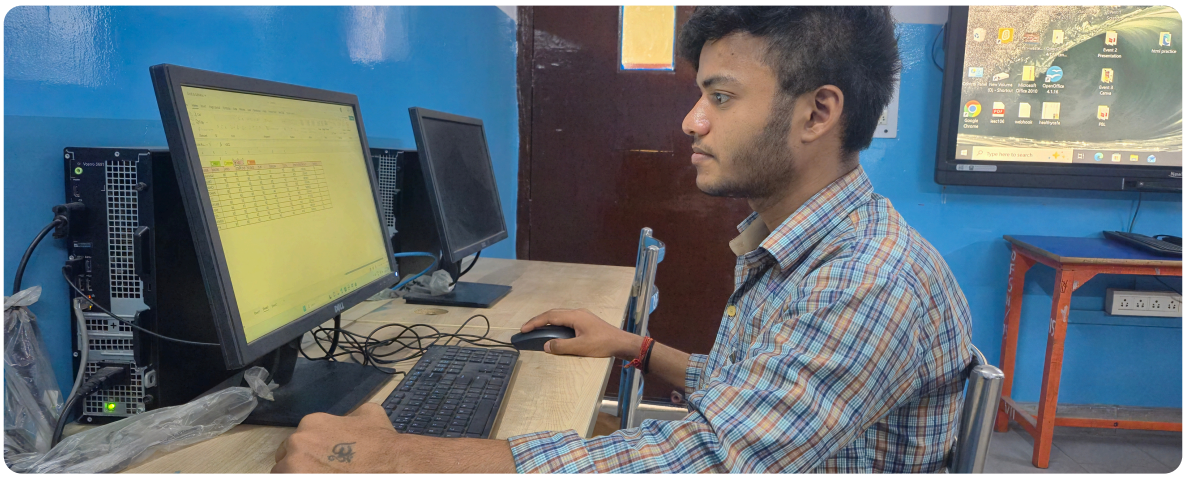
Olympiads

45 Students Participated

GOLD
13
English x2
Hindi x2
Science x2
Math x2
Computer x1
Commerce x4

SILVER
02
Science x1
Computer x1

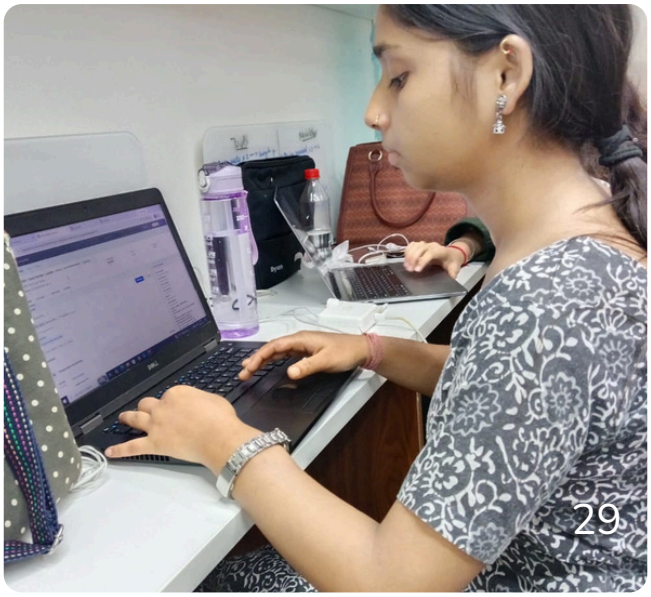
BRONZE
01
Science x1




Capgemini
NSEZ
Center of Excellence in Skilling









Career Advancement Program

87%	80%	₹30L+
Successful Transitions (2024-25)	**Successful Transitions (2025-26) so far***	**Scholarship enabled** *(Grades 11,12 & College)*

**Support still underway for 2025-26 batch, this data is as on 30th Sept, 2026.*

1*



Discovering Direction

Ongoing group and one-to-one career counselling to help students and parents make informed career choices.

2*



Accessing College Education

Coaching support for CUET, CLAT, JEE/NEET and other entrance examinations alongside college applications and financial aid.

3*



Launching Careers

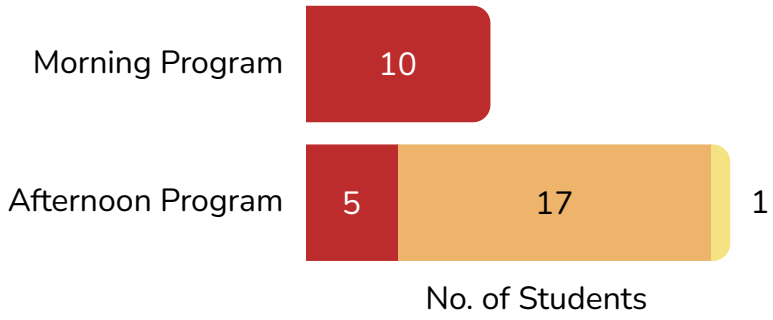
Training in communication, digital literacy, resume writing, interview preparation, and employer placement support.

Career Transitions Deep-dive

Status of last Batch of Students (2024-25)

87%
Pursuing College or Job or both

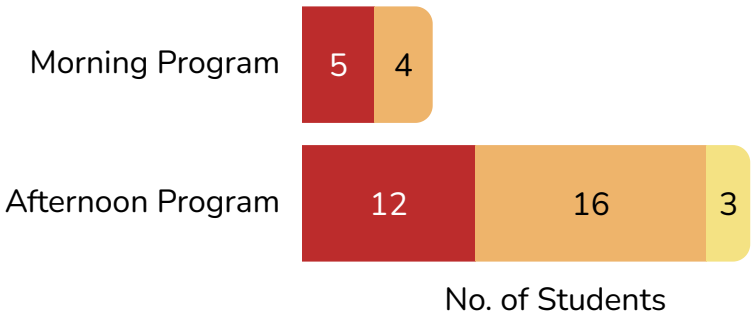
(33/38 students)



Current Status of Outgoing Batch (2025-26)

80%
Pursuing College or Job or both*

(40/50 students)



Studying in regular colleges Working & Studying Working full-time

**Support still underway for 2025-26 batch, this data is as on 30th Sept, 2026.*

Partnerships for College Education





18 students were given access to an online CUET preparation program by **iQuanta**, which included live and recorded lectures, practice assignments, online mock tests and past year papers.

iQuanta
Building Learning Networks



Aman, a student supported by CSRL secured admission in NIT Jalandhar in the first round of counselling after achieving an impressive 94.7 percentile in JEE Mains.

CSRL
TRANSFORMING LIVES

Partnerships for Skilling & Placement



IT Skilling with Capgemini NSEZ
14 students for IT Helpdesk course



Multi-sector Skilling with Haldiram
17 students joined 3 skilling courses



Application to HCL's TechBee
1 student cleared the process



IT Skilling with IDEMIA Foundation
2 students for the IT Helpdesk course



Destination Management Internships
2 students selected as half-day interns



Skilling with Swarnlata Motherson
1 student joined the Retail program

Career Advancement

Vidya Saarthi

Our scholarship program supporting students from Grades 11 and 12 through college - across both Morning and Afternoon Schools.

Scholarship enabled in Year 2025-26

₹30L+

supporting 44 students

Where Our Students Are Studying

Grades 11-12

- Nehru Int. Public School
- Nilgiri Hills Public School

College Education

- Shri Ram College of Commerce
- Hansraj College
- Other Colleges in Delhi University
- NUJS Kolkata
- NIT Jalandar
- Banasthali Vidyapeeth

Tech Saathi

A time-bound laptop library to support our alumni in pursuing higher education and other career opportunities.

14 higher education students supported *through* **7** laptops in the library



Beyond the Classroom

- 7 Well-being Initiatives
- 8+ Cultural Events
- ∞ Visits & Volunteer Sessions
- 3 Infrastructure Upgrades
- 9 Alumni Talks
- 10+ Parent Meetings
- 30+ Teacher Workshops

Students' Well-being



In-house Sports Program

In partnership with Sportseed, we continued weekly sports period and self-defense training sessions.

Balanced Nutrition

In partnership with Feeding India, students received 3 meals daily.





Menstrual Hygiene & Care

Every month 210 girls receive a menstrual kit, under MAANVI.

Mental Status Examination

A comprehensive Mental Status Examination (MSE) was conducted.



WABY SABY
COUNSELING

Partnership with Waby Saby

In partnership with Waby Saby Counselling, OM strengthened its mental wellbeing programme.

Flagships Events

OM OLYMPIA

OM's Annual Sports Day 2026













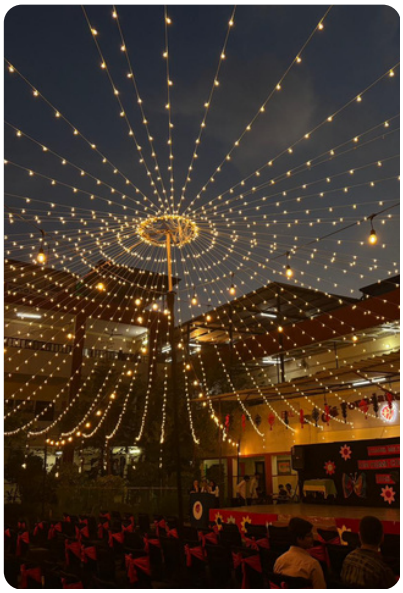


OM Olympia, our Annual Sports Day, brought the entire OM community together - students, parents, teachers, board members, and corporate partners - competing shoulder to shoulder across two spirited days. Day one featured league matches in volleyball, chess, and carrom, while the main event day closed with races and drills. More than a sports event, it was a celebration of teamwork, belonging, and the joy of showing up - together.

Flagships Events

OM Homecoming

OM's Alumni Meet 2026

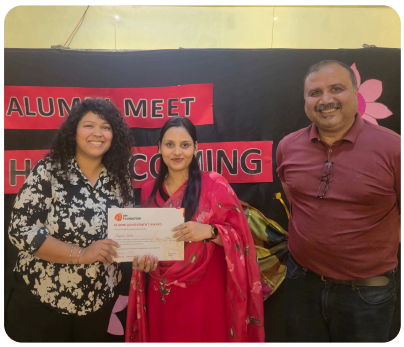














OM Homecoming 2026 brought the OM family back together - to reconnect, relive shared memories, and reflect on the journey ahead. The evening wove together music and games, a group reflection session with open conversations with trustees, awards and amazing food, creating a space that felt less like an event and more like coming home.

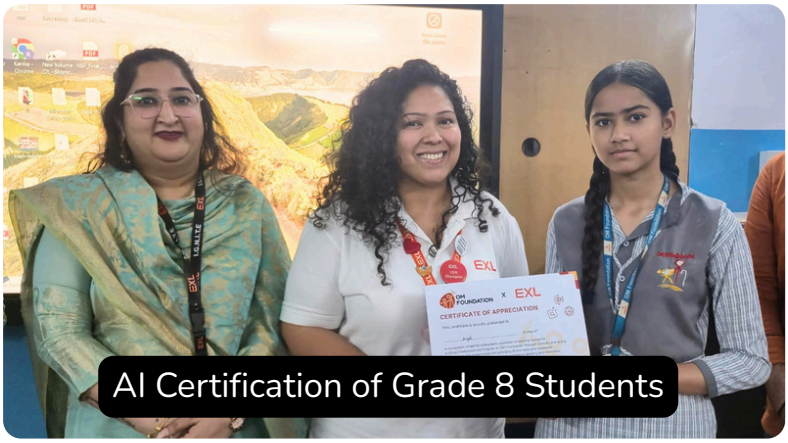
Donor Visits & Volunteering

Our donor partners go beyond funding - bringing their people, expertise, and networks to strengthen OM through volunteering, student exposure sessions, capacity building, and collaborative events.

EXL


Visits by EXL's Clients


Teachers' Day Celebration



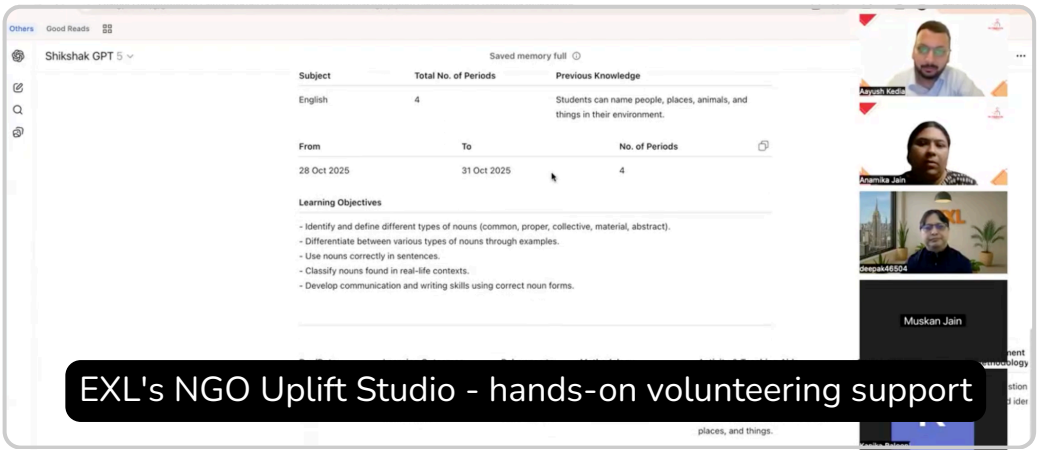
AI Certification of Grade 8 Students


CSR Symposium at EXL Office



Christmas Celebration

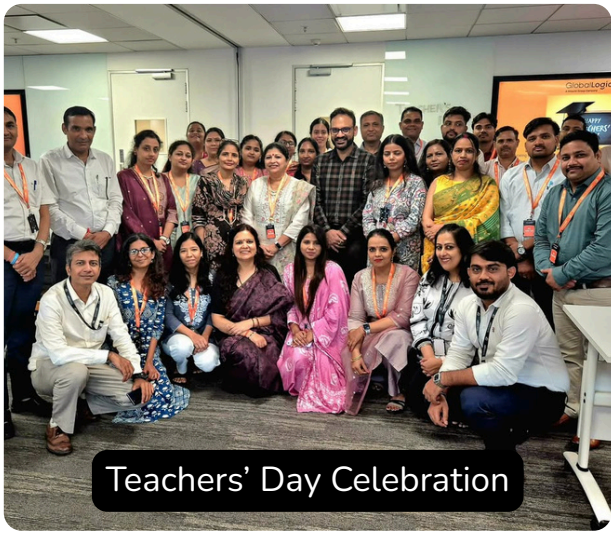

Forest Safari



EXL's NGO Uplift Studio - hands-on volunteering support

GlobalLogic®
A Hitachi Group Company


Environment Day at GL Office


Teachers' Day Celebration


Diwali Mela



League Extraordinaire Student Awards



School Visit and Program Review



Children's Day Celebration with Feeding India

feeding india
BY ETERNAL FOUNDATION

HROne

HAYS



HROne Team for OM Olympia - OM's Annual Sports Meet



Diwali Celebration with Hays



Hays Leadership Visit from UK



Volunteering by Sopra Steria

sopra steria

Infrastructure Upgrades


20 kW Solar System

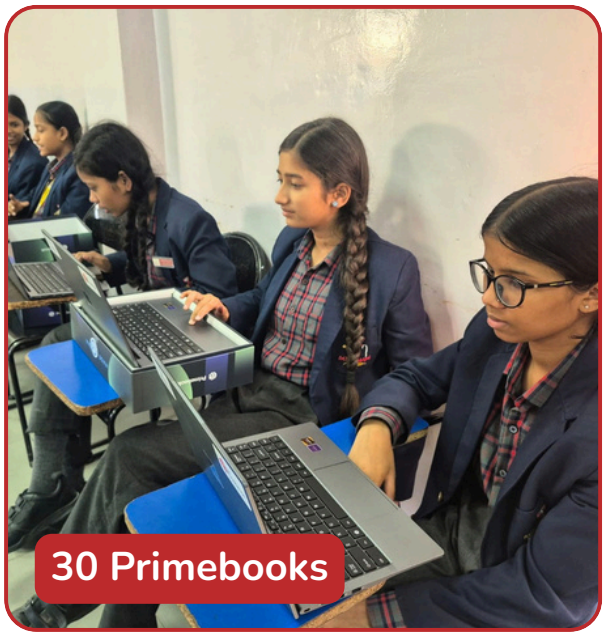


A 20 kW hybrid solar system, supported by KPMG in India, now powers the school - delivering approximately 60% in energy savings.



Washroom Refurbishment

To improve hygiene, ventilation and safety, with EXL's support.


30 Primebooks

Procured for personalised student learning and supported by TFCI.

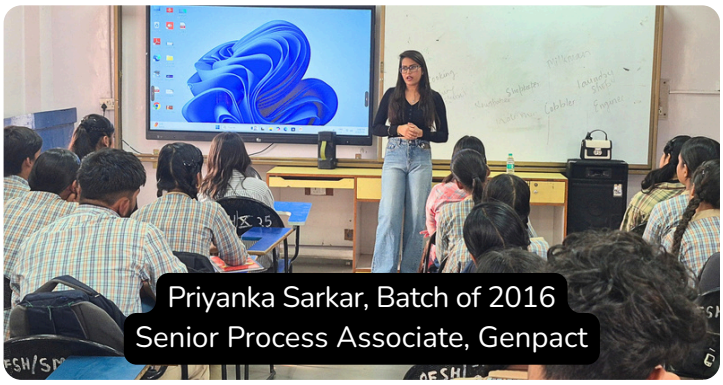
Alumni Give Back

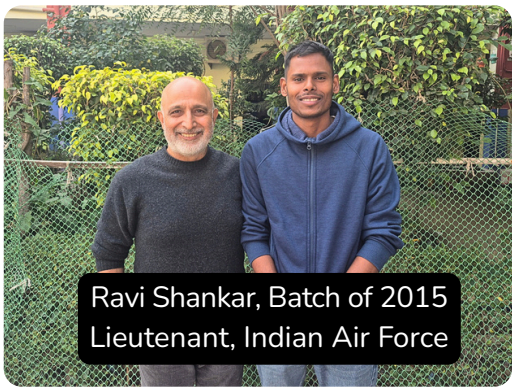
9 Alumni Talks

9 of our accomplished alumni came back to school
to guide the current batch of students


Sumit Kumar, Batch of 2018
CA Articleship, SNR & Co.


Neelu Tiwari, Batch of 2016
Senior Manager, ICICI Lombard


Priyanka Sarkar, Batch of 2016
Senior Process Associate, Genpact


Ravi Shankar, Batch of 2015
Lieutenant, Indian Air Force


Amitt Kushwaha, Batch of 2020
Head of Training, ComplianceQuest


Vishal Mandal, Batch of 2015
Associate Manager, Dayforce

Parent Engagement

14
PTMs

79%
Average Attendance

Other Forums

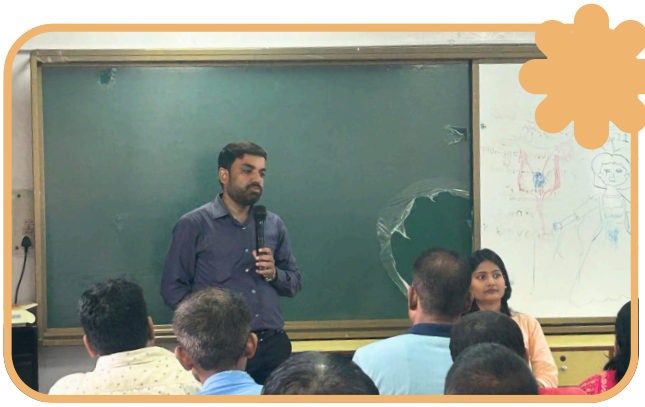
Chai Pe Charcha with Parents
A series of informal sessions for open conversations with parents.





Parent Counselling
Expert-led sessions to discuss various topics such as parent-student relations in higher grades.

Financial Literacy
OM Foundation collaborated with Union Bank to host a financial literacy session for parents.

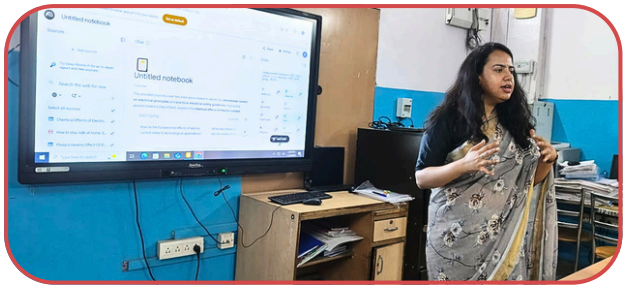


Teacher Highlights

Teachers are the engine of transformation and this year, significant investment was made in teacher training, wellbeing, and recognition.

Capacity Building of OM's Faculty

1 IT and AI



IT tools (word, excel) and NotebookLM

2 Academic / Pedagogy



Concept mapping & class management

3 'Sangats' for well-being



Informal monthly circles with Principal

4 Leadership & Self-Awareness



Reflective workshop by 'Creatnet'

Offsite and Fun days for Teachers' well-being







From monthly Fun Days to an annual offsite at Surjivan Resort - the year made space for the team to recharge, reconnect, and celebrate.

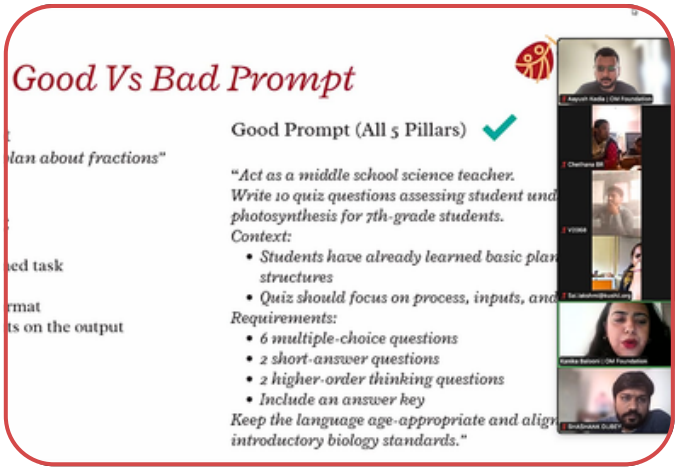
Capacity Building of Partner Ecosystem

1 Feeder Schools



Visual & playway teaching strategies for junior classes across 5 feeder schools.

2 AI Literacy for Educators (with Khushii NGO)





A 2-day training on AI was conducted for 80+ government school teachers in collaboration with Khushii NGO and EXL.

100%

Found content to be relevant to their role

100%

Found the session interactive & engaging

80%

Felt confident about trying at least one AI tool

Impact Assessment

As OM Foundation continues to strengthen its programs, an independent assessment by 4th Wheel Social Impact evaluated the Morning School Program using the OECD-DAC framework.

4th Wheel Social Impact

Participants: **32** students + **18** alumni + **5** key stakeholders

What Students Shared

100%	97%	94%
increase in confidence	enhanced digital skills	improved academics

What They Shared

Assessment based on OECD-DAC Framework

- **Relevance** (Strong)
- **Coherence** (Strong)
- **Effectiveness** (Strong)
- **Impact** (Strong)
- **Efficiency** (Moderate-Strong)
- **Sustainability** (Moderate)

Program-Level Recommendations

- Institutionalize a Structured Student Development Framework
- Establish a Formal Alumni Cell & Tracking System
- Strengthen Monitoring, Evaluation & Learning (MEL) Systems

Click or Scan

Schools We Are Learning From



MGIS, Ahmedabad



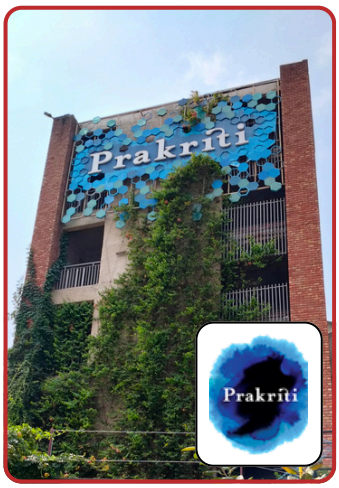
Riverside School, Ahmedabad



Muni International School, Delhi



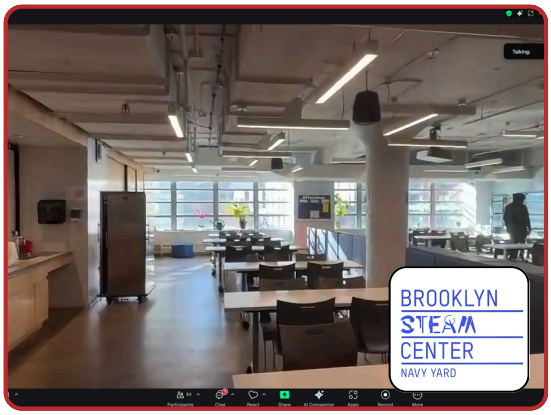
Creativity Adda, Delhi



Prakriti School, Noida



Redbridge School, USA



Brooklyn Steam Centre, USA

Transformation Stories



Tina Sarkar
Pursuing BBA from
Banasthali Vidyapeeth
Batch of 2026



Prachi Raghav
Barista, Blue Tokai
Coffee Roasters
Batch of 2026



Aditi Prajapati
HR Intern,
Renrui HR Services
Batch of 2024



Vicky Shah
Community Manager,
Workshala Spaces
Batch of 2023



Anjali Shakya
Engineer Trainee,
Sopra Steria
Batch of 2019



Ritika Singh
Pursuing MA,
Azim Premji University
Batch of 2019

Transformation Stories



Ankush Jha
Credit Manager, Utkarsh Small Finance Bank
Batch of 2018



Deepak Garhai
Sr. Claims Analyst, Voya India
Batch of 2016



Pooja Kumari
Product Manager, Pantronics
Batch of 2016



Shraddha Mishra
PRT Assistant Teacher, Raghav Global School
Batch of 2015



Sanjeet Kumar
Sr. AR Analyst, Optum Global India
Batch of 2014



Suraj Rai
AVP Software Engineer III, Synchrony
Batch of 2014

OM 2.0

Upcoming Campus on Yamuna Expressway



Click or Scan for a video walkthrough

Defining Features of the New Campus

- K-12 School for 600 underserved students
- Energy Efficient Campus with Building as Learning Aid (BaLA)
- Holistic development *(cognitive, physical, social-emotional, spiritual)* with future skills *(problem-solving, AI, storytelling)*

Progress Update

1 Foundation Stone / Bhoomi Pujan Ceremony on Feb 6th

Held in the presence of Board Members, partners and well-wishers - including Ms. Anne Minto, whose presence made the occasion especially meaningful.









2 Contractor finalised & Boundary Construction kicked-off



Labour mobilised & hutments constructed.



Excavation started for the foundation.



Footing work underway on all sides.

Our Partners

EXL

GlobalLogic
A Hitachi Group Company

HAYS

accesshealthcare

feeding india
BY ETERNAL FOUNDATION

UNEECOPS
ERP | CRM | ANALYTICS | CLOUD



sopra steria

alletec

HRone

PANTRONICS
INDIA PVT. LTD.

MARSH

VAHANI

vijneeta

Tourism Finance
Corporation of India Ltd.

& 30+ individual well-wishers.

Partner Testimony

Satyajit Gupta, VP (L2) - Associate GC and Head of India Legal, Global CSR Head, EXL



"My association with OM Foundation has been both meaningful and inspiring. Over the years, I have had the opportunity to witness the organization's commitment to creating sustainable change through education and community development.

Whether it is supporting students in their academic journey, strengthening communities, or creating opportunities for young people to realize their potential, OM Foundation continues to demonstrate how purpose-driven interventions can create measurable impact. Reaching 400+ beneficiaries across their two programs is a reflection of the team's dedication and consistent efforts.

At EXL, we believe that strong partnerships have the power to transform lives and create long-term impact. I am grateful to be part of this journey and look forward to continuing our collaboration to help build brighter and more inclusive futures."

Muskan Jain - Senior Assistant Vice President - Global Corporate Social Responsibility, EXL



"Behind every impact number is a human story, and that is what makes my association with OM Foundation so special.

Over the years, I have had the privilege of witnessing stories of determination, resilience, and hope unfold through the organization's initiatives.

Every student supported, every family reached, and every opportunity created represents a life moving toward a better future. What I admire most is the compassion and dedication that the team brings to its work every day.

I am grateful for this partnership and look forward to continuing this meaningful journey of creating opportunities, empowering communities, and changing lives - one story at a time."

Partner Testimony

Monika Walia - Head CSR at GlobalLogic, A Hitachi Group Company



"GlobalLogic is committed to making a positive impact on society and contributing toward sustainable development. Our mission is realized through valuable partnerships with NGOs like the OM Foundation, which create meaningful learning opportunities for children.

We extend our sincere gratitude to Mr. Sanjay Drabu and the entire team at the OM Foundation for their passion, dedication, and unwavering commitment to transforming young lives."

Ira Gupta Tuteja - Corporate Citizenship, KPMG in India



“Our partnership with OM Foundation has evolved into a strong, multi-dimensional collaboration grounded in a shared commitment to inclusive, quality education. Over the years, we have steadily expanded our efforts through initiatives like the Aspire scholarship programme, while continuing to invest in teacher development, IT infrastructure, and English language learning.

It has been encouraging to witness the organisation grow into a more structured and resource-enabled institution, where students benefit from both academic support and holistic development opportunities. Additionally, our employees find it highly fulfilling to engage with students through volunteering activities, strengthening their connection with the community.

As the collaboration has strengthened, so has its impact - reflected in the scale of support and the number of beneficiaries. A significant milestone has been supporting the OM Foundation school’s recent transition to solar energy, promoting sustainability and benefitting the wider community. We are proud of this journey and look forward to building on this collaboration to drive lasting change.”

Partner Testimony

Ajit Singh - Chief Executive Officer, Feeding India



"I've been to many schools. I've seen children taught to sit still, to wait their turn, to perform on command. But I had never, until I walked into Om Foundation on their annual day, seen children perform as though the stage belonged to them. Not because someone had rehearsed the fear out of them, but because someone had loved the courage into them.

The teachers weren't standing at the edges watching. They were cheering, loudly. And in that cheering was a declaration: We see you. All of you. And what we see is enough.

Some children were nervous, sure. But the nervousness wasn't nearly as important as the fact that they were there, trying their very best, having fun while they were at it. The environment made exploration matter more than perfection. Most schools put that sentence in a brochure. Om Foundation put it in the air their children breathe.

I left that day thinking: something real is happening here. Then came the proof.

I learned that Prothama, a student at Om Foundation, had scored over 99% in her 12th board examinations. We are talking about a young girl from a community where grades like these are simply unheard of. The confidence I'd seen on that stage wasn't just feel-good, it was producing results.

Later, around the time they were laying the foundation for their new campus, I got to spend an evening with the people behind this place, and I understood something important. These are not people running a school, they are the architects of a new world, one they believe these children deserve to inherit. Brick by brick, child by child, they are building it. Not the world as it is, the world as it should be.

Om Foundation isn't a school in the traditional sense. It is an institution that asks the most important question of our time: what happens when every child, regardless of where they come from, is given the freedom, the tools, and the encouragement to discover what they were truly born to do?

Some communities carry an energy like that, which is all about abundance and thriving. At Om Foundation, that energy isn't subtle. It's bursting at the seams.

Partner Testimony

Bindu Krishnan - Co-founder, ShikshaDaan Foundation



"Life starts with Om and ShikshaDaan's life started with Om Foundation. From the very first student that we supported in 2012 to now, Om Foundation has been a constant and supportive partner in all our endeavours. Personally, Sanjay is a huge inspiration for Krishnan and me.

As a partner, Om Foundation feels like an extended family to ShikshaDaan. Om Foundation is also the benchmark for transparency and integrity in the NGO world. With Krishnan's loss earlier this year, I was wondering if I can complete the pending work in time for FY 2025-26... Om Foundation and Sanjay have been a huge support in helping me get through the last quarter of FY 2025-26.

Wishing Om Foundation another great year ahead and thanks for everything.

Welcome to the Advisory Board

Welcoming Ganju Ma'am To Advisory Board



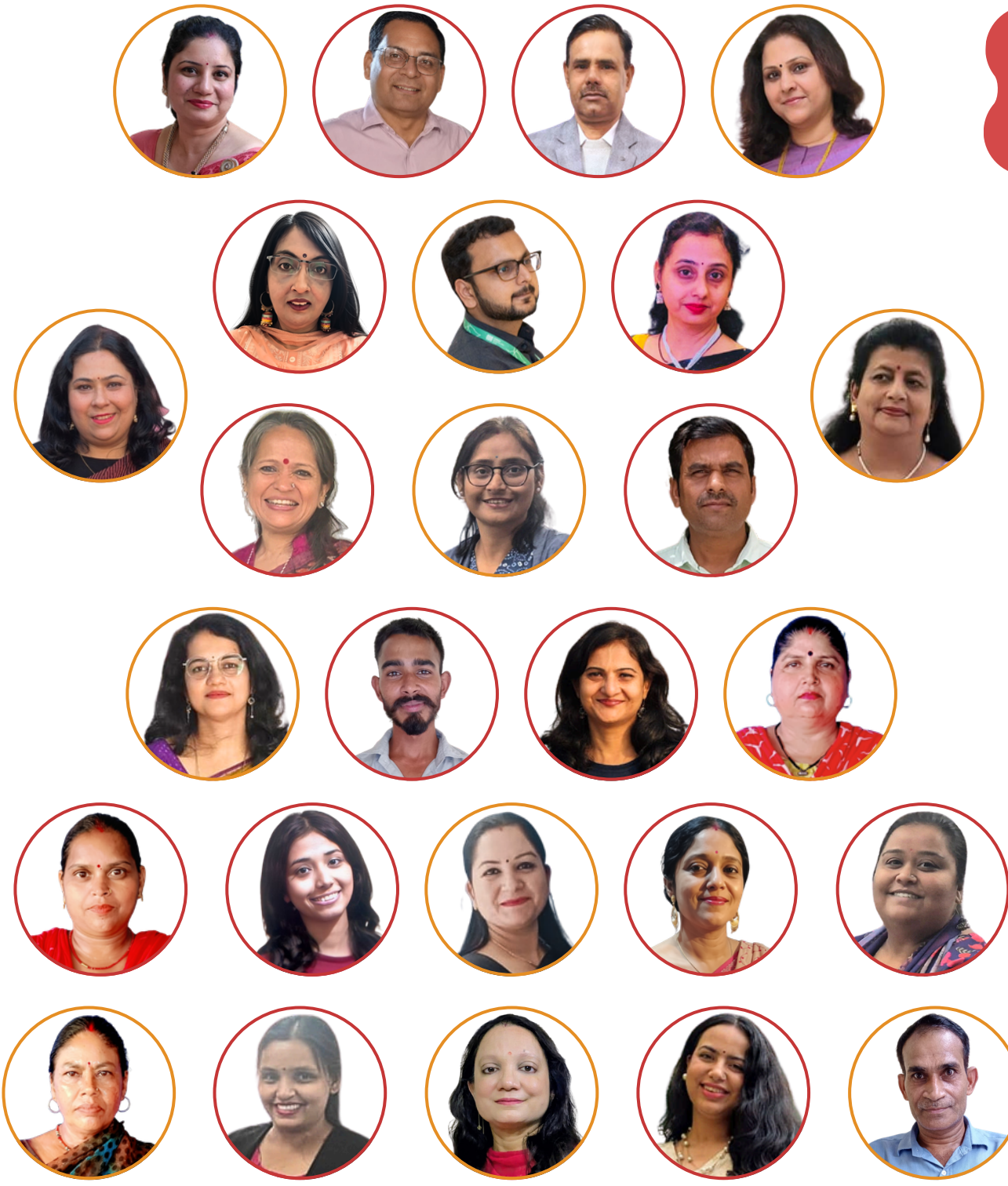
Ms. Sunita Ganju
Founding Director

For 23 years, Ms. Sunita Ganju has been the beating heart of OM Foundation. She was the first person to walk through these doors - building the organisation from scratch, shaping its culture, and nurturing its community with quiet determination and enormous love. Through every phase of OM's journey, she has been a constant - holding the team together and ensuring the mission never lost its warmth.

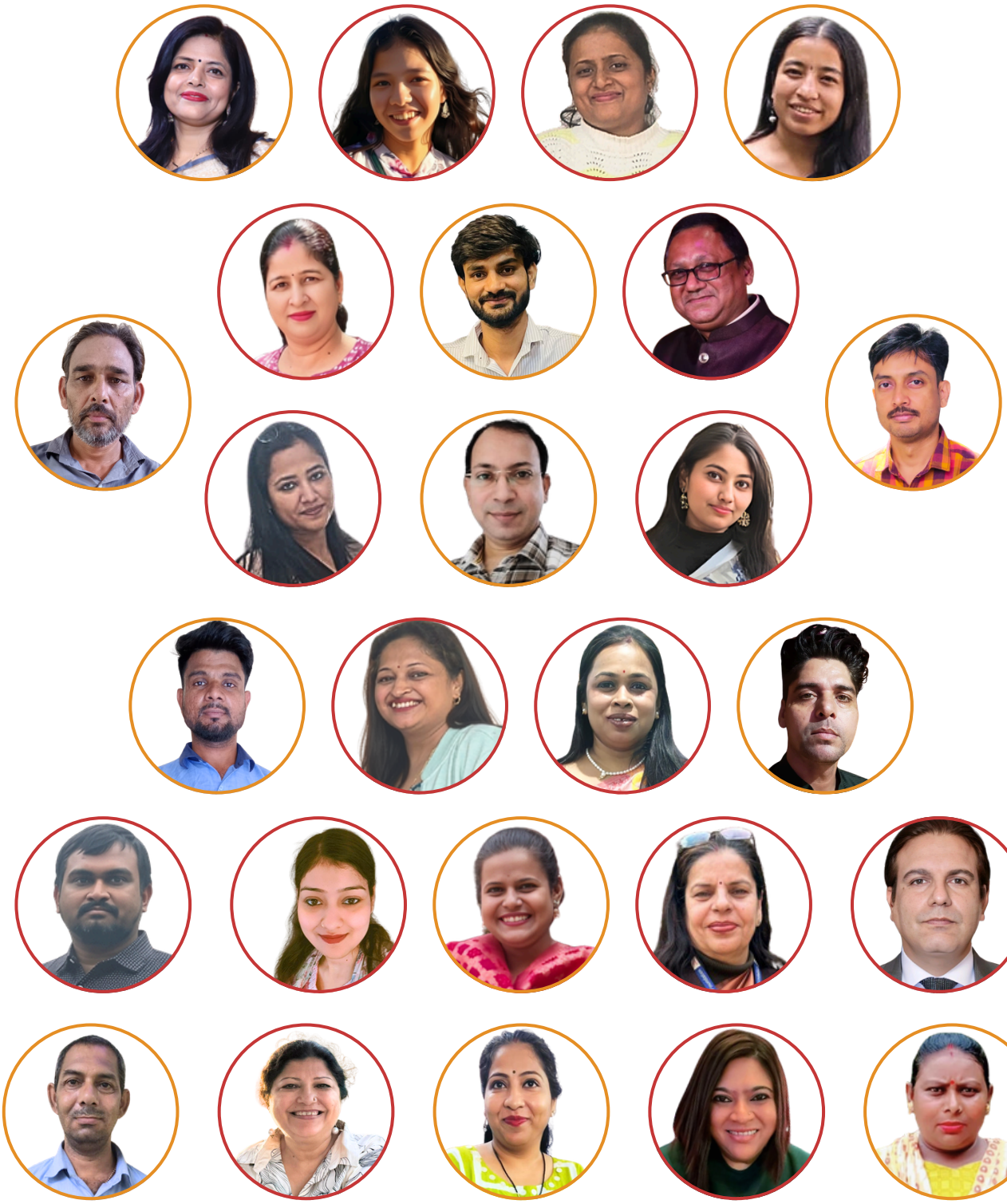
It is no surprise that she earned the affectionate title of Chief Retention Officer - because more than anyone, she understood that an organisation is only as strong as the people who choose to stay, and she gave them every reason to. The fruits that OM bears today carry her fingerprints.

As she steps into her new role on the Advisory Board, OM does not say goodbye - it simply finds a new way to keep her close. We are deeply grateful, Ganju Ma'am, for everything you have given this place and everyone in it.

People Who Made It Possible



People Who Made It Possible



Way Forward : 2026-27

As OM Foundation completes 24 years, 2026-27 will further build on the work done so far across both tracks - deepening and broadening impact.

Deepening Impact

Morning School Program

The priority for the Morning School is depth over breadth - sustaining and scaling what already works rather than introducing new programs. The focus will be stage-wise: embedding Foundational Literacy & Numeracy across Classes 1-5, rolling out AI, Project-Based Learning, and STEM across the middle school in Classes 4-8, and sharpening board outcomes alongside early career exposure for senior classes in Classes 9-10. Teacher training will shift from volume to depth - fewer, more focused workshops with stronger in-class follow-through to ensure that capacity building translates directly into better learning outcomes for students.

Afternoon School Program

The Afternoon School will advance to a 4+2 Learning Model - four days of academic instruction combined with two days of Career and Technical Education (CTE), including project-based learning hubs across 4 domains: (1) Media, Design & Digital Marketing, (2) Hospitality & Culinary Arts, (3) IT, Data & AI, and (4) Soft Skills - giving students approximately 75 hours of hands-on exposure to each hub. Focus will be on building a hands-on, experiential curriculum that prepares students not just for examinations but also gives them exposure and foundational skills to make informed decisions about their transitions post Class 12.

Career Advancement Program

The Career Advancement Program will build a structured pathway beginning from Class 9 - creating early awareness, nurturing student agency and ownership in the process, and partnering with the right organisations to strengthen the connect between students and the opportunities ahead. The goal is not placement alone, but informed, self-driven transitions. Additionally, the Vidya Saarthi scholarship corpus will be built steadily to ensure that financial constraints never interrupt a student's journey forward.

A Culture of Excellence and Student-Centricity

Underpinning all of the above is a deliberate investment in OM's culture. The changes outlined above - stage-wise learning, deeper teacher follow-through, CTE, student agency in career planning - can only take root in an organisation where every person is oriented around one question: what is best for the child? In 2026-27, OM will focus on embedding a culture of excellence and student-centricity across the team - aligning expectations, codifying ways of working, and creating the consistency and accountability that allows every person at OM to do their best work in service of the child.

Broadening Impact

Alongside deepening impact at the current school, OM is simultaneously building for the future.

OM 2.0 - Upcoming Campus

The construction of the new K-12 campus on the Yamuna Expressway is a very important priority for the year ahead. With the Bhumi Poojan completed and boundary wall work underway, the focus now shifts to securing all remaining statutory sanctions and approvals, finalising Phase 1 funding, onboarding the primary contractor, and kicking off school building construction in earnest. Every milestone here brings OM closer to its promise of serving 600 more underserved students in a world-class learning environment.

Scaling Beyond the Flagship

OM's model - built over 24 years of learning, iteration, and impact - holds lessons that are relevant far beyond its own campus. In 2026-27, OM will invest in codifying and documenting its programs in a format that can be shared, adapted, and deployed in partnership with other schools and organisations. This is how OM begins to scale its impact beyond what any single campus can achieve - by becoming a resource and a model for the broader education ecosystem.

OM FOUNDATION



Learning. Opportunity. Dignity.

For every child, regardless of where they start.

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