



# OM FOUNDATION

Annual Report  
2019-20

**HAPPY  
SCHOOLS  
PRODUCE  
HAPPY  
CHILDREN**



# FROM THE TRUSTEE'S DESK

Dear Friends,

With the turn of the year, OM is completing its age of adolescence and thus more responsibility is approaching us. The past 17 years have sharpened our clarity on approach and laid the very essential foundation for building a monolith. This year marks its speciality by having students from the 1st batch of OM graduate from various universities and exploring new aspects of living.

Back in 2002, while we were exploring the ways to improve the lives of children from the marginalised communities, we asked ourselves two fundamental questions:

1. How are we going to do things differently?
2. What impact are we creating on these children?

Over the years, we interacted closely with all our stakeholders – from the children in the classroom to our supporters and we happily state that a clear path with answers to both are now visible. We are proudly imparting quality education, simultaneously skilling and churning the sharp minds and thereby enabling them for the future real life challenges. In the process, we make sure that the beneficiary children get the right exposure and mentorship so that, at times needed, they outstand their counterparts from other schools. To increase the impact on a larger mass, we started tutoring the needy students from Government Schools and try to bring them at par with our regular students. Focus is always on employability and building self-confidence.

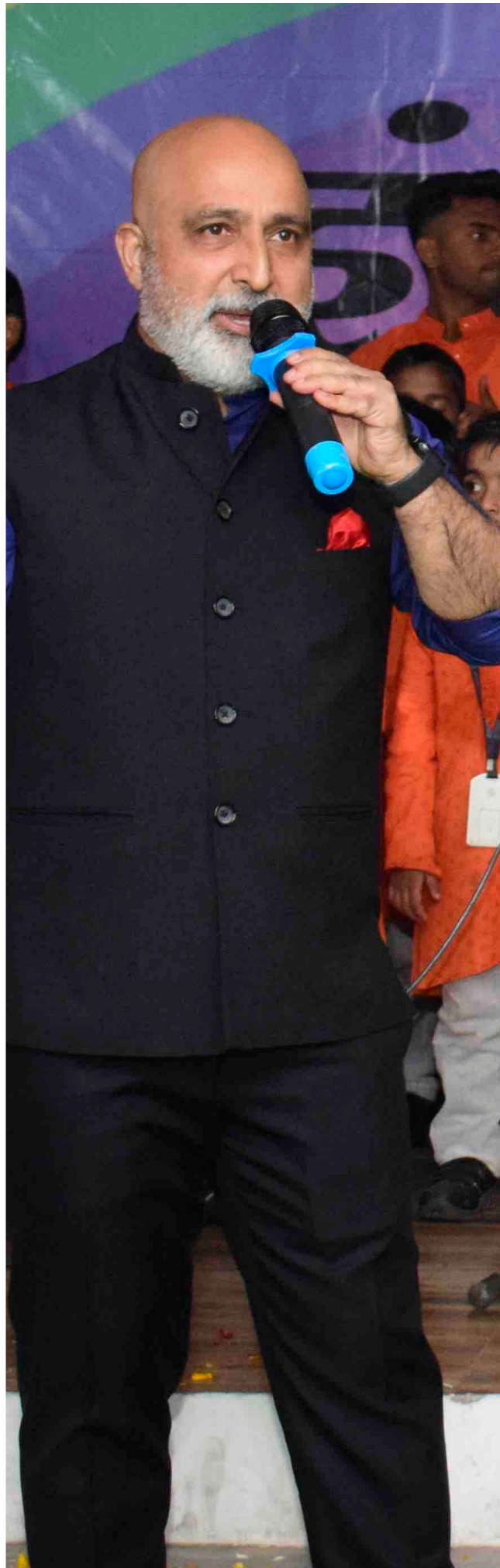
Last year it was very important for us in many ways . We were able to fulfil our dream of building our own world class school for our students. I am glad to share we have got 2 acre plot allotted in the NCR and we will be starting the construction in FY 21. We have been privileged to have supporters like you and we are looking ahead for your generosity in fulfilling our dream. As we embark on this new phase in OM's journey, we invite each of our stakeholders to join hands and work towards the ambitious goals we have in front of us, enjoy the process, learn from our mistakes, take pride in our achievements and innovate for the future.

Last but not the least I want to thank all our donors, corporate partners who have reposed faith in us year on year . Here I would also like to thank all our team members especially our teachers who are consistently innovating for healthy learning in the most affectionate manner.

Sincerely,



**Mr. Sanjay Drabu**  
**Founder Trustee, OM Foundation**





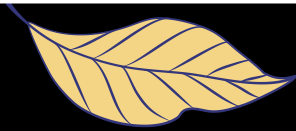
What we do

# **IMPROVE LEARNING OUTCOMES BY EQUIPPING CHILDREN WITH SUPPLEMENTAL, EDUCATIONAL RESOURCES**

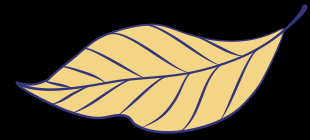
Empowerment through Education is the only sustainable method to bring about a cultural change in the society. We, at OM, try to bring about this change in an inclusive and sustainable manner. OM Foundation, through Education at its core of working, is impacting the three major pillars of the society:

1. Children
2. Youth
3. Women

Children, women and youth from underprivileged backgrounds do not have the skills to actively participate and contribute towards their families and communities. These are often characterised by weak education systems, poor social services, limited employment opportunities, and harmful practices passed down from generation to generation. Parents of these children have never been in a position to provide the support to break the inter-generational cycle of poverty and hence they continue to remain in the same state of mind. We, at OM Foundation, deliver a curriculum of social change to all these pillars through uniquely designed and curated programs, which in turn brings in the desired skills, confidence and knowledge in them. The aim is to change their lives through socially and economically empowering them, so that they can take the future in their hands and can escape the poverty trap.



# THE JOURNEY



Started the school  
with 20 kids

2002

2010

New Building for  
200+ students

Launch of Skill  
Development

2011

2013

A student attended  
Leadership Summit  
at Seoul

First Lady of France  
visited the school

2014

2017

75 students passed  
Grade 12th

13 students from the  
first batch graduated  
from various colleges  
of Delhi & Jaipur

2019

2020

Introduction to  
Digital Learning



# OM Foundation School

A high-grade ZERO fee English Medium school for marginalised section of society, OM Foundation School is a healthy habitat for underprivileged minds. The schools serve as a transition place for the beneficiaries enrolled in the school. The school is equipped with facilities which are making it at par with other private schools. With 99% pass result over the years, the students of OM Foundation are giving tough competition to the nearby schools.

Since inception, the school has a no-compromise attitude towards quality of education. The students are given the best possible learning ambience and equal emphasis is given towards co-scholastic and extra curricular activities including music, dance, drama, sports and competitions.

At OM Foundation, we value the organisational growth in terms of the growth of the individual. We believe that the students can build up their potential only if the teachers are able to utilize their capacity at their full. Hence, teachers' capacity building is at the core of OM Foundation School's working. The teachers are encouraged and sent to various workshops and training sessions, where they can learn innovative ways to improve teaching.



# IMPACT HIGHLIGHTS

Over 328 students enrolled with preference to orphan, girl and single parent child

Annual pass results more than 99% over the years with 43.6% students scoring distinction marks

Low attrition rate of 3.9% over the years with over 93% average attendance

Motivating girl - boy ratio with 53% girls showing the positive vibe in the school

Healthy Student - Teacher Ratio of 1:18 for a focused teaching on every student

The administrative cost at OM Foundation is less than 3%



A young girl with dark hair in two braids is smiling broadly, showing her teeth. She is wearing a dark blue school uniform with a red shirt underneath. A grey sash with the text "OM Foundation" is draped across her chest. To her right, a young boy with dark hair is looking towards the camera with a neutral expression. He is also wearing a dark blue school uniform. They are both looking through blue, textured curtains. A white vertical pole is visible on the left side of the frame. The background is dark and out of focus.

**17 YEARS  
OF OM  
FOUNDATION**





**BOARD RESULTS**  
**AT A GLANCE**



**10th Topper**

*Sheetal - 89.8 %*



**12th Topper**

*Ankush  
(Commerce) - 90 %*



**12th Topper**

*Varsha  
(Humanities) - 85 %*

**100% Pass Percentage**

12th	6th consecutive year
10th	8th consecutive year

*In 12th Std., out of 12 students, there are 7 Distinction Holders  
In 10th Std., out of 15 students, 7 are Distinction Holders*

# Annual Day Celebrations

17th Annual Day was celebrated in OM Foundation with utmost enthusiasm. Not only did the celebrations involve various cultural activities ranging from Dance, Drama, Music to Comedy but also ensured the participation of every single student. Many well-wishers, and friends of OM joined the celebrations along with all the Trustees and members of the Advisory board.





# FOOD

## Makes Everyone Happy

Soda bottle openerwala organized lunch for students who appeared for board examinations this year - 10th and 12th



# ROAD SAFETY

## Session by Exl Services

To spread awareness among students regarding **“Road safety and security”** a workshop was conducted by EXL Services, Noida at OM Foundation. Students were told about the important road signs and traffic rules which can help them to stay safe on the road.





Exl volunteering with the kids.



*Our alumnus*

**JOINS US**

**ASA  
TEACHER**



OM Foundation's first batch's student Kavita Dhama joined OM Foundation as an Art teacher. Kavita has done her graduation from Khalsa College, DU. She has assisted various art teachers during her college to improve her skills and interned at The Paper Boat.

OM Foundation is glad as well as proud to have her on board

*"Growing up in a less privileged community has not only offered financial and academic challenges but has also helped me realize the value of a college education. I have just completed my graduation from Delhi University. Right now I am teaching at OM Foundation school. My educational pursuits would not have been possible without generous support from scholarship sponsors like you." - Kavita Dhama*



*Investiture  
Ceremony*

**AT**

**OM  
FOUNDATION**

Investiture ceremony was conducted at OM which signifies the reliance and confidence that the school consigns in the newly invested office bearers. The newly elected student council pledged to bestow their duties to the best of their abilities this year.

# Diwali Celebrations

AT  
OM  
FOUNDATION



Diwali was celebrated with great zeal at OM Foundation. Various inter-house competitions for students were held encouraging Green and Pollution free Diwali. Eye catchy eco-friendly rangolis made the school campus vibrant.



# Jamghat Session

WITH  
KHURRAFATI  
NITIN

**Ms. Richa Anirudha**, a social activist who was awarded India's most promising young female journalist organized many inspiring motivational talks "Jamghat"- chat for change" for the students of OM - by RJ Nitin, Mr Faisal Ali (Karate Coach) and Mr Panki Sood on Drug abuse.

# Drawing Competition

ORGANISED BY  
EXL SERVICES



A drawing competition on Save Environment was organised by EXL in OM Foundation. Students participated with great enthusiasm and made some beautiful thought- provoking drawings.



*Session on*  
**TIME AND ANGER  
MANAGEMENT BY**  
**GLOALLOGIC**

Anger is a normal, healthy emotion. But many kids struggle to understand the difference between angry feelings and aggressive behaviour. A session on Time and Anger Management by Globallogic does helped students a lot to understand their own feelings and emotions.

The session also devoted some time explaining Time management and how students can manage their everyday schedule through some easy common practices with a positive approach.

*Cleanliness Drive*

**ON THE OCCASION  
OF**

**GANDHI  
JAYANTI**



In order to promote cleanliness and sanitation, cleanliness drive was organised in OM Foundation on the occasion of Gandhi Jayanti. One of the aims of this drive was to make students acquainted with the Swachh Bharat Abhiyan to further build a sense of respect towards their surrounding environment. Students actively participated in the drive and cleaned their classrooms and school campus.



# SMART CLASSES AT OM FOUNDATION

This year with the help of our partner, **Sopra Steria** we were able to add two more smart classes at OM: Being an interactive method of learning it has been one of the most comprehensive methods learning for students and has provided to a new tool for teachers to use best of the technology. Now, because of their help, we are running 4 smart classes at school. Game-based thematic learning methods were adopted by the teachers using SMART board tools. The teachers and students found that due to the ease of different media for imparting teaching, learning experience has been an enriching one.



# LIFE SKILLS AT OM FOUNDATION



In the academic year 2019-20, a lot of psychological evaluations were conducted by our School Counsellor **Ms. Puja Jain**. Some of the major actions are mentioned below:

- Evaluating students based on referrals by teachers, school administrators, and personal observation, helping children academically, socially, and emotionally.
- Facilitating workshops and training for parents and teachers: Depending on the unique needs of the school, host training to help parents and teachers address common issues affecting students, such as bullying, learning disabilities, and emotional impairment.
- Teaching prosocial behavior to students within the school environment and this is done through using positive reinforcement, goal-setting, modeling, and role-playing appropriate behaviors.
- Developing new interventions for teaching staff: Monitor teacher's effectiveness, offer feedback, and track changes in student performance over time, help them dealing with special kids, etc.
- Counseling one-on-one or in groups to discuss specific academic, social, or emotional issues. Group Counselling sessions usually include the major important topic (such as for anxiety or attention problems, POCSO Act, substance abuse) the session include various activities and social experiments.
- Keeping a regular track of every student's progress, to bridge the gap between parents and kids, to discuss issues occurring at home (e.g. parent divorce) that influence the behavior or emotional functioning of students.
- Regular counseling sessions with students, parents, teachers- individually or in groups were done throughout the year.

# OUR STUDENTS ADMITTED IN COLLEGES THIS YEAR

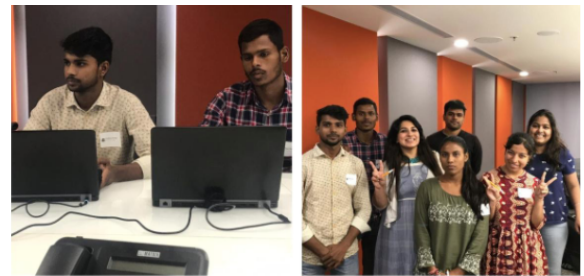
Rushmat	Banasthali University, Jaipur
Sarita	Banasthali University, Jaipur
Varsha	Banasthali University, Jaipur
Moni	Banasthali University, Jaipur
Rupa	Banasthali University, Jaipur
Sumangi	Gautam Buddha University, UP
Kajal	Gautam Buddha University, UP
Vaibhav	Delhi University
Sumit	Delhi University
Ankush	Delhi University



## A SESSION ON MS-OFFICE TOOLS

High level of confidence can have a positive impact on students' academic performance and their overall development as well. Chegg India team conducted an informative workshop for their mentees on MS Office.

**Chegg India** mentors guided the mentees on the basic tools that is used in almost every corporate office. The session was very useful and interesting for them to build their foundation.



# RUSHWAT



## Story of the year

**"It requires such depths of oppression to create such heights of character."- Nelson Mandela**

Rushwat proved her mettle by scoring more than 75% in her 12 board results this year. Her father is a tailor by profession operating in his shop.

Rushwat, being the eldest among her siblings, is expected to share the burden of the shop as well as the household chores from an early age. Rushwat has a big family of 8 members which survives on a meagre income that comes from a small tailor shop her father runs. But none of these reasons were able to stop or halt her drive to achieve her goal, i.e. higher education. Now, she aspires to become a Fashion Designer.

Rushwat says *"If not for OM my family would have an additional financial burden to support my education because of which i would have had to discontinue my education."*

Everyone at OM is ecstatic to report that she has secured a seat in Banasthali Vidyapeeth, Jaipur. We hope her dreams only fly higher and wish her the best of luck in the future.

## RAVI SHANKAR



**"Success usually comes to those who are too busy to be looking for it." - H.D.Thoreau**

Ravi Shankar has always been a glorifying student of OM Foundation and a starlet to all of us, he belongs to a humble background but has a strong vision of his future.

After graduating from 12th standard in 2016-17, he pursued his graduation from Delhi University, Hansraj College, and throughout his graduation he participated in a lot of seminars and internships. He graduated this year 2020-21 and our happiness was multifold when Ravi informed us about him getting placed in **BYJU'S** immediately after he graduated from DU.

Everyone at OM Foundation feels proud and wishes him well for his future endeavors.

# SKILL DEVELOPMENT PROGRAM

**OM's Skill Development Program** has now become a multi-skill program, as it is not confined to Computer, English, and PDP only. To our project, we have added Women Empowerment sessions which focus on creating opportunities, space, and scope for a girl child. Through this, more emphasis is given on Self-Defense, Decision Making, Self-Awareness, and creating support circle for each other. Skill Program's methodology includes games, group discussion, brainstorming sessions, etc. The training program, incoming time, will be on the line of the international level so that the trainees can not only meet the domestic demand but also of other countries. Skill Development Program is aiming to become the backbone of "OM Foundation School".

**GlobalLogic** hosted a visit for our students from OM's Skill Development Program. The day unfolded with interactive sessions anchored by IT, Admin, Learning & Development and other teams at GlobalLogic. They oriented students to the day-to-day operations and functions of a corporate, as they look forward to joining campuses and graduate into the corporate world.

## VISIT TO GLOBALLOGIC



## POOJA ROY

**Pooja Roy** lives in **Hoshiyarpur** with her 2 younger brother and parents. She joined OM's skill development program in 2019 and is working at **Edufever Pvt Ltd.** from last 6 months. She treats her low-income background as her strength, as it motivates her to work harder. She is working as an educational content writer and now has become a team leader handling a team of 5 members.

She says OM's Skill Development Program have enhanced my skills and helped me to be where I am today.

## STATISTICS FOR SKILL DEVELOPMENT PROGRAM

363

Beneficiaries

3

Entrepreneurs

119

Placements

# AFTERNOON SCHOOL PROGRAM



Students from low-income backgrounds often fall behind early on their education journey. Without adequate and timely support to address their learning needs, they continue to perform poorly.

OM Foundation provides subject tuitions for grades 6th-8th for the students from nearby government schools who do not have the right exposure and lose focus on the main subjects. Regular Classes are held after their school hours to strengthen a child's understanding of school subjects, especially the "weak" ones. Further, children are taught how to concentrate which endows them with the ability to work efficiently at school itself. OM Foundation gives these Children an encouraging and supportive environment.

Along with this we also run a formal evening school for grades 9th - 12th and for the students who are dropouts or could not afford education. To reinstate their faith in their abilities we also focus on upgrading their skills and developing their personality by augmenting their English Communications and helping them to learn Computers so that they are job ready as soon as they pass out of the School.

The children are grouped according to their grades and are given special attention along with regular counseling sessions. These children because of the additional support become confident and start performing better in school. OM Foundation's Afternoon School Program is helping the children to improve their learning levels by giving students quality education where their learning gains can be sustained so they will not fall back.

**Komal is a bright student of OM Foundation's Afternoon School Program (AFS). She also does a part time job as a Customer Care Executive at Pest Control. She earns INR 6000 per month and currently she reads in Class 10th. The job helps her in bringing confidence and enthusiasm.**

**KOMAL**



# SOCIAL & EMOTIONAL LEARNING PROGRAM WITH LABHYA FOUNDATION



This year, Labhya Foundation intensively worked in collaboration with teachers of Grades 1, 2 and 3 to co-create and implement a **Social Emotional Learning program** for children. A daily 20-minute class was allocated to SEL, where teachers and children practiced essential skills like mindfulness, emotion regulation, and perseverance.

Over the year, children used various tools like reflection journals, group activities, and integrated literacy practices to develop these skills. Assessments suggest that because of the program, children grew to become more aware of their emotions and teachers continued to enhance their classroom practices by actively incorporating social and emotional practices in their classrooms.



# ASPIRE GIRLS MEET 2019

BY KPMG INDIA



On **29th November, 2019** KPMG invited 42 Aspire girls across the country to attend the **Aspire Meet 2019**.

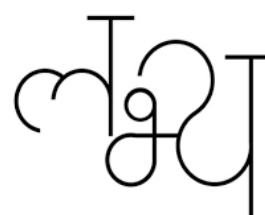
**7 Girls from OM Foundation got an opportunity to attend the meet.** The girls got a wide exposure to the outside world which would have been difficult for them to experience on their own. It was an experience that they will remember for lifelong along with the responsibility that they experienced while being out there and staying far away from home.

WE ARE GRATEFUL TO

# OUR SUPPORTERS



# OUR NGO PARTNERS



We extend unconditional gratitude to all our Corporate and Individual Donors.



## **TRUSTEES**

Mr. Sanjay Drabu,  
*Founder Trustee*

Mr. Vivek Gaur, *Trustee*

Mr. Arjun Singh, *Trustee*

Mr. Kuldeep Drabu, *Trustee*

## **ADVISORY BOARD MEMBERS**

Mr. Deepak Methi

Mr. Amit Singhal

Mr. Commander Sachdev

Mr. Piyush Jain

Col. B K Kailash



## CONTACT US

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