



Bringing opportunities to the underprivileged

# A better future for every child

## OM Foundation Annual Report 2021-22





Seven-year-old students in the school courtyard at OM Foundation School, enjoying ice cream and each others' company

# Foreword

On behalf of the board of trustees, I'd like to thank you all for the continued support to our noble cause. This year is special to us as we complete 20 years of community service.

What all started as a small project with 20 students touches 500 plus lives today. We have 27 teachers with an overall staff strength of 39.

Today OM is a well-respected NGO in Noida because of our successes and the impact we are creating in the community. We have started seeing impact what our beneficiaries are making to their families. This all couldn't have been possible without the support of Donors and Well-Wishers. We stand committed to all our donors for every penny they donate to us.

The school was founded with the goal of providing free and high-quality education to children from low-income families. Since then, time has flown by, and I am overjoyed to report that our first few graduating classes have begun earning and are well-positioned in their professional careers.

This year has been more difficult than the previous years due to Pandemic. As part of our COVID relief work, we distributed ration kits to 100+ families including transgender community that was severely impacted. We used our in-house infrastructure to prepare 1400 meals which were distributed to affected with the help of Noida Police. When there was a great need for oxygen concentrators, OM stepped forward and created a bank of 9 oxygen concentrators, which we loaned to people all over NCR.

We recognize the extra support provided by donors for Covid relief which exceeded 70 lacs.

This pandemic, without doubt, pulled us out of our comfort zones and we overcame our reluctance to adapt to changing times. Our students faced the challenge of virtually attending classes and living with the uncertainty of when they would return to school.

We thank our donors for the digital revolution at OM as we were able to provide

- Tablets to our students
- Laptops to our teachers
- Smartboards in all the classrooms
- Interactive online studios
- English Language Lab to improve Functional English

Last but not the least, I would also like to thank all our Teachers, Supporting Staff and the Projects Team for their dedicated effort especially during the pandemic. They ensured continuity of our services to the beneficiaries.

I'd like to conclude by announcing that the Foundation has fully paid for 2 acre plot for our New School in Yamuna Expressway. This school will be a Centre of Excellence which will have world class infrastructure including a separate wing for Skill Development. I would request you all to donate towards the corpus for building which we expect to come up in the next couple of years.

Warm Regards,

Sanjay Drabu



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# OM FOUNDATION

For the last two decades, OM Foundation School has provided free and high-quality education, primary healthcare, and nutrition for the past two decades. Apart from the regular secondary school, we have also instituted a special program for school dropouts to completed their education in a flexible manner with over 150 beneficiaries enrolled as of today. OM Foundation instituted various short-term skilling programs to equip underprivileged youth with relevant skills to make them job ready.

We believe that education is the most important driver of individual's professional and personal growth. Despite its importance, systemic flaws often place hurdles for hardworking children to get the education that they deserve. OM Foundation is committed to the idea of a meritocratic society, where a child's background should not dictate their access to future opportunities.

The organization was successful in meeting its objectives and providing the following facilities:

- 2 decades of direct involvement with our community
- More than 500 direct beneficiaries of all our programs & outreach has extended close to 20 villages in the urban slums of Noida
- Administrative cost less than 5% since inception
- Low beneficiary attrition (around 4% over the years)
- Girl:Boy ratio is 55:45
- Student:Teacher ratio is 1:19
- Infrastructure and teacher qualifications at par with the best public schools

The result of these programs are nothing short of excellent. Our students have made us proud by pursuing higher education at various prestigious universities around the country, with more than 100 students currently enrolled or having graduated from college. OM Foundation was able to achieve the following milestones:

- 202 students have passed out Class 10th from OM Foundation
- 126 students have received sponsorship from OM and have completed Class 12th
- 105 students have graduated or pursuing graduation after receiving sponsorship from OM
- 50 students have completed their graduation
- 35 students from our Day School are well established in their careers
- 10 of the students are running their own small businesses
- Through our Afternoon Program, we have provided education to 400+ dropouts through NIOS Board
- Through our Skill Development Program, we have educated 487 students with skills like English communication, computer skills, life skills and personality development and 191 students have been successfully placed in various companies

# TRUSTEES



**Sanjay Drabu**  
(FOUNDER TRUSTEE)

An MBA and a serial entrepreneur and has built multiple business across India & US. He has been Co-Founder of Pacific BPO Pvt Ltd which is a Healthcare KPO and had 2500 employees when he exited in 2018. Today he invests in Start-ups and he is helping in building an IT Staffing Co in India & US. He found his calling in helping the less privileged children through OM Foundation. He is known for his excellent project execution skills and his proactiveness. He guides all the projects through various stages. He is involved at ground level and oversees the day to day operations at OM. He spends almost 3 days a week at the Foundation.



**Vivek Gaur**  
(FOUNDER TRUSTEE)

As a Co-founder of OM Foundation, Mr. Vivek Gaur brings a lot of diverse expertise to the table. He has been instrumental in building strategic partnerships for OM Foundation and guiding the team for better project results. Mr Gaur has also been a serial entrepreneur and was also a Co-Founder of Pacific BPO. Currently he too invests in companies besides being a Director at Pacific BPO.



**Kuldeep Drabu**  
(TRUSTEE)

Mr Kuldeep Drabu is a professionally qualified chartered accountant and has been providing financial advisory to various organisations for last 4 decades. He runs his own CA firm and has been involved in many philanthropic activities. Mr. Kuldeep's association with OM Foundation goes back to the days of its inception. He has helped to grow OM Foundation both financially and professionally and has been one of the biggest donors of OM. He helps the foundation in building and developing long term strategic policies. He has helped OM in getting all compliances and also advises on all legal matters.

# TRUSTEES



**Arjun Singh**  
(TRUSTEE)

Mr Arjun Singh is a Chemical Engineer from IIT Bombay, and has done his MBA from IIM Calcutta. He has had a long, illustrious corporate career with Leadership roles in GE, ABN AMRO, WNS and AON Hewitt. He is currently serving as the Managing Director, Apac of Investnet Yodlee. He has been associated with OM for almost a decade. Even though Mr. Arjun was introduced to the Foundation as a part of CSR activities of his corporate, his earnest inclination to give back to society made him a trustee at the organization. He takes special interest in bringing new ideas to groom the students at school. He also takes keen interest in the capacity building of teachers. He is key contributor in all the strategic decisions taken by the board.



**Deepak Methi**  
(TRUSTEE)

An engineer by qualification and a successful entrepreneur, he has built Pankaj Electronics to \$ 15M company. Philanthropy is very close to his heart and he personally supports more than 10 charitable causes. He too started as a donor at OM eventually becoming a Trustee. He has been a supporting pillar for OM. He mentors the students through their skill development phase and works relentlessly for their success. He plays a crucial role in identifying the future goals of the Foundation.



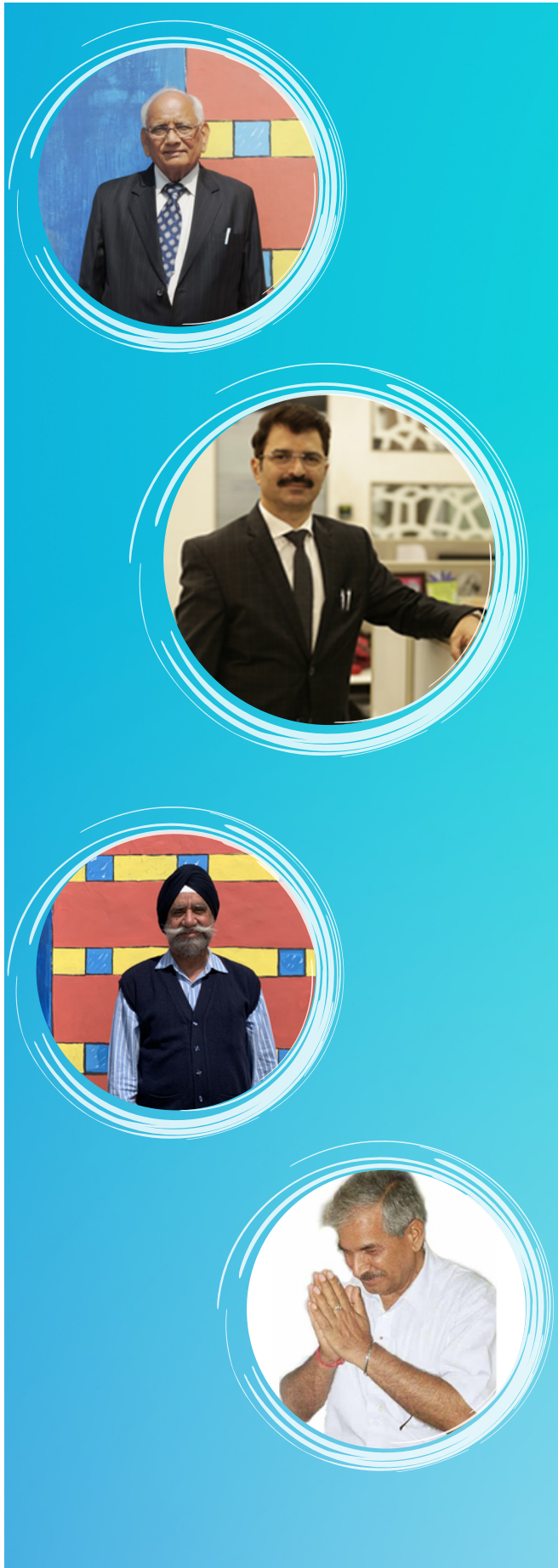
**Amit Singhal**  
(TRUSTEE)

A Go-to Market Strategist with multiple years of experience in building businesses in the retail sector. By qualification he is an Electrical Engineer. Amit's motto in life is to bring a change in the lives of many. He has been working towards the working capacity of teachers and has been giving new out of the box ideas in teaching. He spends considerable amount of time with students and provides solutions to their problems. He is passionate in whatever he does at OM and ensures that our end goals are met.

# ADVISORY BOARD

## **R D Shukla**

An Education expert with a distinguished academic and a research career. He worked for 35 years with National Council for Education Research and Training (NCERT), New Delhi.



## **Malvinder Singh Sachdev**

Commander has been working for Empowerment of youth through Education and Skill Training in fields of Information Technology and Management. He also has been associated with many Institutions for helping under privileged strata of society to bring them up, through counselling and guidance.

## **Piyush Jain**

A vibrant entrepreneur who has successfully run Uneecops Technologies Ltd. for over 20 years. He joined OM Foundation as one of its governing member in June, 2011. His experience and social zeal help the Foundation achieve its long term goals. He is actively involved in fundraising and donates regularly in his personal capacity.

## **Col. B K Kailash**

He is formally qualified Pranik Healer & an Advanced Trainer, an Arhatic Yogi, a Jyotish Kovid, a Vaastu Shastracharya. A grass root worker involved in numerous informal micro social projects. Most of his activities are directed towards the "HAVE NOTS" of the community.



# THE TEAM



**Sunita Ganju**  
(Assistant Project  
Director)



**Mr. Dinesh Tiwari**  
(Principal)



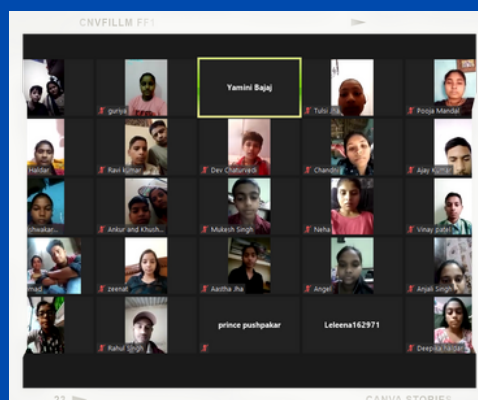
**Yamini Bajaj**  
(Project Coordinator)

## SCHOOL TEACHERS

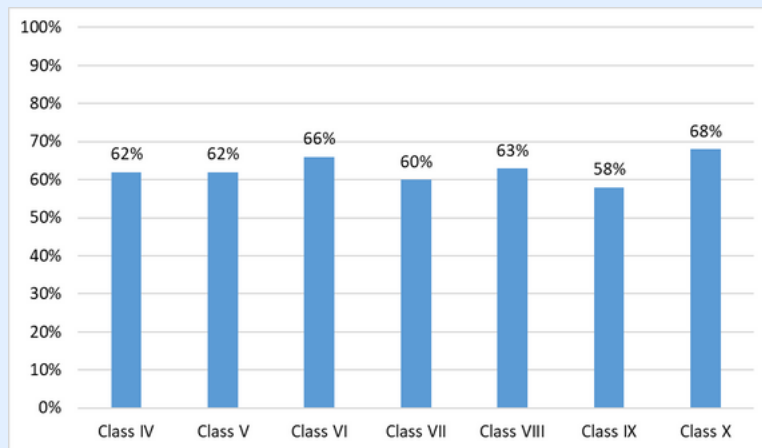


# Response to COVID-19

- We distributed ration kits containing oil, flour, rice, pulses, salt, sugar, etc. to families in villages of Noida. We were able to cater 100+ families and our beneficiaries included a community of transgenders who are also impacted heavily.
- We were approached by Noida Police to help them to feed the people. We used our in-house infrastructure to cook thalis with dal, sabzi, rice and chapatis with the help of our kitchen staff which were distributed by Noida Police.
- We provided oxygen concentrators to people all across NCR.
- We conducted Stress Management Sessions for all the teachers, students and their parents with the help of one of our corporate partner.



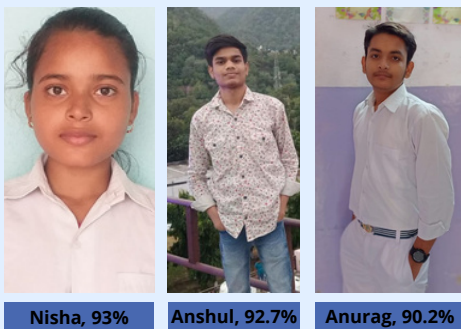
# Results 2021



## BOARD RESULTS 2021-22

*Whatever the Challenge is  
Students at OM always prove their Excellence!*

### Class 10th Toppers



Nisha, 93%

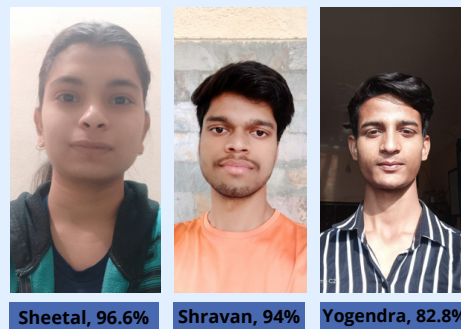
Anshul, 92.7%

Anurag, 90.2%

Pass Percentage - 100%  
Average Percentage - 70.8%

**9th batch of class 10th**

### Class 12th Toppers



Sheetal, 96.6%

Shravan, 94%

Yogendra, 82.8%

Pass Percentage - 91%  
Average Percentage - 73.5%

**7th batch of class 12th**

## College Admissions this year

S. No.	Name of the Student	College/University	Course
1	Jyoti Kumari	Banasthali University	B.Com (H)
2	Simran Shrivastav	Banasthali University	B.Com (H)
3	Chanchal Chakarvarti	Banasthali University	BA LLB
4	Ritika	Miranda House, Delhi University	B.A. History (Hons)
5	Nikhat Jaha	Kalindi College, Delhi University	B.Sc. Botany (Hons)
6	Amit Mishra	Aryabhata College, Delhi University	B.M.S
7	Priyanka Verma	Dr. B.R. Ambedkar University	B.A. Law & Politics
8	Anjali Shakya	Hi-Tech Institute of Engineering & Technology, Ghaziabad	B.Tech. (CS-AI)

# Afternoon School Program

Students from low-income backgrounds often fall behind early on their education journey. Without adequate and timely support to address their learning needs, they continue to perform poorly.

- We run a formal evening school for grades 9th - 12th for the students who are dropouts or could not afford education. To reinstate their faith in their abilities we also focus on upgrading their skills and developing their personality by augmenting their English Communications and helping them to learn Computers so that they are job ready as soon as they pass out of the School.
- OM Foundation provides subject tuitions for grades 6th-8th for the students from nearby government schools who do not have the right exposure and lose focus on the main subjects.
- Regular Classes are held after their school hours to strengthen a child's understanding of school subjects, especially the "weak" ones.
- Children are taught how to concentrate which endows them with the ability to work efficiently at school itself. OM Foundation gives these Children an encouraging and supportive environment.

## Statistics

Students of Classes 6th to 8th studying Maths and English

347

Students enrolled in NIOS Program

131

## Results

Percentage	Class 10th	Class 12th
Above 60%	4	2
60% - 50%	12	2
50% - 40%	2	1
Below 40%	1	0

# Skill Development Program

Empowering students with soft skills, computer education, and improving their English language skills at a young age is critical in today's world. Most children and young people from disadvantaged communities still lack the skills to actively participate and contribute in their own communities, which are frequently characterized by poor education systems, fewer job opportunities, and harmful practices passed down through generations.

Many parents have never been able to provide their children with the support they require to break the intergenerational cycle of poverty and inequality. However, lack of required skills creates a significant barrier to obtaining a good job.

Skill development and enhancement sessions are designed to nurture the beneficiaries' skills through activities and mentorship. The program's goal is to provide beneficiaries with industry-specific skill sets, allowing them to meet the overwhelming demand for skilled youth. The goal is to inspire confidence, boost productivity, and provide direction to students from OM Foundation School and other private/government schools, as well as school dropouts, in a structured manner.

This 4-months program is focused on building the understanding of the beneficiaries with emphasis on English Language, Computer Education, Life Skills and Personality Development. The training will enable the beneficiaries to take up a good job after the completion of the program.

## Skills that students learn

### Soft Skills



- Attitude & Behaviour
- Business Etiquettes
- Dressing and Grooming
- Body Language
- Speech & Debate
- Interview Skills

### Computer Application



- MS Office
- Internet Browsing
- Email & Typing
- Knowledge of Computer parts
- Communication
- Software

### English Communication



- Listening Process
- Phonetics
- Reading
- Spoken English
- Grammar
- Discussions



## Statistics



87

Beneficiaries this year



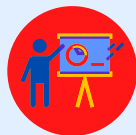
10k

Average salary of students



41

Placements this year



468

Students have completed  
their 4 months training till  
date

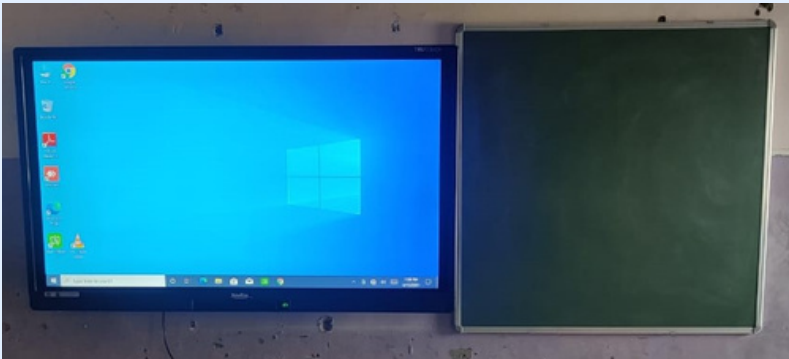


191

Total Placements

# Major Updates

- We've introduced English Language lab with Wordsworth Software to work on Functional English of students
- We've upgraded all the desktops in our Computer lab
- We've worked upon providing a balanced meal to the students



We have now converted all of our classes to smart classes by installing hybrid smart boards.



We partnered with Imbue Education for this project with the objective of re-designing the Computer curriculum as a skill with practical application for the students of Grade 4th – 8th. the students learned computational thinking and are now able to create software and applications.



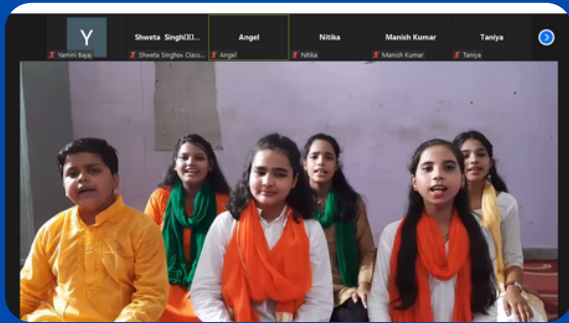
Students and faculty members came up with the concept of launching our first Science Magazine this year.



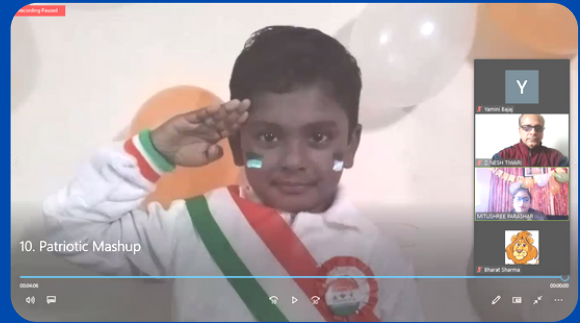
After nearly two years of students learning & teachers teaching through online classes, OM Foundation School reopened for students and teachers once again in September, 2021.

# Celebrations

## Independence Day



## Republic Day



## Diwali



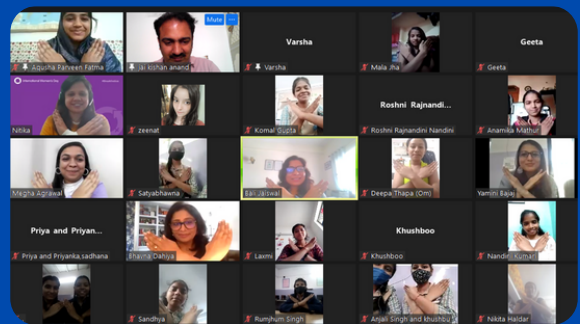
## Dussehra



## Christmas



## Women's Day



## Teacher's day



## Children's Day





## World Photography Day

"Here are some beautiful pictures clicked by the students of OM Foundation.



## Science Day

The good thing about science is that it's true whether or not you believe in it.

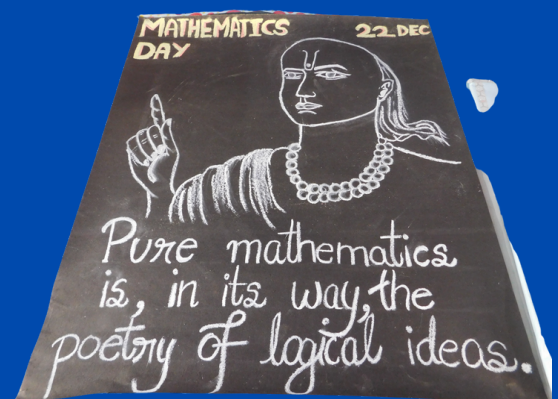
To commemorate Dr. CV Raman and his discovery related to the Raman Effect, February 28 is observed as National Science Day.

## National Mathematics Day

"Without mathematics, there's nothing you can do. Everything around you is mathematics. Everything around you is numbers." - Shakuntala Devi

National Mathematics Day is observed every year to mark the birth anniversary of legendary Indian Mathematician, Srinivasa Ramanujan and his contributions to the field.

On this occasion, our students got inspired by him and decided to showcase their mathematical knowledge by making some wonderful projects based on topics such as the Pythagoras theorem, algebra, fractions, angles, and so on. All these projects are made by students of Classes 4th to 9th.



# Competitions

## Painting/Drawing



We organized a small painting/drawing competition for students.

## Cooking



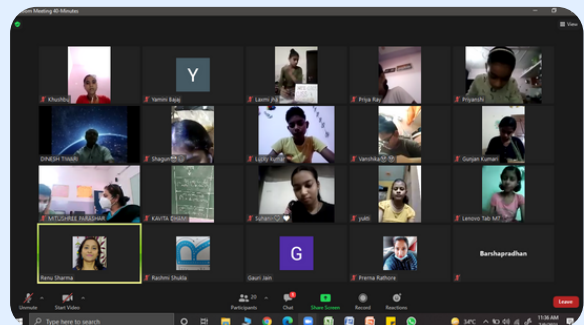
We organised a fireless cooking competition between the students of Classes 9th - 11th in Afternoon School.

## Speech/Song



An inter-house speech/song competition was organized on 17th February to celebrate the birthdays of Ravi Das and Hazrat Ali.

## Hindi Essay Writing



We held an Inter-House Hindi Essay Writing Competition online for the students of Classes 6th-8th.

## Mask Making



There was an inter-house mask-making competition in the school. The students of Class 7th-9th participated in it and prepared some beautiful masks by sewing them and painting some creative designs on them. In this competition, they were judged on the basis of neatness, creativity and usability (proper shape and size) of the made they made.

This competition was won by the students of Dr. Kalam House.

# Interventions



## Teachers' Interventions

We encouraged our teachers to begin implementing interventions in their classrooms. For the students, something out of the textbooks. As a result, primary school teachers began their interventions on topics such as social-emotional learning, where they discussed simple emotions and expressed gratitude through show-and-tell activities. Some teachers have begun to guide their students about healthy food and eating habits.

## Portuguese Language Certification

Our corporate partner, EXL came forward and expressed their interest in teaching our students foreign languages. One such language was Portuguese which was taught to 10 students of Class 8th. EXL volunteers, Sachin Tyagi and Lav Kumar taught the basics of the language online twice a week. Then, EXL and LangEcole helped us in certifying 8 of those students. We also held a small Certification Ceremony during which the students demonstrated their Portuguese speaking abilities and thanked their professors for teaching them the language.





## Performing Arts Workshop

OM Foundation invited Ashita mall, a performing arts trainer for a 5-day training workshop for class V students. The workshop was organized to cultivate the thought process, creativity, innovation & strong determination amongst young budding designers.

The focus was on self-identification, and realization of future aspirations, through story writing, design thinking, creativity, and inculcating the never-die attitude amongst the young champs. The major talks centered on nurturing one's inner capabilities for a beautiful future ahead. The session was focused on the precious relationships each child possesses & how could one enrich each life around them with love & care; sharing the story created by students in the past four days through sketches & colors or by enacting them.



## Menstrual Health and Hygiene Sessions

The Art of Living Foundation organised a 3-day workshop on "Menstrual health and Hygiene Management" for the girls of Classes VI to XII of OM Foundation. Their vision was to empower girls with knowledge and awareness on menstrual hygiene & health.

# Events with the Corporates

This year, students of OM indulged in various activities held by our corporate partners. We are thankful to all our corporate partners for always being there for us and taking out time and effort to spend with us.



**Bags Distribution**



**Virtual Antakshari**



**Painting Competition**

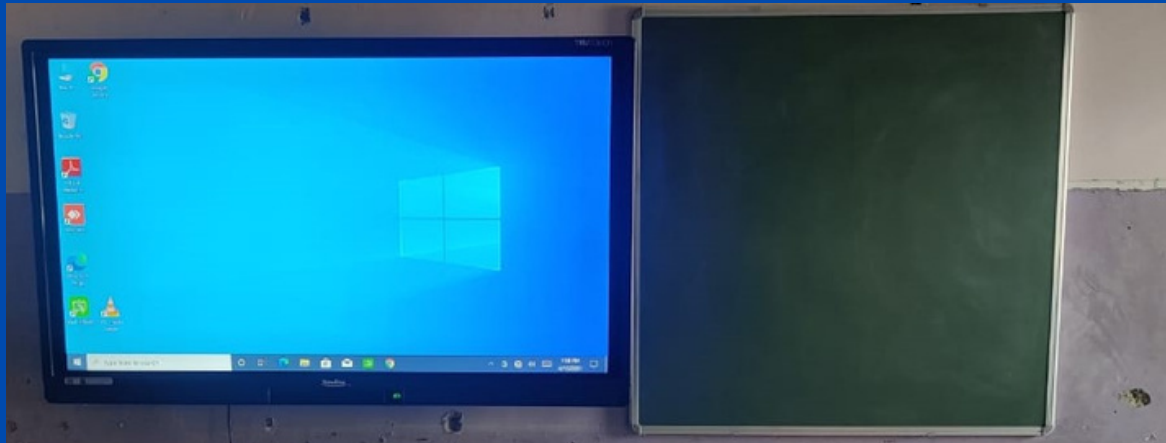


**Story Telling Competition**



**Virtual Quiz**

# Introduction of Smart Boards



We have now converted all of our classes to smart classes by installing hybrid smart boards.

- Smart boards enhance student learning with the help of visual effects.
- The touch screen option allows teachers to run programs with the tap of their finger. This makes it not only easy to navigate for the teacher but for the students as well.
- Smart boards offer access to online resources, with the help of these resources; it becomes easy for the teacher to teach the students and fun for the students to learn.
- With the help of these smart boards, the teachers are able to save time and deliver their lectures efficiently

# Placements in Skill Development Program



Name - Arti  
Company - iEnergizer  
Position - Assistant  
Executive Customer Service  
Salary - INR 18,000 pm



Name - Rahul Halder  
Company - Kabir  
Trading Company  
Position - Sales  
Executive  
Salary - INR 7,000 pm



Name - Nutan Raghav  
Company - Synergies  
Private Limited  
Position - Sales  
Executive  
Salary - INR 10,000 pm



Name - Anjali  
Company - iEnergizer  
Position - Assistant  
Executive Customer  
Service  
Salary - INR 14,000 pm



Name - Anuj  
Company - iEnergizer  
Position - Assistant  
Executive Customer  
Service  
Salary - INR 14,000 pm



Name - Kirti  
Vishwakarma  
Company - Cloud 9  
Hospital  
Position - Receptionist  
Salary - INR 8,000 pm



Name - Abhishek  
Gupta  
Company - Lakshmi  
Kirana Store  
Position - Accountant  
Salary - INR 13,000 pm

# Success Stories



### Raghuvansh

He came from a poor family where he had to share a single room with 3 other siblings to study. Last year he completed B.Tech from G L Bajaj Institute of Technology & Management and got a job offer for the position of Software Engineer with a salary package of 7 Lacs per annum from a company called Tavant Technologies.



### Kuldeep Kumar

A son of a tailor, graduated with a degree of B.Com. (Hons.) from Dayal Singh College, Delhi University with a CGPA of 7.3 and with the help of OM Foundation, got placed in CXC Infotech Pvt. Ltd. as a Claim Benefit Administrator.



### Amit Kushwaha

A student from our Skill Development Program who was placed in iEnergizer by OM Foundation. After a year, he moved on to Tech Mahindra as a Process Trainer for two years before joining TELUS International India as a Learning Services Specialist.



### Ravi Shankar

A son of Mason, fulfilled his dream of joining the Indian Air Force's flying branch as a gentleman cadet after graduating from Hansraj College with a degree in Maths (Hons.)



### Sheetal Aggarwal

A daughter of canteen supervisor, topped Class 12th this year with a percentage of 96.6. She wishes to pursue Political Science/History (Hons.) from Delhi University while simultaneously preparing for the UPSC.



### Satya Bhawna

She completed her education from our Afternoon School Program through NIOS Board. This year, she got admission in Banasthali University to pursue BA. She wishes to become a teacher so that she could give back to the community.



# Goals for 2022–23

## Plan For Day School



This year, our focus will be on the following areas:

- Improving knowledge and understanding of the core subjects: English, Science and Mathematics.
- Provide students with computer education as a skill subject that can help them in their future.
- Emphasis will be on strengthening the functional English and experiential learning with Wordsworth English Lab.
- Teaching Science in a more practical and innovative way with the help of Mini Science Centre.
- Imparting digital literacy to the students.
- Introducing Data Science & Front Office Operations for the students of Class 9th & 10th as a skill subject.

## Plan for Afternoon School

This year, our focus will be on the following areas:

- Ensuring the completion of the senior secondary education of the students through the National Institute of Open Schooling (NIOS).
- All the students will be equipped with soft skills, computer education and English communication skills.
- Emphasis will be on strengthening the functional English and experiential learning with English Language Lab.
- Introducing Science subject in Class 9th & 10th to the students who wish to pursue a career in the field.
- Introducing Basic Computing to the students of Class 9th & 10th and Tourism to the students of Class 11th & 12th as a vocational skill subject.



# WE ARE GRATEFUL TO OUR SUPPORTERS

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olive  
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NG  
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**PANKAJ**  
PANKAJ ELECTRONICS

 ENVESTNET  
Yodlee

  
STERLING TOOLS LIMITED

## OUR NGO PARTNERS

 **ShikshaDaan**  
Touch Lives

  
Change is within reach

**We extend our unconditional gratitude to all our Corporate and Individual Donors.**

# JOIN THE MOVEMENT

## DONATE

### Online

The simplest and easiest way to donate! Just click on the donate button in the e-mailers you receive from us or log on to [www.omfoundation.in](http://www.omfoundation.in) to donate directly.

### Cheques

You can send these to us directly at the address mentioned below!

### Corporate CSR Partnerships

Simply send us an email on [projects@omfoundation.in](mailto:projects@omfoundation.in) and we will be happy to create a customised donation option for you!

## VOLUNTEER

### Internship

As an intern with OM, you can work for different functions based on your interest and skillsets.

### Raise funds for OM

For us to be able to create a sustainable impact, monetary support is essential.

You can help us raise funds for OM by

- Collecting donations from your friends/colleagues on special occasions
- Organising Fundraising events

## OTHER WAYS TO HELP


- Help OM forge partnerships with cultural centres and other local businesses who in turn raise visibility of OM, thereby enhancing their brand image by being known as socially conscious organizations.
- Build awareness about OM on social media by following our pages and sharing our posts across platforms with your networks
- Support us in building the advanced OM School We are building a full fledged 10+2 level school with all modern facilities for the students. Help us raise funds for the school.



## CONTACT US

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## CONNECT WITH US

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