



# 2020-21 Annual Report

OM FOUNDATION



**OM FOUNDATION**

Bringing opportunities to the  
underprivileged

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**CREATING  
A**

**BRIGHTER  
TOMORROW**



# OM FOUNDATION



OM Foundation is a Noida-based public charitable trust founded in 2002. The Foundation was set up with a vision of making a tangible impact in the lives of the economically and socially disadvantaged. Working towards this vision, the Foundation has since created, managed, and supported programs to bring about sustainable changes in the fields of education and employment through a secular and gender-sensitive approach.

In the past 18 years, OM Foundation School has provided with free and high-quality education, primary healthcare, and nutrition. Apart from the regular secondary school we have also instituted a special program for high-school dropouts to complete their education in a flexible manner— with more than 100 enrolled beneficiaries as of today. On the employment front, starting in 2016, OM Foundation has instituted various short-term skilling programs to equip underprivileged youth with relevant skills to make them competent applicants in the labor force.

The results of our programs are nothing short of excellent. Our students have made us proud by pursuing higher education at prestigious universities around the country, with more than 100 students currently enrolled or having graduated from college. Since the inception of the school, 8 batches of Grade X i.e. 176 students have graduated, and 6 batches of Grade XII i.e. 114 — all with a 100% pass percentage. In the skilling programs, more than 500 young people have undergone training and found successful employment in their respective fields.

We believe that education is the most important driver of an individual's professional and personal growth. Despite its importance, systemic flaws often place hurdles for hardworking children to get the education that they deserve. OM Foundation is committed to the idea of a meritocratic society, where a child's background should not dictate their access to future opportunities. Wedded to the idea of a meritocracy is also a belief in upward socio-economic mobility. These beliefs drive us to mostly admit students whose family income is under INR 15,000 (\$200) a month. The organisation has been successful in meeting its goals and achieving the following milestones:

- 18 years of direct involvement with our community
- More than 1000 direct beneficiaries of all our programs & outreach has extended close to 20 villages in the urban slums of Noida
- Administrative cost less than 5% since inception
- Low beneficiary attrition (around 4% over the years)
- Girl:Boy ratio is 55:45
- Student:Teacher ratio is 1:19
- Infrastructure and teacher qualifications at par with the best public schools

# VISION

OM Foundation aims to play a significant role in transforming the lives of the underprivileged children and other members of the underprivileged communities of India by empowering them with education, health care and livelihood skills in the most professional, transparent and efficient manner.

# MISSION

- To ensure holistic development of children through provision of quality education, healthcare, and balanced nutrition to help them grow into responsible individuals and productive members of society.
- To empower girls by providing them with adequate support to pursue their educational and professional goals, and ultimately help them become dignified and self-confident contributors to society.
- To help the underprivileged youth shape their future in the labor force by providing them with relevant skills, guidance, and grooming to uplift themselves and their families out of poverty. counseling facilities.



## From the Founder's Desk

On behalf of the board of trustees, I would like to thank each and every one of you for your unwavering support to our mission so far. From what was only a single classroom with 20 students and 2 teachers, OM Foundation now serves more than 500 students and employs close to 20 teachers thanks to our generous donors. The school was established with the aim of providing free and quality education to children from low-income families. Time has flown since, and I am beyond pleased to share that our first few batches of graduated students have now started earning and are well placed to begin their respective careers. We are extremely proud of our alumni who are now in the process of creating generational wealth and uplifting not only themselves, but also their communities. It was an especially heartwarming moment when one of our alumni joined the foundation back as a teacher.

This year has been tough for everyone. We all struggled to cope with the harsh reality of this pandemic. COVID brought on multiple unexpected challenges for us, but our team has navigated these hurdles to continue creating a positive impact for our beneficiaries. As part of our COVID relief measures, we started with distributing close to 800 dry ration kits to migrant workers who were left stranded by their employers. With the help of local authorities, we also distributed milk packets to low-income COVID patients in hospitals. In these challenging times, we did not want our students' education to be jeopardised and for them to be left behind due to lack of access to technology. When we decided to shift classes online to protect the health of our community, we equipped our students with laptops, tablets, and internet data packs to keep the flow of learning unhindered.

None of these initiatives would have come to fruition if it weren't for the continued support of our corporate partners. The entire OM community recognises this support, and is extremely grateful to them for standing by us in these difficult times.

*"We want all children to be empowered by the time they finish their school education."*



There is no doubt that COVID made us all push beyond our comfort zones and overcome our hesitancy to adapt to changing times. Our students had the challenge of attending classes virtually, and live with uncertainty of when they would return to school. Moreover, our teachers had to adapt to online teaching in a very short period of time and come up with creative solutions to keep students engaged. From learning to teach through Google classroom, to making and sending instructional videos, to correcting papers online, our teachers left no stone unturned to ensure the continuity of education for their students. We are all very appreciative of their innovative efforts— which kept attrition to almost zero throughout the pandemic.

The silver lining of this pandemic is the widespread adoption of technology in education. Thanks to our sponsors, we were able to install smart classes in every class room and make this technology central to our curriculums. Apart from embedding digital solutions in our curriculums permanently, our goal in the next 1-2 years is to create an online library of educational content to reach out to underserved rural communities.

We do not know when this pandemic will end or what the 'new normal' will look like. We do not know when or whether we will see a full return to our pre-pandemic routine. But what we do know is that OM Foundation is always ready to help those in need and take on these challenges together with the community.

I would like to thank all of our friends, donors, and corporate partners who stood by us in these difficult times and supported all our initiatives. I would also like to thank all our staff members, from cooks to housekeeping, for continuing to do their duties irrespective of the circumstances.

I would like to end with the wonderful news that the Foundation has paid almost 80% of the land cost for our future development of a world-class institution, which is slated to complete in the next 2-3 years. It will be built of 2 acres of land and theme will be a combination of modern education and skilling. We want all children to be empowered by the time they finish their school education. I request all of you to please share your thoughts on how we can fulfil this dream.

In addition to this, we have also started building a corpus for whole-life education of 100 girls. I request you to please contribute to this cause, since the education of one girl translates to the upliftment of entire communities.

*Sanjay Drabu*

Warm Regards,  
Sanjay Drabu

# LEADERSHIP



**Sanjay Drabu**  
(FOUNDER TRUSTEE)

An MBA and a senior entrepreneur, he found his calling to help the underprivileged with OM Foundation. Known for his excellent project execution skills and his proactiveness, he drives all the projects through all stages. He takes personal interest in the academic performance of students and interacts with their parents. He devotes his time to the school daily and participates in various events and activities of the school. He collaborates the entire school and motivates them to strive for the common goal. Outside the Foundation he serves as a board member in his company Pacific Global Inc.



**Vivek Gaur**  
(FOUNDER TRUSTEE)

As a Co-founder of OM Foundation, Vivek Gaur brings a lot of diverse expertise to the table. A philanthropist by heart, he uses his vast experience in the corporate world to bring efficiency to various projects of the Foundation. An MBA and a graduate in Physics, he has been instrumental in building strategic partnerships for OM Foundation and guiding the team for better project results. A successful entrepreneur and a business partner, he is the Managing Director of Pacific Global Inc.



**Arjun Singh**  
(TRUSTEE)

A Chemical Engineer from IIT, Powai, and an MBA (Systems & Finance) from IIM Calcutta, Arjun Singh is currently working as the Managing Director, Asia for Yodlee Infotech, a market leading online banking solution provider, headquartered in California. This passionate sportsman has been involved with various community service projects throughout his life. Even though he was introduced to the Foundation as a part of CSR activities of his corporate, his earnest inclination to help made him a trustee at the organization. He takes special interest in grooming the senior students of the school. His association with OM Foundation undoubtedly adds strength to the leadership team.



**Kuldeep Drabu**  
(TRUSTEE)

He comes as a fellow member of the Institute of Chartered Accountants of India holding an F.C.A and an LLB qualification. He has an extensive experience in both corporate and commercial law. He has been associated with various corporates as a consultant, advisor and/or board member, assisting them with business strategies, projects, M&A, etc. Currently he is a part of board of directors for a few companies as well as board of trustees of a non-profit public trust. His association with the Foundation goes back to the days of inception. Philanthropic by heart, he has supported OM Foundation both financially and principally in his own capacity.

An Education expert with a distinguished academic and a research career. He worked for 35 years with National Council for Education Research and Training (NCERT), New Delhi. During his tenure at NCERT, he worked as a Dean (Coordination), Head of the Department for Education in Science and Mathematics and Professor (Chemistry). He was deeply involved in the development of school curriculum and was instrumental in the development of four generations of textual & instructional material in Science that are at par with International standards. He has published several research papers in Indian and American journals of repute and visited several countries in connection with curriculum development including United Nations Educational Scientific and Cultural Organisation (UNESCO) study visits and international conferences.



**R D Shukla**  
(Advisory Board)



**Amit Singhal**  
(Advisory Board)

A Go-to Market Strategist with multiple years of experience in building businesses, Amit's passion and enthusiasm for everything helps drive the motto of getting things done. An engineer by education he has a keen understanding of infrastructure and underlying technologies. Amit's motto in life is to bring a change in the lives of many. He is a firm believer of developing responsibility by way of experiential and experimental education. He is a passionate outdoor person and loves deep sea diving. He spends a lot of time in Skill Development and has been constantly helping and guiding us through for the upcoming project of OM Foundation School

He started his entrepreneurial journey in June'1992. He heads Pankaj Electronics, an IT Start Up and a Design House. He has been instrumental in setting up trade companies, overseas in USA and UAE. Deepak brings with him a broad experience of international market and a vast knowledge of business operations. Being an entrepreneur himself, he gravitates towards channelizing the energy of youth towards entrepreneurship. He has been a supporting pillar for OM. He mentors the students through their skill development phase and works relentlessly for their success.



**Deepak Methi**  
(Advisory Board)



**Piyush Jain**  
(Advisory Board)

A vibrant entrepreneur who has successfully run Uneecops Technologies Ltd., a Technology and Consulting business, for over 20 years. From being a dear friend and supporter of the Foundation for many years, he joined OM Foundation as one of its governing member in June, 2011. His experience and social zeal help the Foundation achieve its long term goals.

An Electrical Engineer, Mr. Sachdev also earned his Post Graduate Degree in Management from Pune University. Mr. Sachdev joined Indian Navy in 1970, and worked on various assignments, mainly in Training and Education of Officers and sailors of Navy. During 20 years with the Navy, he was responsible to make the men in the Navy, educationally and technically fit to meet any challenges during war and peace, on ships or on shore. Post his retirement, Commander has been working for Empowerment of youth through Education and Skill Training in fields of Information Technology and Management. He also has been associated with many Institutions for helping under privileged strata of society to bring them up, through counselling and guidance.



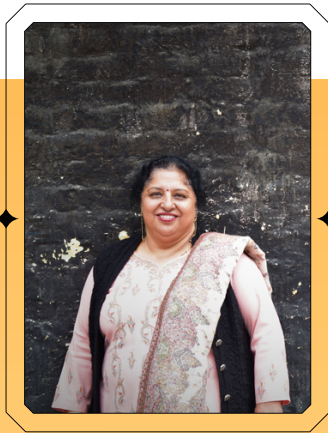
**Malvinder Singh Sachdev**  
(Advisory Board)



**Col. B K Kailash**  
(Advisory Board)

Backed by over three decades of Olive experience in the Defence Services, a self-made man, started the carrier during post-Chinese aggression in early sixties, as a plain soldier. He is associated with several social & community service benevolent organizations. He is formally qualified Pranic Healer & an Advanced Trainer, an Arhatic Yogi, a Jyotish Kovid, a Vaastu Shastracharya. A grass root worker involved in numerous informal micro social projects. Most of his activities are directed towards the "HAVE NOTS" of the community.

# MEET *the* TEAM



**Sunita Ganju**  
(Assistant Project Director)



**Mr. Dinesh Tiwari**  
(Principal)



**Meenakshi**  
(Skill Trainer)



**Yamini Bajaj**  
(Project Coordinator)

## SCHOOL TEACHERS





# Proud Moments

At a Glance

## CBSE XII Board Results



**Amit**  
(Commerce, 93.40%)



**Ritika**  
(Humanities, 93.40%)



**Ankit**  
(Commerce, 94.40%)



**Nikhat**  
(Science, 93.60%)



**Shubhoshri**  
(Science, 95.40%)

## CBSE X Board Results



**Nandini**  
(89%)



**Tilak Raj Sharma**  
(89.2%)



**Sonu Sharma**  
(88%)

**100% Pass Percentage**

**12th** 7th consecutive year

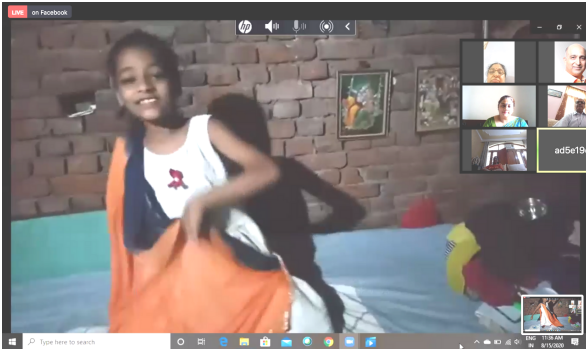
**10th** 9th consecutive year

## Students Admitted in Colleges This Year

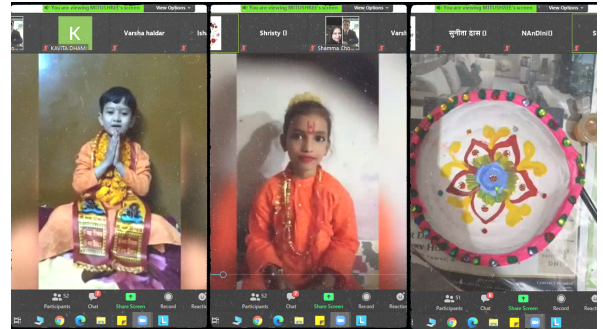
<i>Banasthali University (B. Design)</i>	Rupa
<i>Banasthali University (B. Design)</i>	Rushmat
<i>Banasthali University (B.B.A.)</i>	Moni
<i>Banasthali University (B.B.A.)</i>	Varsha
<i>Banasthali University (B. Com.)</i>	Sarita
<i>Shyama Prasad Mukherji College for Women, Delhi University (B. A. (Hons.) Philosophy)</i>	Kajal
<i>Ramanujan College, Delhi University (B. A. (Prog.))</i>	Ankush
<i>Greater Noida Institute of Business Management, CCSU(B.B.A.)</i>	Sumangi

# MAJOR EVENTS OF THE YEAR

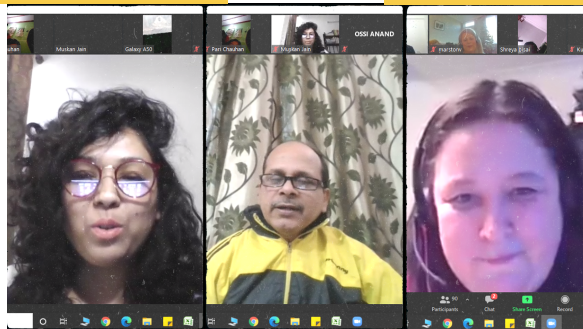
Young children are on the frontlines of the struggle to build a better future for all. The COVID-19 pandemic has highlighted the dire need for the kind of transformational change they seek and they need to be full partners in that effort. This year, we conducted all the classes online and even did celebrations of all the events online and this has not at all impacted the interest of our students & they participated in all the events.



**INDEPENDENCE DAY  
CELEBRATIONS**



**DIWALI  
CELEBRATIONS**



**CHRISTMAS CELEBRATIONS  
WITH EXL SERVICE**





## Foundation Day Celebrations

On 9th September, 2020 we celebrated 18 years of togetherness on a Video call with the students. They were so happy & enthusiastic that made us much more motivated.



## Aspire Career Counselling Sessions

Since this year has been particularly difficult for the class 12th students, **KPMG** conducted Career Counselling Sessions for Aspire students to help them in clarifying their career options. They also informed the children about the options in government jobs and the Indian armed forces.



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## Coding Skills Sessions by EXL

Understanding computers and learning the basics of coding helps children to develop an appreciation of how things work. **EXL Service** organised coding sessions for students of Classes 8th and 9th to teach fundamentals of HTML and C++.



## Book Donation Drive

Ms. Sonali Methi and Mr. Neeraj Methi organized a book donation drive for classes 5th to 10th in the US among their friends and family and donated these books for the students of OM Foundation.



## Best out of Waste Competition

Students of Class IVth participated in Best out of waste competition. They made immensely beautiful usable items out of all the waste products. We're so proud of our students.



« Qu'est-ce que c'est ? » demandèrent les voisins en voyant le magicien peindre sa palissade.  
« J'ai appelé cela du jaune », dit le magicien.

## Foreign Language Sessions

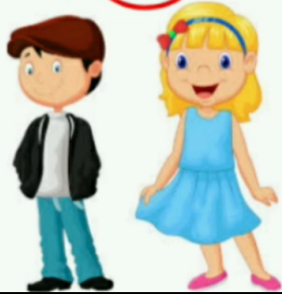
Researchers have found that children who study languages are more imaginative, better with abstract ideas, and more flexible in their thinking. **EXL Service** is constantly teaching different language sessions such as French, Spanish, Portuguese to students of Classes 8th, 9th and 10th.

# SOCIAL EMOTIONAL LEARNING & TEACHER WELL BEING SESSIONS

अपनी पसंदीदा कपड़े पहने हुए अपना वीडियो बनाएँ और

2. आप इस पोशाक के लिए किसे धन्यवाद देना चाहेंगे?

इसे पहनने के बाद आप कैसा हसूस करते हैं?



3. क्या

## Social & Emotional Learning Sessions

These sessions are offered to primary students in order to teach them how to understand their emotions and how to behave socially. These sessions are critical for them because they are learning moral values at a young age. **Labhya Foundation** has been conducting SEL (Social Emotional Learning) Sessions regularly for our students.



## Teachers well being Sessions

These sessions have been created with an intention to build a sense of belongingness among the teacher community and are focussed on self-awareness. Oftentimes, in an endeavour to ensure wellbeing for children, teachers get left behind. This is an attempt to bridge that gap.

The sessions have been very fruitful and there has been a steady growth among teachers in attributes like satisfaction, strength-awareness etc.

**Labhya Foundation** has been conducting Teach Wellbeing sessions for teachers at Om, considering the stress that teachers are going through as caregivers and also frontline workers.

# #COVIDRELIEF



## Ration Distribution

2020 has been difficult for everyone due to COVID-19 situation. The spread of corona virus has made a severe impact on the vulnerable communities, daily wagers who could not stock up their food.

We were able to run a campaign to feed the needy including OM beneficiaries. We were able to distribute 700+ ration kits to 407 families; to people who were severely affected by this pandemic. Each kit included – Rice, flour, pulses, sugar, salt, etc. We would like to thank individual donors & corporates such as **GlobalLogic** who supported us with such immediate effect for a necessary cause.



## Tablets Distribution

During the times of COVID-19, as the classes were conducted online, a lot of students were facing issues with attending the online classes as they did not had access to smartphones or internet data packs.

So we decided to help them by providing tablets with data packs so that their studies is not impacted.

Due to immense support of our Corporate Partners and donors, we were able to provide students with new tablets along with data packs.



# TEACHER'S STORIES



## MR. RAM KISHORE SINGH

मैंने 2010 में ओम फाउंडेशन स्कूल में हिंदी और संस्कृत पढ़ाना शुरू किया था। मैंने यहां 11 साल पूरे कर लिए हैं और अब स्कूल मेरे दूसरे घर जैसा है और स्कूल के सभी कर्मचारी मेरे परिवार की तरह हैं। मैं जिन छात्रों को पहले पढ़ाता था, मैंने उन्हें अपना प्राथमिक और हाई स्कूल यहीं पूरा करते देखा है। उनमें से कुछ ने स्नातक और स्नातकोत्तर किया है, और कुछ कंपनियों में काम करना शुरू कर दिया है। कम आय वाले परिवारों से आने वाले बच्चों को पढ़ाने से मुझे संतुष्टि मिलती है। प्रशासक मंडल ने हमेशा मुझे बहुत सहयोग, सम्मान और प्रेरणा दी है। स्कूल निरंतर प्रगति के पथ पर है और मुझे इसका हिस्सा बनने पर गर्व है।

## MS. NIDHI SHARMA

I have been teaching Maths to junior classes here from the past 5 years. Joining OM Foundation School was a life-changing decision for me. This journey has altered my outlook on life. I have learned a lot not only from my colleagues but also from my students. This school has not only made me a better teacher, but also a better human being. This school has given me a lot of opportunities to better myself. Participating in school functions and programs has helped me gain confidence and learn new skills. Every day brings a new challenge and a new task to deal with in order to find innovative solutions. I love to work here every day.



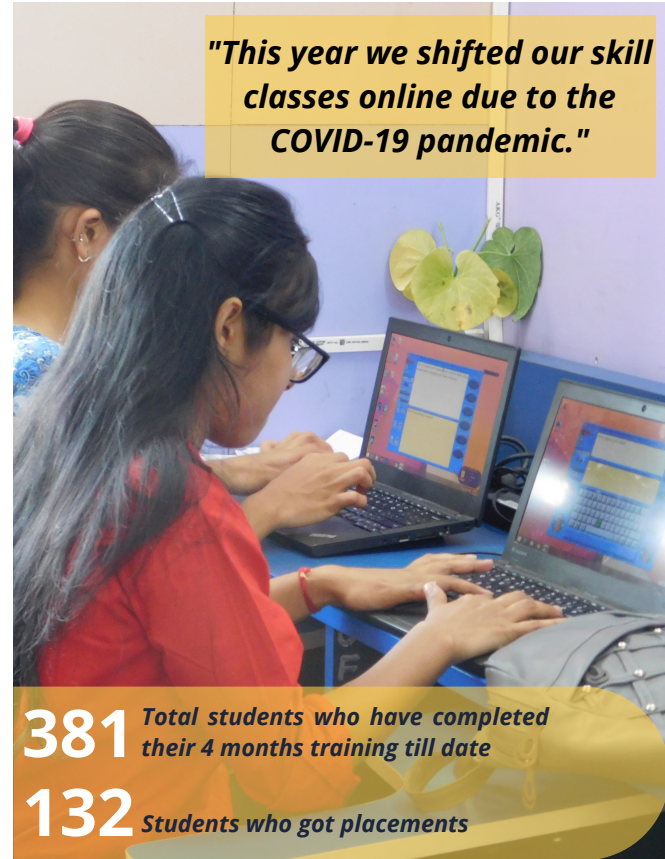
# SKILL DEVELOPMENT PROGRAM

Empowering students with soft skills, computer education, and improving their English language skills at a young age is critical in today's world. Most children and young people from disadvantaged communities still lack the skills to actively participate and contribute in their own communities, which are frequently characterized by poor education systems, fewer job opportunities, and harmful practices passed down through generations.

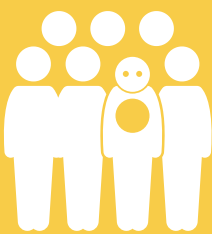
Many parents have never been able to provide their children with the support they require to break the intergenerational cycle of poverty and inequality. However, a lack of required skills and ignorance of their inhibited skills creates a significant barrier to obtaining a good job.

Skill development and enhancement sessions are designed to nurture the beneficiaries' skills through activities and mentorship. We at OM believe that students must acquire attitude, values, and skills in addition to literacy, and our mission through this program is to empower children so that they can act as agents of change in their own lives for a more equitable world. The program's goal is to provide beneficiaries with industry-specific skill sets, allowing them to meet the overwhelming demand for skilled youth. The goal is to inspire confidence, boost productivity, and provide direction to students from OM Foundation School and other private/government schools, as well as school dropouts, in a structured manner.

This 4-months program is focused on building the understanding of the beneficiaries with emphasis on English Language, Computer Education, Life Skills and Personality Development. The training will enable the beneficiaries to take up a good job after the completion of the program.



## Soft Skills



- Attitude & Behaviour
- Business Etiquettes
- Dressing and Grooming
- Body Language
- Speech & Debate
- Interview Skills

## Computer Application



- MS Office
- Internet Browsing
- Email & Typing
- Knowledge of Computer parts
- Communication
- Software

## English Communication



- Listening Process
- Phonetics
- Reading
- Spoken English
- Grammar
- Discussions

## Statistics



57

Beneficiaries this year



10k

Average salary of students



15

Placements this year



# "STUDENTS SAY" TESTIMONIALS

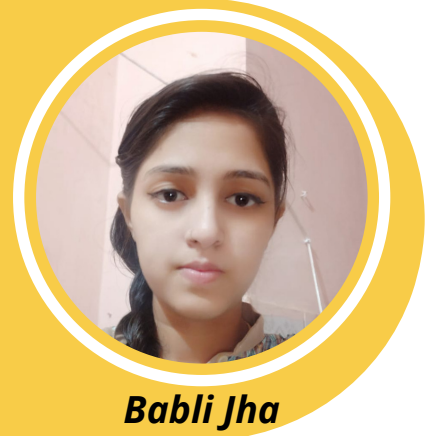


**Aastha Jha**

I attended the skill development course for 4 months offered by OM foundation and I am so glad that I did as it proved to be very beneficial for me. The aim of these classes was to enhance our knowledge, boost our confidence and develop an impressive personality. The classes were very interactive and the environment of the class was very helpful and friendly as our teacher was always motivating and encouraging us to keep trying to do better.

Earlier when our course started, the classes were conducted offline and I used to love going to the school daily and meeting my fellow batchmates but when the second wave of coronavirus started our teacher had to shift the classes online, it is not the same as offline classes but I am thankful that our teacher was able to still teach us and continue the classes. I am very thankful to her and this program as I got to learn a lot and improve myself in many ways.

The most important thing that I have learned from our skill teacher is how not to focus on the difficulty of a problem but to focus on solving the problem. Along with the English speaking and computer skills, we were given valuable education. We were taught time management and communication with the help of so many different activities. I am so happy that I decided to pursue this course. I am thankful to our teacher for devoting so much time to us and supporting us every day while we learned and improved our skills.



**Babli Jha**

The Skill Development Program was an amazing experience and I genuinely enjoyed each and every moment of our classes. Every day a new activity used to be conducted in the class and I used to love participating in all of them. Even if we used to make any mistake, our teacher always corrected us politely. I got to learn so many new things in this course. I have attended various course trainings before but I can't recall any of them having such a strong impact on me. I am thankful to OM Foundation for designing such a wonderful program.



**Khushboo**

I want to thank our skill teacher, Meenakshi ma'am and OM Foundation for giving me this invaluable education in English communication, computer, personality development through this 4-month course. I had a great time learning what I was taught here. Every activity that was planned for us helped us to understand things in a better way. When I thought I couldn't understand things properly, ma'am patiently helped me in understanding them. I am thankful to her for helping me in realizing my potential and for correcting my mistakes every time. Her way of motivating and encouraging me to improve my performance encouraged me to work hard. This course has prepared me for my future.



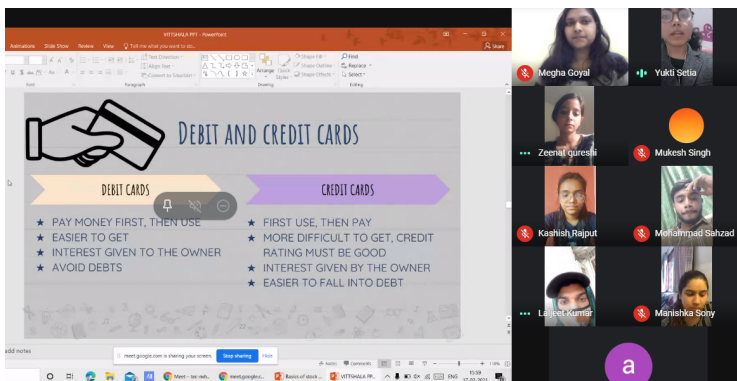
**Rahul Singh**

# AFTERNOON SCHOOL PROGRAM

Students from low-income backgrounds often fall behind early on their education journey. Without adequate and timely support to address their learning needs, they continue to perform poorly.

- OM Foundation provides subject tuitions for grades 6th-8th for the students from nearby government schools who do not have the right exposure and lose focus on the main subjects.
- Regular Classes are held after their school hours to strengthen a child's understanding of school subjects, especially the "weak" ones.
- Children are taught how to concentrate which endows them with the ability to work efficiently at school itself. OM Foundation gives these Children an encouraging and supportive environment.
- Also, also run a formal evening school for grades 9th - 12th and for the students who are dropouts or could not afford education. To reinstate their faith in their abilities we also focus on upgrading their skills and developing their personality by augmenting their English Communications and helping them to learn Computers so that they are job ready as soon as they pass out of the School.

The children are grouped according to their grades and are given special attention along with regular counseling sessions. These children because of the additional support become confident and start performing better in school. OM Foundation's Afternoon School Program is helping the children to improve their learning levels by giving students quality education where their learning gains can be sustained so they will not fall back.



## A session on Financial Literacy

Students at OM Foundation recently attended an Online Financial Literacy Sessions, conducted in collaboration with **Vittshala SRCC**.



# 305

Students of Classes 6th to 8th have been benefitted till now from classes conducted for important subjects like Science, Maths and English.

# 88

Students who are dropouts or couldn't continue their education through regular schools because of some reasons are currently enrolled in our NIOS Program.



# WE ARE GRATEFUL TO OUR SUPPORTERS



# OUR NGO PARTNERS



We extend our unconditional gratitude to all our Corporate and Individual Donors.

# JOIN THE MOVEMENT

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## DONATE

### Online

The simplest and easiest way to donate! Just click on the donate button in the e-mailers you receive from us or log on to [www.omfoundation.in](http://www.omfoundation.in) to donate directly.

### Cheques

You can send these to us directly at the address mentioned below!

### Corporate CSR Partnerships

Simply send us an email on [projects@omfoundation.in](mailto:projects@omfoundation.in) and we will be happy to create a customised donation option for you!

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## VOLUNTEER

### Internship

As an intern with OM, you can work for different functions based on your interest and skillsets.

### Raise funds for OM

For us to be able to create a sustainable impact, monetary support is essential.

You can help us raise funds for OM by

- Collecting donations from your friends/colleagues on special occasions
  - Organising Fundraising events
- 

## OTHER WAYS TO HELP

- Help OM forge partnerships with cultural centres and other local businesses who in turn raise visibility of OM, thereby enhancing their brand image by being known as socially conscious organizations.
  - Build awareness about OM on social media by following our pages and sharing our posts across platforms with your networks
  - Support us in building the advanced OM School We are building a full fledged 10+2 level school with all modern facilities for the students. Help us raise funds for the school.
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## CONTACT US

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